



Annual Report
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Foreword from the Acting Assistant Secretary

July 2013

The Office of Foreign Labor Certification (OFLC) ensures that U.S. employers have access to foreign workers where the domestic workforce is found to be inadequate and where wages and working conditions are not adversely impacted by the introduction of foreign workers. The Department of Labor (Department) has continued to focus our efforts on improving our foreign labor certification programs to promote higher integrity in the process and to make such jobs fully accessible to U.S. workers. We acknowledge, however, that there will always be sectors of our economy that need critical talent regardless of place of birth.

This report presents employment-based foreign labor certification program data drawn from applications submitted to the Department by employers seeking certification of their compliance with the statute's requirements in fiscal year 2012. An approved labor certification or labor condition application is often the first step in the process for many of the employment-based visa programs, both temporary and permanent, that enable employers to hire foreign workers where workforce needs cannot be fulfilled through the U.S. workforce.

OFLC carries out the terms and conditions of the Immigration and Nationality Act in adjudicating employer labor certification and labor condition applications used in the H-1B, H-1B1, D-1, H-2A, H-2B, E-3 and Permanent Labor Certification programs. The policies of the foreign labor certification program are developed in coordination with the Department's Office of the Assistant Secretary for Policy, the Office of the Solicitor, and the Wage and Hour Division. OFLC received requests from employers for temporary and permanent labor certifications for approximately 1,192,200 job opportunities in FY 2012. A total of 486,784 applications were processed. This represents an 11 percent increase in the overall number of processed applications from the previous year and a 20 percent increase in job opportunities.

We believe this report provides useful information to employers, educators, and the public workforce system to highlight the occupations and careers that in the most recent fiscal year have seen employers seek out foreign talent. The Employment and Training Administration remains committed to fulfilling its statutory mandate to ensure U.S. workers are afforded these job opportunities while at the same time helping employers access needed skills through foreign labor programs.

Eric M. Seleznow

Acting Assistant Secretary

Employment and Training Administration



Introduction

OVERVIEW

The Immigration and Nationality Act (INA) permits foreign nationals to come to the United States to work, dictating the procedures used to permit the employment of such foreign nationals.

While the INA designates the Secretary of Homeland Security and the Secretary of State as the principal administrators of its provisions, the Department of Labor (Department) plays an essential role through the administration of certain employment-based visa programs, as defined by Congress. In recent years, employment-based immigration has represented approximately 13 percent of our Nation's total documented immigration.

Many of the employment-based nonimmigrant visa categories, as well as two of the employment-based immigrant visa preferences, require a labor certification, labor condition application, or attestation to be filed and approved by the Department before an employer may petition to the Department of Homeland Security (DHS), or the would-be employee may apply to the Department of State (DOS) for a visa.

The Secretary of Labor (Secretary) has, in both the nonimmigrant and immigrant visa programs he administers, two fundamental responsibilities outlined in the INA: first, making a determination as to the availability of able, willing, and qualified U.S. workers in the area of intended employment (i.e., a test of the local labor market) and second, ensuring that the admission of a foreign worker in the requested position will not have an adverse effect on the wages and working conditions of similarly employed U.S. workers.

The Secretary has delegated labor certification authority to the Employment and Training Administration's (ETA) Office of Foreign Labor Certification (OFLC). OFLC receives and processes applications from employers seeking to hire and bring foreign workers to the U.S. in the temporary nonimmigrant visa categories of H-1B, H-1B1 (Chile/Singapore), and E-3 (Australia) (professional and specialty occupations), H-2A (seasonal agricultural workers), H-2B (nonagricultural temporary workers), and D-1 (foreign longshore workers) as well as those permanent resident immigrant visa categories that require labor certification.

In most employment-based programs for which the Secretary has labor certification authority, employers must demonstrate that they have made efforts to recruit U.S. workers for the position and that they will pay at least the required prevailing wage for the occupation in the area of intended employment. Employers must also agree to comply with all applicable laws and regulations relevant to the particular employment-based visa program under which they are applying.

Receiving a labor certification from the Secretary is only the beginning of the employment-based immigration process. The employer must then submit a petition to DHS's U.S. Citizenship and Immigration Services, and the employee may need to apply to DOS for the issuance of a visa by which the worker enters the U.S. Each individual worker must meet admission standards and requirements listed in the INA. However, some visa categories have numerical limitations or caps set by Congress, which may restrict worker availability during certain times or seasons.



OFLC's National Office provides leadership and program policy guidance and develops regulations and administrative procedures to carry out the non-enforcement responsibilities of the Secretary under the INA. To fulfill this mission, OFLC operates three National Processing Centers (NPCs). One is located in Chicago and is responsible for adjudicating temporary nonimmigrant labor certification applications. Another is located in Atlanta and adjudicates permanent immigrant labor certification applications. The third is located in Washington, DC and processes requests for prevailing wage determinations (PWDs), which are a necessary precursor to most programs.

The three NPCs are responsible for carrying out both operational and certain prescribed administrative functions. Their administrative functions include providing help desk assistance from which employers and stakeholders can obtain specific case updates and general application information. The administrative staff also handles Freedom of Information Act (FOIA) requests, data entry, case initiation, and IT functions. Program operations are handled by directors, certifying officers, and analysts who together review and adjudicate applications submitted by employers, ensuring compliance with all applicable statutes, regulations and relevant case law.

Many of OFLC's determination processes are fully electronic. DOL's web-based iCERT Visa Portal System's Prevailing Wage and Labor Condition Application (LCA) Modules allow employers to electronically prepare, submit, track, save, reuse, and/or withdraw LCA applications or Prevailing Wage Determinations (PWD) requests, and request PWD redeterminations, through an accessible on-line account. At the end of the Fiscal Year 2012, H-2A and H-2B modules were poised to initiate operations in iCERT. The Permanent Electronic Review Management System (PERM) form continues to be available in a fully electronic format on its own portal. All of these make the application process less burdensome than in the past when paper applications were the norm.

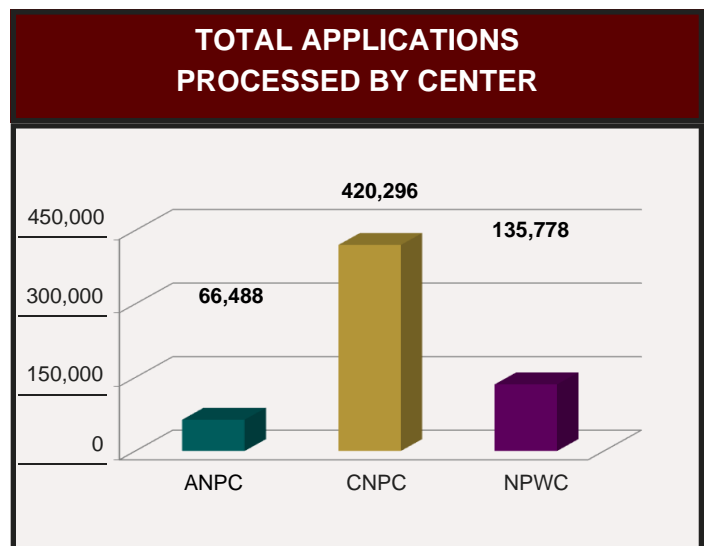
SUMMARY OF ADJUDICATIONS 2012

In FY 2012, OFLC processed 486,784 employer applications for 1,192,200 positions for permanent and temporary foreign labor certification. The H-1B program and H-2A program saw an increase in the number of applications adjudicated from FY 2011 to FY 2012, while the H-2B program and permanent labor certification program experienced decreases in FY 2012.

The National Prevailing Wage Center (NPWC) processed 135,778 PWD requests for use in the PERM, H-1B, H-1B1, E-3, and H-2B programs. This was an increase of 38,235 applications over the previous fiscal year, or 39 percent.

The Chicago NPC processed 8,047 applications for H-2A labor certification representing an increase of 9 percent from the previous fiscal year for a total of 90,362 requested positions and 85,248 certified positions. The H-2B labor certification application adjudications in FY 2012, in which 4,211 applications were processed for 94,538 requested positions, were 4.5 percent lower than for the previous fiscal year. H-1B applications saw a 16 percent increase in the number of determinations issued in FY 2012 over FY 2011. The Department processed 408,038 applications certifying 847,959 positions.

In FY 2012, 66,488 permanent labor certification applications were adjudicated, a nearly 10 percent decrease from FY 2011, in which 73,207 applications were adjudicated.





OFLC Programs FY 2009 – 2012					
SUMMARY OF PREVAILING WAGE DETERMINATIONS FY2009THRU FY2012					
VISA TYPE		FY 2009	FY 2010	FY 2011	FY 2012
PERM		NA	50,736	80,042	114,802
H-1B		NA	14,806	12,879	12,606
H-2B		NA	4,223	4,622	8,370
TOTAL		NA	69,765	97,543	135,778
SUMMARY OF ALL LABOR CERTIFICATION PROGRAMS FY 2009 THRU FY2012					
VISA TYPE	ACTIONS	FY 2009	FY 2010	FY 2011	FY 2012
PERM	Determinations	38,247	81,412	73,207	66,488
	Labor Condition Applications Certified	29,502	71,073	59,863	54,581
	Positions Requested	38,247	81,412	73,207	66,488
	Positions Certified	29,502	71,073	59,863	54,581
H-1B	Determinations	240,801	328,903	352,214	408,038
	Labor Condition Applications Certified	239,243	280,503	314,541	377,447
	Positions Requested	450,028	567,939	737,958	940,812
	Positions Certified	444,726	505,131	682,048	847,959
H-2A	Determinations	7,857	7,378	7,361	8,047
	Labor Certification Applications Certified	7,665	6,988	7,000	7,845
	Positions Requested	91,739	89,177	83,844	90,362
	Positions Certified	86,014	79,011	77,246	85,248
H-2B	Determinations	7,217	4,535	4,409	4,211
	Labor Certification Applications Certified	5,998	3,726	3,806	3,563
	Positions Requested	218,274	113,031	97,267	94,538
	Positions Certified	154,489	93,599	83,152	75,458
TOTAL	DETERMINATIONS	294,122	422,228	437,191	486,784
	LABOR CERTIFICATION APPLICATIONS CERTIFIED	282,408	362,290	385,210	443,436
	POSITIONS REQUESTED	798,288	851,559	992,276	1,192,200
	POSITIONS	714,731	748,814	902,309	1,063,246

Prevailing Wage Determination Process





PREVAILING WAGE DETERMINATION PROCESS OVERVIEW

The National Prevailing Wage Center (NPWC), located in Washington, DC, issues prevailing wage determinations (PWDs) for employers seeking to file applications in the permanent labor certification program, the H-1B, H-1B1, and E-3 professional and specialty occupation programs, and the H-2B non-agricultural temporary labor certification program. PWDs are required prior to filing to ensure that jobs are offered at wages that do not adversely impact the wages of similarly situated U.S. workers. The NPWC issued 135,778 PWDs to employers in FY 2012.

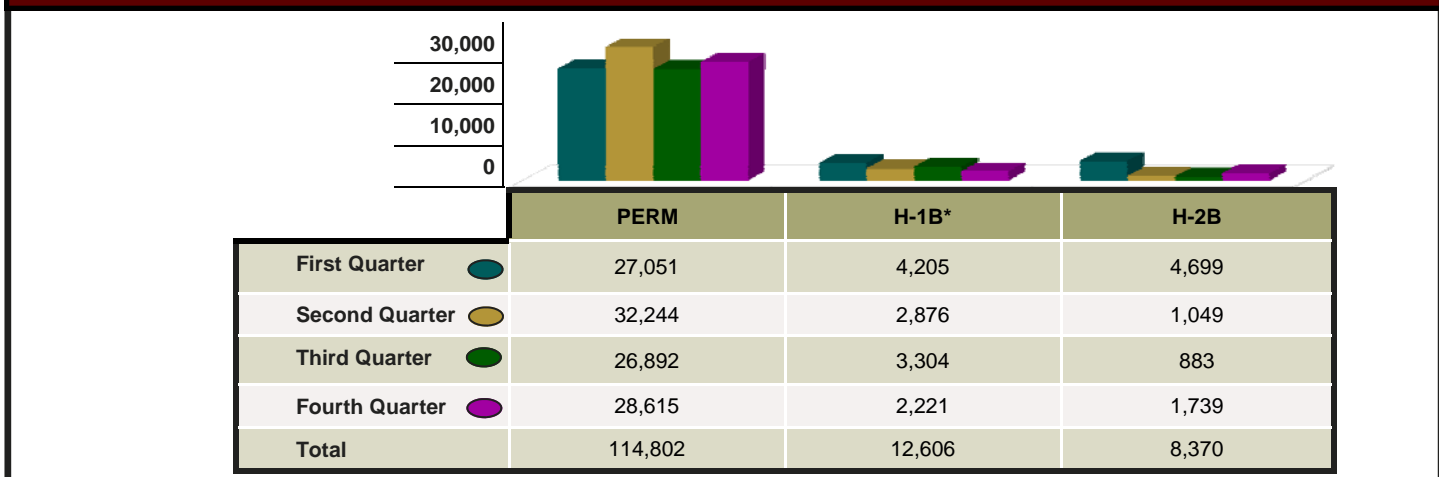
The prevailing wage determination process is fully electronic. In FY2012, DOL's web-based iCERT Visa Portal System's Prevailing Wage Module was enhanced to allow employers to attach any necessary supporting documents electronically. More than 98 percent of all employer PWD requests are received electronically through the iCERT system, which has improved productivity, enhanced customer service, and reduced the need for space to archive paper files.

PREVAILING WAGE DETERMINATIONS ISSUED

The NPWC issued 135,778 PWDs to employers in FY 2012, a 39 percent increase over FY 2011. The number of PWDs issued does not directly correlate with the number of labor certification or labor condition applications actually filed under the various visa programs, as a single PWD may be used once, more than once, or not at all to support a permanent or temporary visa-related application. In FY 2012, PERM was overwhelmingly the most commonly identified visa classification on PWD requests, making up nearly 85 percent of the total PWDs issued. The temporary H-1B specialty worker program was the second most common visa classification identified, with these employers receiving 9 percent of the total PWDs issued. (The H-1B program is the only program in which an employer may rely on its own prevailing wage calculation, albeit at a risk subject to enforcement.) The H-2B temporary non-agricultural program accounted for 6 percent of the total PWDs issued. The NPWC processed 15,729 help desk inquiries in FY 2012.

PREVAILING WAGE DETERMINATIONS ISSUED BY STATUS			
APPLICATION STATUS	PERM	H-1B*	H-2B
Determination Issued	114,802	12,606	8,370
Redetermination Review - Affirmed	1,163	180	29
Redetermination Review Overturned - Modified	970	120	31

PREVAILING WAGE DETERMINATIONS ISSUED BY QUARTER AND MAJOR VISA CLASSIFICATION



*The visa categories related to the H-1B program were included in the H-1B column. These include H-1B, H-1B1 Chile, H-1B1 Singapore, and E-3 Australia.



Prevailing Wage Determination Process

PREVAILING WAGE DETERMINATIONS ISSUED BASED ON AREA OF INTENDED EMPLOYMENT BY STATE AND U.S. TERRITORY

STATE	TOTAL ISSUED	PERM	H-1B	H-2B
Alabama	804	524	108	172
Alaska	181	51	6	124
Arizona	2,034	1,676	268	90
Arkansas	560	395	50	115
California	29,010	27,786	990	234
Colorado	1,370	976	107	287
Connecticut	1,748	1,290	408	50
Delaware	788	719	17	52
District of Columbia	931	844	83	4
Florida	6,285	4,687	1,066	532
Georgia	3,756	3,249	355	152
Guam	143	110	9	24
Hawaii	121	95	22	4
Idaho	468	172	222	74
Illinois	6,133	5,227	834	72
Indiana	1,412	886	482	44
Iowa	585	505	52	28
Kansas	922	545	331	46
Kentucky	691	471	101	119
Louisiana	900	435	51	414
Maine	396	113	18	265
Maryland	3,403	2,410	725	268
Massachusetts	4,990	4,146	393	451
Michigan	4,058	3,445	446	167
Minnesota	1,148	967	96	85
Mississippi	376	152	148	76
Missouri	1,179	857	129	193
Montana	113	28	9	76
Nebraska	290	252	19	19
Nevada	354	301	40	13

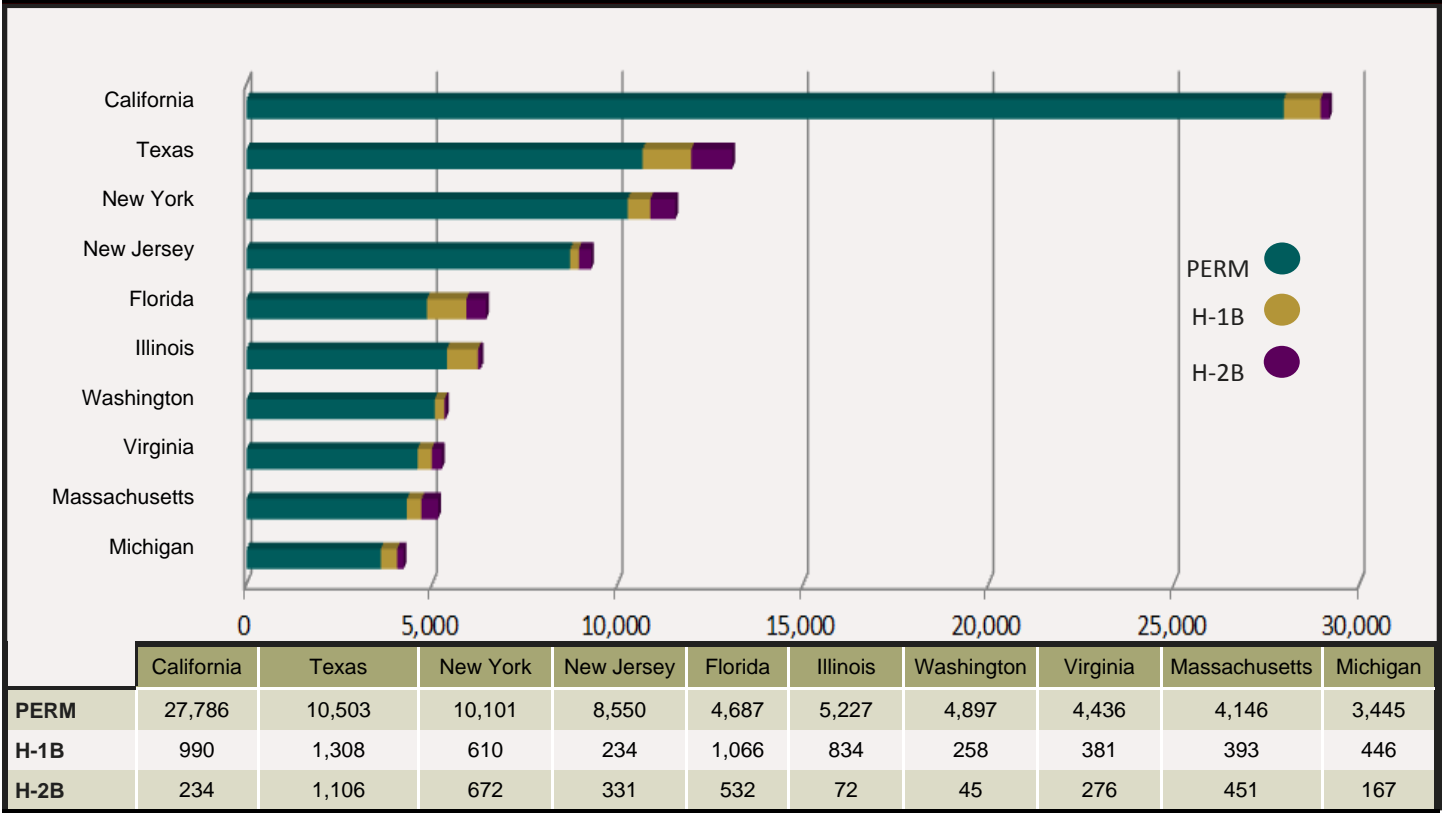


**PREVAILING WAGE DETERMINATIONS ISSUED BASED ON AREA OF INTENDED EMPLOYMENT
BY STATE AND U.S. TERRITORY
(CONTINUED FROM PREVIOUS PAGE)**

STATE	TOTAL ISSUED	PERM	H-1B	H-2B
New Hampshire	369	298	14	57
New Jersey	9,115	8,550	234	331
New Mexico	320	272	24	24
New York	11,383	10,101	610	672
North Carolina	2,761	1,934	607	220
North Dakota	311	146	55	110
Northern Mariana Islands	49	9	36	4
Ohio	2,543	2,007	370	166
Oklahoma	528	361	24	143
Oregon	1,818	1,757	42	19
Pennsylvania	3,529	2,947	211	371
Puerto Rico	134	68	59	7
Rhode Island	257	213	14	30
South Carolina	659	412	126	121
South Dakota	302	75	91	136
Tennessee	943	692	179	72
Texas	12,917	10,503	1,308	1,106
Utah	651	514	53	84
Vermont	364	322	3	39
Virgin Islands	22	16	6	0
Virginia	5,093	4,436	381	276
Washington	5,200	4,897	258	45
West Virginia	263	124	116	23
Wisconsin	981	774	188	19
Wyoming	117	60	12	45



TOP 10 STATES FOR WAGE DETERMINATIONS BY MAJOR VISA CLASSIFICATION



TOP 10 STATES FOR WAGE DETERMINATIONS BY MAJOR VISA CLASSIFICATION

Employers received 29,010 total PWDs in FY 2012 for job opportunities in California, more than any other State. California, Texas, and New York were the three States with the most PWDs issued. These three States also received the highest number of PWDs given to employers intending to pursue permanent labor certification.

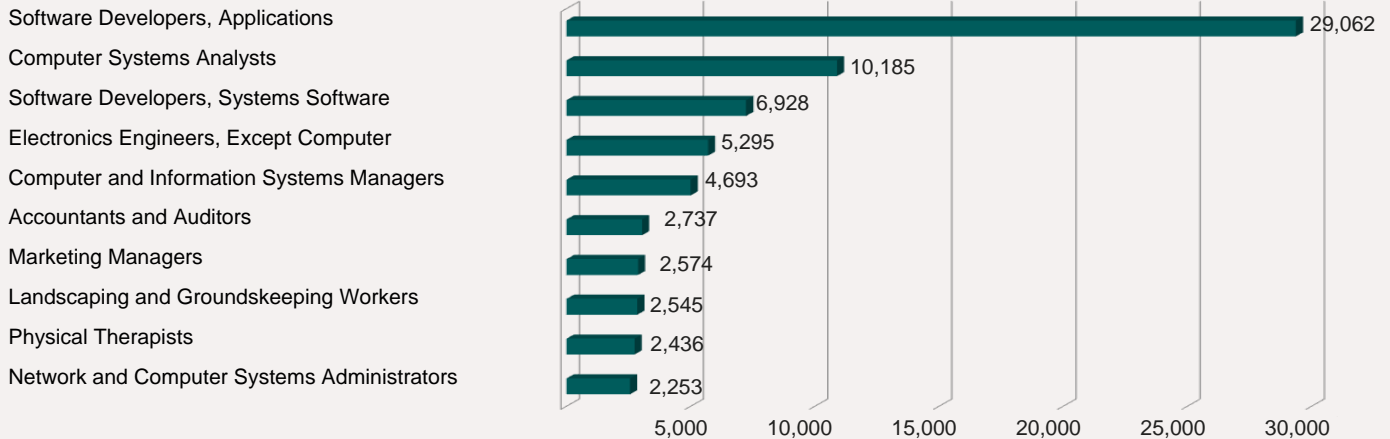
Among employers intending to pursue temporary H-1B specialty worker visas, the greatest demand for PWDs appeared in Texas, Florida, and California, where each state saw over 900 determinations issued. Texas, New York, Florida, and Massachusetts each received more than 450 PWDs related to potential H-2B temporary non-agricultural program applications.



1 Wages, tips, other compensation	14772.36	2 Federal income tax withheld	3858.33
3 Social security wages	91236.94	4 Social security tax withheld	22151.95
Medicare wages and tips	91236.94	6 Medicare tax withheld	742.94



TOTAL WAGE DETERMINATIONS FOR THE TOP 10 OCCUPATIONS



AVERAGE HOURLY WAGE FOR THE TOP 10 OCCUPATIONS



PREVAILING WAGE DETERMINATIONS FOR THE TOP 10 OCCUPATIONS

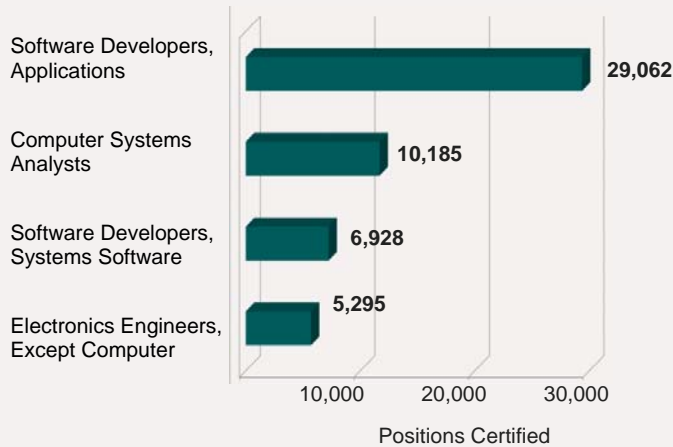
In FY 2012, several computer-related occupations ranked among the most commonly requested occupations for PWDs issued, including Software Developers, Computer Systems Analysts, as well as Computer and Information Systems Managers. The other most frequently requested non-computer-related occupations each accounted for less than 8 percent of the total PWDs issued in FY 2012 and included Marketing Managers and Physical Therapists.

AVERAGE HOURLY WAGE FOR THE TOP 10 OCCUPATIONS

Computer and Information System Managers received the highest average hourly wage of the top 10 occupations at \$65.32. Landscaping and Grounds keeping Workers received the lowest average hourly wage of the top 10 occupations at \$9.58.



TOP FOUR OCCUPATIONS FOR PREVAILING WAGES



TOP FIVE EMPLOYERS FOR THE MOST COMMON OCCUPATIONS

OCCUPATION	TOP EMPLOYERS
Software Developers, Applications	Microsoft Corporation
	Oracle America, Inc.
	Google, Inc.
	iTech U.S., Inc.
Computer Systems Analysts	HCL Global Systems, Inc.
	Microsoft Corporation
	Oracle America, Inc.
	Deloitte Consulting LLP
	IBM Corporation
Software Developers, Systems Software	Delasoft, Inc.
	Cisco Systems, Inc.
	Intel Corporation
	Qualcomm Incorporated
	Microsoft Corporation
Electronics Engineers, Except Computer	Juniper Networks, Inc.
	Intel Corporation
	Qualcomm Incorporated
	Micron Technology, Inc.
	Broadcom Corporation
	Texas Instruments, Inc.

TOP OCCUPATIONS AND EMPLOYERS FOR PREVAILING WAGES

The following computer-related occupations constituted over 39 percent of the total PWDs issued: Software Developers, Applications; Computer Systems Analysts; Software Developers, Systems Software; Computer and Information Systems Managers; and Network and Computer Systems Administrators. Of these occupations, Software Developers, Applications was the most frequently requested occupation, representing 21 percent of all PWDs issued. Among employers, Microsoft Corporation was one of the top two employers for three of the top four occupations. Oracle America, Inc., Google, Inc., IBM Corporation, Intel Corporation, and Qualcomm Incorporated also were among the top five employers for one or more of the top four occupations in FY 2012.



Permanent Labor Certification





ATLANTA NATIONAL PROCESSING CENTER

The National Processing Center in Atlanta, Georgia (Atlanta NPC) is responsible for processing applications received by ETA for permanent labor certifications under the INA. The Atlanta NPC adjudicates applications for permanent employment-based immigration filed primarily through the Permanent Electronic Review Management (PERM) online submission system, which employers are encouraged, but not required to use.

In addition to its adjudication of applications, the Atlanta NPC oversees supervised recruitment for those employers who are required to submit their recruitment plans and results to the Atlanta NPC. The Atlanta NPC staff also oversees audits of employers as part of OFLC's integrity measures and is responsible for preparing files for appeal to the Board of Alien Labor Certification Appeals.

In FY 2012, the Atlanta NPC processed an average of 1,279 applications per week, 5,540 applications per month, and 16,622 applications per quarter. In total, the Atlanta NPC certified 54,581 applications and denied 8,642 applications, and 3,265 applications were withdrawn, for a total of 66,488 applications processed during FY 2012. From the total number of applications processed at the Atlanta NPC in FY 2012, the Appeals unit received 4,759 appeals and processed 4,200 appeals.

The Atlanta NPC had 19,807 pending cases on October 1, 2011 and ended FY 2012 with 22,860 pending cases – a 15.4 percent increase in pending caseload. The ANPC processed 21,875 help desk inquiries in FY 2012.



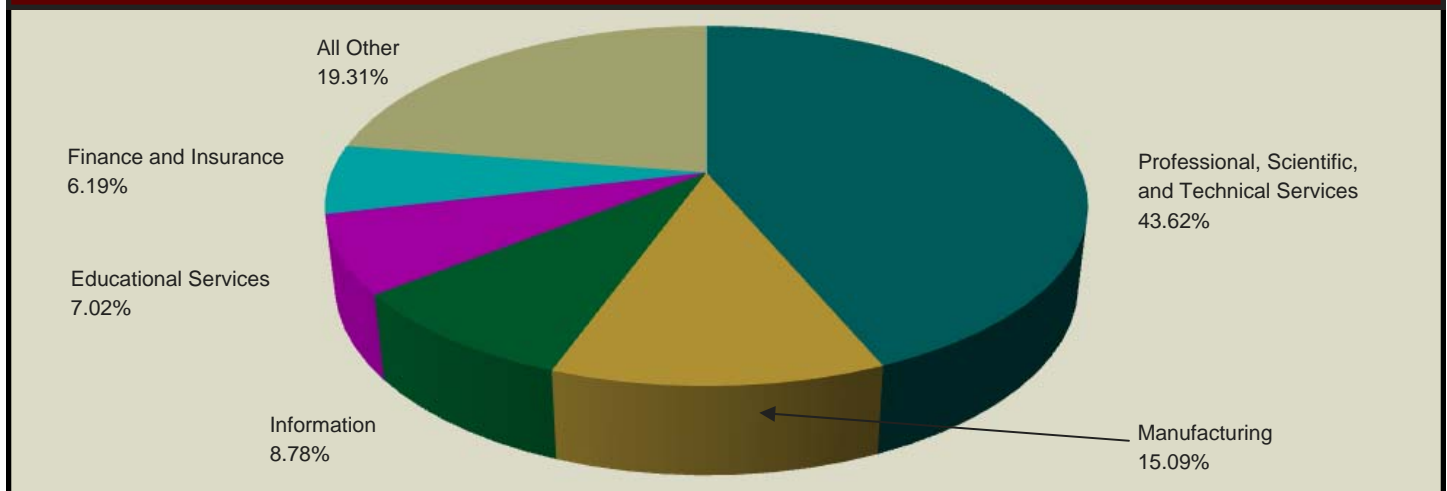


PERMANENT LABOR CERTIFICATIONS BY NAICS CODES/TOP FIVE INDUSTRIES

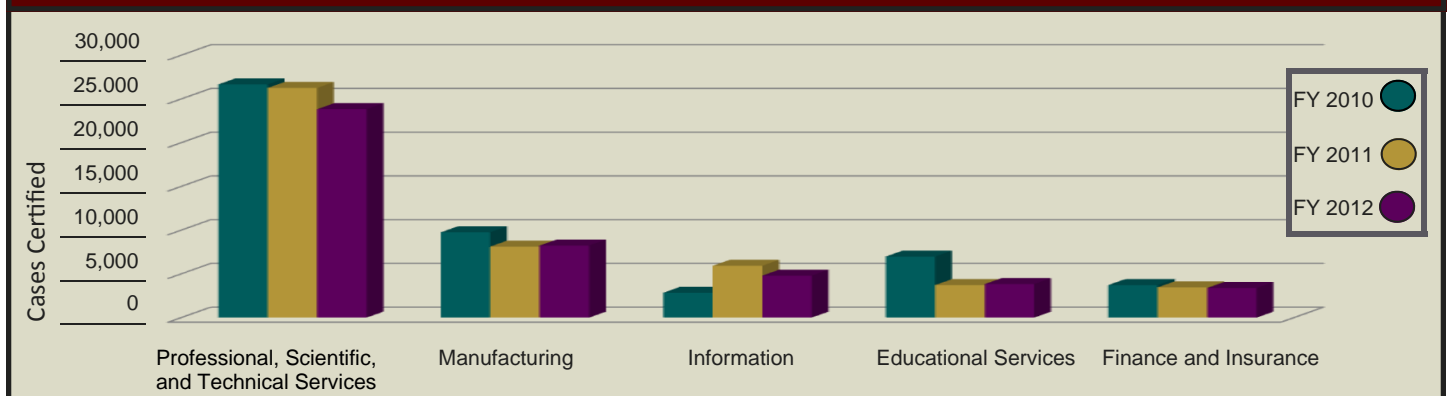
Most industries, as classified by the North American Industry Classification System (NAICS), experienced a decrease in the number of certifications sought in FY 2012. Together, the top five industries by NAICS code accounted for over 80 percent of the total number of permanent labor certifications in FY 2012. The number of permanent labor certifications for occupations listed under the Professional,

Scientific, and Technical Services industry accounted for nearly 44 percent of all permanent labor certifications. This industry accounts for the largest number of certifications in the PERM program. The other industries rounding out the top five were Manufacturing (15%), Information (9%), Educational Services (7%), and Finance (6%).

THE TOP FIVE INDUSTRIES BY (NAICS CODE) WITH THE MOST LABOR CERTIFICATIONS



THE TOP INDUSTRIES BY NAICS CODE FOR THE FISCAL YEARS 2010, 2011, AND 2012



NAICS CODE	INDUSTRY TITLE	FY 2010 CASES CERTIFIED	FY 2011 CASES CERTIFIED	FY 2012 CASES CERTIFIED
54	Professional, Scientific, and Technical Services	26,660	26,259	23,810
31-33	Manufacturing	9,750	8,119	8,234
51	Information	2,841	5,924	4,790
61	Educational Services	6,983	3,724	3,829
52	Finance and Insurance	3,724	3,462	3,380



Permanent Labor Certification

PERMANENT LABOR CERTIFICATIONS BY NAICS CODE

NAICS CODE	INDUSTRY TITLE	FY 2010 CASES CERTIFIED	FY 2011 CASES CERTIFIED	FY 2012 CASES CERTIFIED	% CHANGE FY 11- 12
54	Professional, Scientific, and Technical Services	26,660	26,259	23,810	-9.33%
31-33	Manufacturing	9,750	8,119	8,234	1.42%
51	Information	2,841	5,924	4,790	-19.14%
61	Educational Services	6,983	3,724	3,829	2.82%
52	Finance and Insurance	3,724	3,462	3,380	-2.37%
62	Health Care and Social Assistance	5,060	3,328	3,306	-0.66%
44-45	Retail Trade	2,564	1,713	1,693	-1.17%
42	Wholesale Trade	1,796	1,405	1,206	-14.16%
81	Other Services (except Public Administration)	1,819	1,002	676	-32.53%
72	Accommodation and Food Services	2,875	1,141	653	-42.77%
56	Administrative and Support and Waste Management and Remediation Services	1,015	730	585	-19.86%
23	Construction	2,930	1,013	552	-45.51%
48-49	Transportation and Warehousing	624	375	400	6.67%
21	Mining	382	264	326	23.48%
55	Management of Companies and Enterprises	221	239	278	16.32%
22	Utilities	352	227	259	14.10%
53	Real Estate Rental and Leasing	373	245	202	-17.55%
11	Agriculture, Forestry, Fishing and Hunting	403	246	140	-43.09%
71	Arts, Entertainment, and Recreation	286	163	112	-31.29%
92	Public Administration	196	166	101	-39.16%
	ALL INDUSTRY CLASSIFICATIONS	70,854	59,754	54,532	-8.74%
	NO CLASSIFICATION	219	118	49	-58.47%
	TOTAL	71,073	59,863	54,581	-8.82%



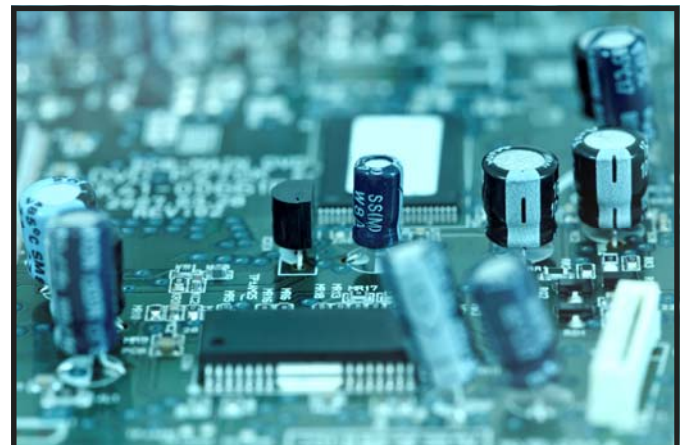
OCCUPATIONS WITH MORE THAN 1,000 PERMANENT LABOR CERTIFICATIONS

SOC OCCUPATIONAL CODE	SOC OCCUPATIONAL TITLE	NUMBER OF CERTIFICATIONS	FY 2011 AVERAGE WAGE OFFER ¹	FY 2012 AVERAGE WAGE OFFER ¹	% CHANGE FY 11 - 12
15-1132	Software Developers, Applications	15,218	\$90,038	\$94,606	5.07%
15-1121	Computer Systems Analysts	6,107	\$82,909	\$89,702	8.19%
15-1133	Software Developers, Systems Software	3,417	\$93,429	\$100,155	7.20%
17-2072	Electronics Engineers, Except Computer	1,897	\$91,878	\$96,334	4.85%
11-3021	Administrative Services Managers	1,490	\$121,199	\$125,883	3.86%
13-2011	Accountants and Auditors	1,157	\$73,609	\$75,868	3.07%
29-1063	Internists, General	1,031	\$174,560	\$180,538	3.42%
17-2141	Mechanical Engineers	1,015	\$79,474	\$80,870	1.76%

¹Permanent Labor System Data. The average wage is weighted per worker and is computed by taking the wage listed for each certified application by the employer and dividing it by the number of employees being certified in that occupation. All exclusions applying under the Occupational Employment Statistics (OES) may not apply under the Permanent Labor System Data.

OCCUPATIONS WITH MORE THAN 1,000 PERMANENT LABOR CERTIFICATIONS

Employers apply for permanent labor certification in almost every occupational classification. The Department uses the Standard Occupational Classification (SOC) system developed for use by Federal statistical agencies. The occupations in the table above represent those in which more than 1,000 applications were certified in FY 2012. These occupations constitute approximately 56 percent of all permanent labor certifications granted in FY 2012. Of the occupations for which more than 1,000 positions were certified in FY 2012, 28 percent were for Software Developers, Applications










THE TOP FIVE OCCUPATIONS FOR THE TOP FIVE COUNTRIES OF ORIGIN

The largest number of permanent labor certifications in FY 2012 was filed for foreign workers originating from India, China, Canada, South Korea, the Philippines. Software Developers, Applications; Computer Systems Analysts; Computer Software Engineers, Systems Software; and Electronics Engineers comprised the majority of job opportunities filled by employers with foreign workers from

India, China, and Canada. The most common occupations for foreign workers from South Korea included Accountants and Auditors, Market Research Analysts, and Clergy. The most common occupations for foreign workers from the Philippines included Occupational Therapists, Medical and Clinical Lab Techs, and Accountants and Auditors.

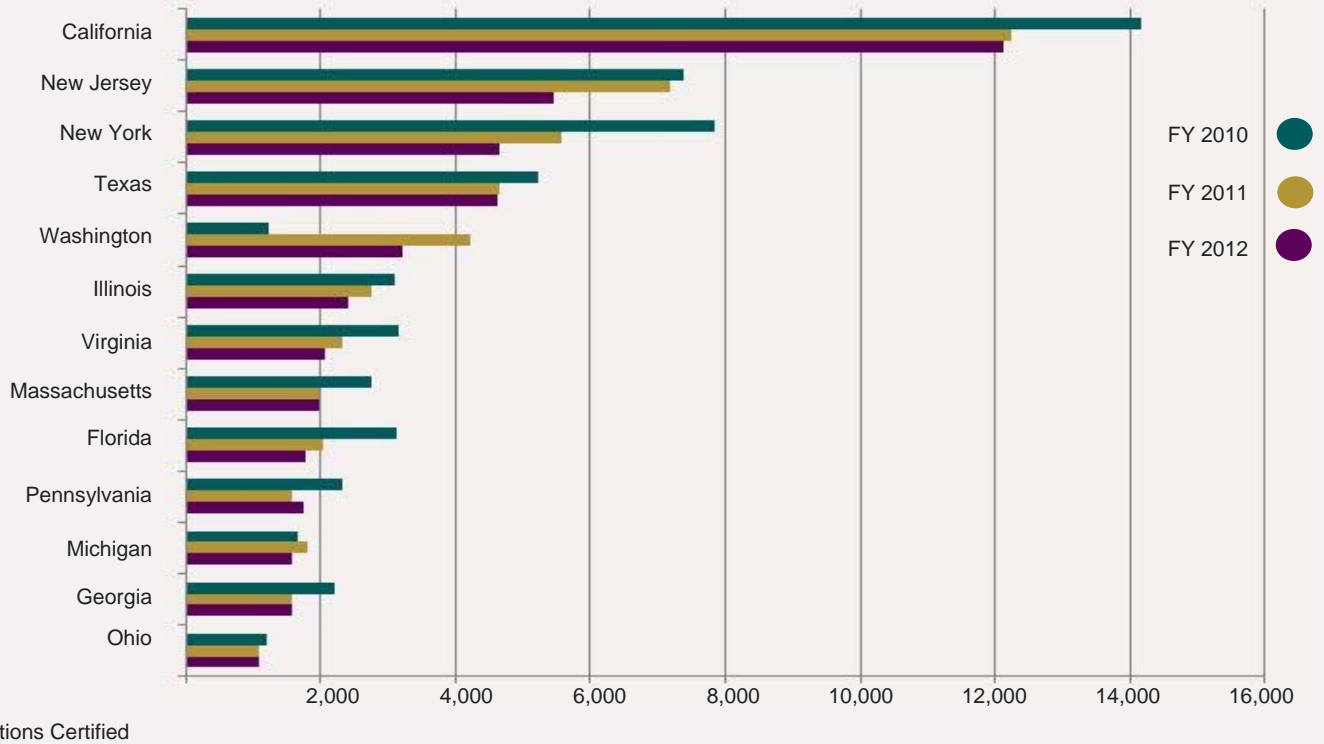
TOP FIVE OCCUPATIONS FOR THE TOP FIVE COUNTRIES OF ORIGIN		
INDIA 	Software Developers, Applications	12,517
	Computer Systems Analysts	5,118
	Computer Software Engineers, Systems Software	1,656
	Administrative Services Managers	1,170
	Electronics Engineers, Except Computer	909
CHINA 	Software Developers, Applications	681
	Electronics Engineers, Except Computer	265
	Statisticians	209
	Computer Software Engineers, Systems Software	205
	Accountants and Auditors	162
CANADA 	Software Developers, Applications	371
	Computer Software Engineers, Systems Software	161
	Computer Systems Analysts	157
	Electronics Engineers, Except Computer	128
	Engineering Managers	86
SOUTH KOREA 	Accountants and Auditors	126
	Clergy	102
	Market Research Analysts	97
	Electronics Engineers, Except Computer	95
	Software Developers, Applications	78
PHILIPPINES 	Occupational Therapists	160
	Medical and Clinical Laboratory Technologists	148
	Accountants and Auditors	104
	Software Developers, Applications	83
	Home Health Aides	69



PERMANENT LABOR CERTIFICATIONS BY STATE AND U.S. TERRITORY

In FY 2012, 13 States represented the primary work locations for more than 1,000 permanent labor certifications each. Virginia, Illinois, and Washington each had more than 2,000 permanent labor certifications, and California, New Jersey, New York, and Texas each had more than 4,000 permanent labor certifications.

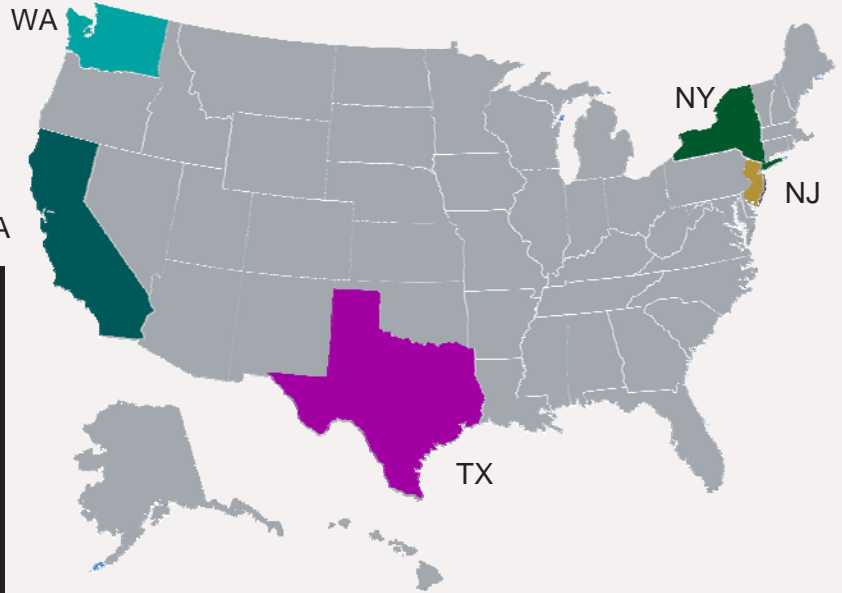
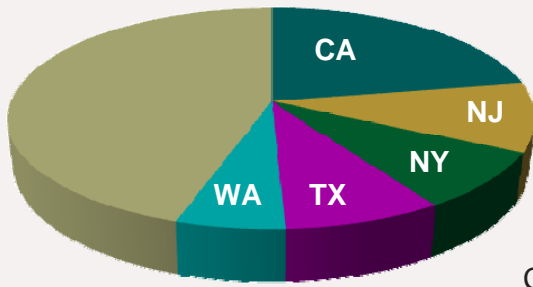
STATES WITH MORE THAN 1,000 PERMANENT LABOR CERTIFICATIONS



STATE	FY 2010 NUMBER OF CERTIFICATIONS	FY 2011 NUMBER OF CERTIFICATIONS	FY 2012 NUMBER OF CERTIFICATIONS
California	14,163	12,233	12,120
New Jersey	7,380	7,171	5,461
New York	7,852	5,572	4,652
Texas	5,216	4,657	4,625
Washington	1,223	4,223	3,205
Illinois	3,093	2,757	2,418
Virginia	3,160	2,317	2,074
Massachusetts	2,754	1,963	1,970
Florida	3,139	2,039	1,763
Pennsylvania	2,314	1,586	1,752
Michigan	1,663	1,808	1,570
Georgia	2,201	1,574	1,570
Ohio	1,210	1,086	1,088



THE FIVE STATES WITH THE MOST PERMANENT LABOR CERTIFICATIONS



STATE	TOTAL POSITIONS CERTIFIED	PERCENTAGE OF TOTAL
California	12,120	22.21%
New Jersey	5,461	10.01%
New York	4,652	8.52%
Texas	4,625	8.47%
Washington	3,205	5.87%

THE TOP TWO MAJOR INDUSTRIES FOR THE TOP FIVE STATES

CALIFORNIA	NEW JERSEY	NEW YORK	TEXAS	WASHINGTON
Information Technology	Information Technology	Other Economic Sector	Information Technology	Information Technology
Advanced Manufacturing	Other Economic Sector	Finance	Advanced Manufacturing	Retail

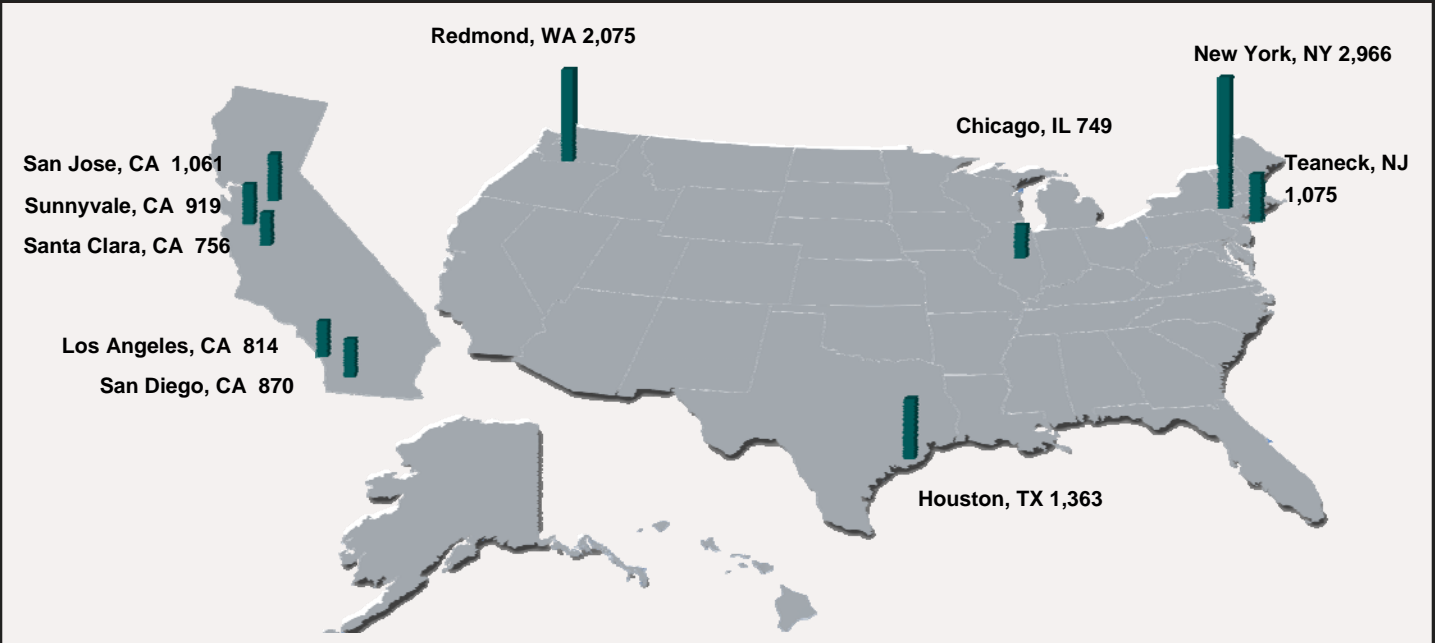
STATES WITH THE MOST PERMANENT LABOR CERTIFICATIONS AND TOP MAJOR INDUSTRIES

California, New Jersey, New York, Texas, and Washington were the five States with the largest numbers of permanent labor certifications in FY 2012. Within the five States, similar to FY 2011, the occupational positions of highest demand in FY 2012 were found in the Information Technology, Advanced Manufacturing, Retail, and Finance industries.

California, with 12,120 certifications, received 22 percent of the total number of permanent labor certifications issued in FY 2012. California's two major industries receiving permanent labor certifications were Information Technology and Advanced Manufacturing.



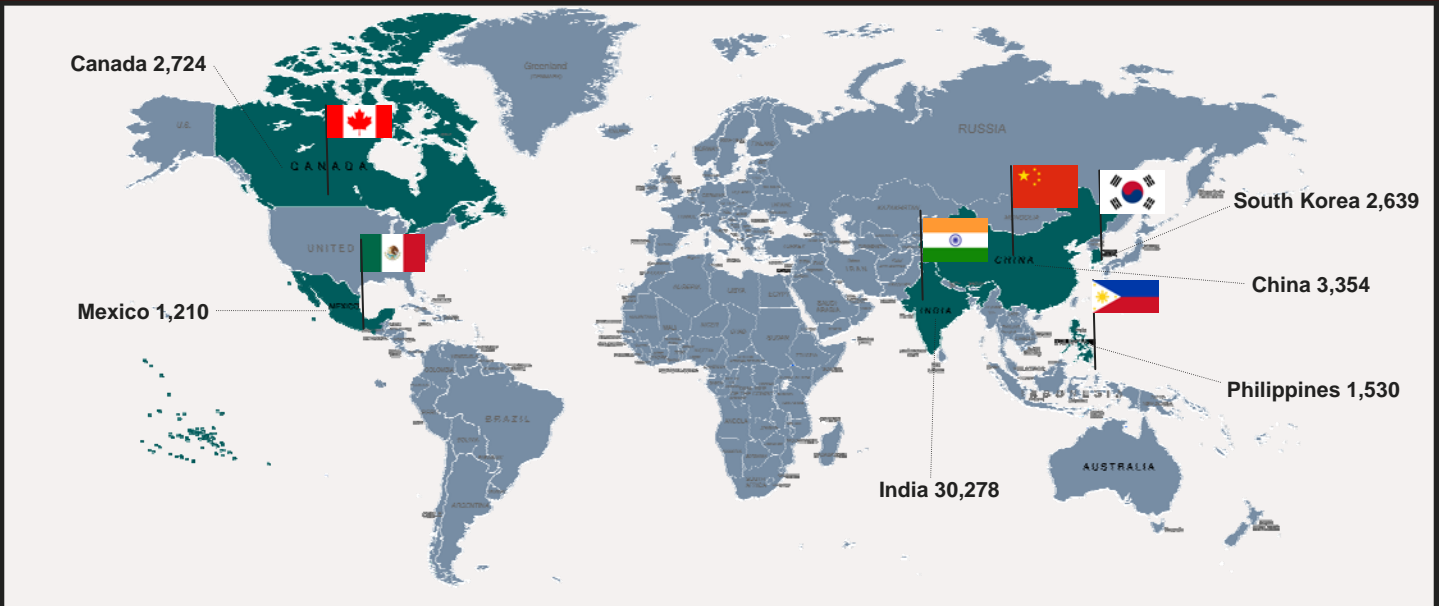
TOP 10 CITIES FOR PERMANENT LABOR CERTIFICATIONS



TOTAL POSITIONS CERTIFIED FOR ALL EMPLOYERS IN CITY	TOP EMPLOYER IN EACH CITY	TOTAL POSITIONS CERTIFIED FOR TOP EMPLOYER IN CITY	TOP OCCUPATION FOR THE TOP EMPLOYER IN CITY
New York, NY 2,966	Bloomberg L.P.	194	Computer Software Engineers, Systems Software
Redmond, WA 2,075	Microsoft Corporation	1,976	Software Developers, Applications
Houston, TX 1,363	Hewlett-Packard Company	35	Software Developers, Applications
Teaneck, NJ 1,075	Cognizant Technology Solutions U.S. Corporation	1,065	Computer Systems Analysts
San Jose, CA 1,061	Ebay, Inc.	138	Software Developers, Applications
Sunnyvale, CA 919	Yahoo!, Inc.	135	Software Developers, Applications
San Diego, CA 870	Qualcomm Incorporated	405	Software Developers, Systems Software
Los Angeles, CA 814	Los Angeles Unified School District	29	Special Education Teachers, Middle School
Santa Clara, CA 756	Nvidia Corporation	111	Electronics Engineers, Except Computer
Chicago, IL 749	Capgemini U.S. LLC	63	Software Developers, Applications



COUNTRIES OF IMMIGRANT ORIGIN (CITIZENSHIP) WITH MORE THAN 1,000 CERTIFIED POSITIONS



COUNTRY OF CITIZENSHIP	POSITIONS CERTIFIED	PERCENT OF TOTAL	AVERAGE ANNUAL SALARY ¹
India	30,278	55.47%	\$98,547
China	3,354	6.14%	\$88,714
Canada ²	2,724	4.99%	\$108,675
South Korea ²	2,639	4.84%	\$71,645
Philippines	1,530	2.80%	\$71,018
Mexico ²	1,210	2.22%	\$76,017
TOTAL POSITIONS CERTIFIED	41,735	76.46%	
TOTAL PERMANENT LABOR POSITIONS CERTIFIED FY 2012	54,581	100.00%	

¹ The average wage is weighted per application.

² Organization for Economic Co-operation and Development (OECD) member country.

COUNTRIES OF ORIGIN (CITIZENSHIP) WITH MORE THAN 1,000 CERTIFICATIONS

In FY 2012, India remained the country of origin with the most certifications for foreign workers in the permanent labor certification program, and China remained the country of origin with the second highest number of permanent labor certifications. This year, Canada moved ahead of South Korea to become the country of origin of the third highest number of permanent labor certifications.

Workers from India represented over 55 percent of permanent labor certifications approved, while each of the other countries represented approximately 6 percent or less of certifications. The top six countries represented 76 percent of the total number of certifications in FY 2012.



THE 24 EMPLOYERS WITH THE HIGHEST NUMBER OF CERTIFIED APPLICATIONS

Microsoft Corporation was the employer with the highest number of applications certified during FY 2012, with more than 2,000 applications. Microsoft Corporation filed 29 percent of all applications filed by the top 24 employers. Many of the top 24 employers are technology or

computer-related companies. Nearly 30 percent of the applications filed by the top 24 employers were for the two occupations of Computer Software Engineers, Systems Software and Software Developers, Applications.

OCCUPATIONS CERTIFIED MOST OFTEN FOR THE 24 EMPLOYERS WITH THE HIGHEST NUMBER OF CERTIFIED APPLICATIONS

EMPLOYER AND TOTAL POSITIONS CERTIFIED	TOP OCCUPATION FOR EMPLOYER	TOP POSITIONS CERTIFIED FOR EMPLOYER
2,215 Microsoft Corporation	Software Developers, Applications	1,092
	Computer Software Engineers, Systems Software	446
1,065 Cognizant Technology Solutions U.S. Corporation	Computer Systems Analysts	961
	Sales Engineers	53
466 Qualcomm Incorporated	Computer Software Engineers, Systems Software	178
	Electronics Engineers, Except Computer	164
400 Google, Inc.	Software Developers, Applications	198
	Computer Software Engineers, Systems Software	59
262 Amazon Corporate LLC	Software Developers, Applications	166
	Administrative Services Managers	36
236 Apple, Inc.	Electronics Engineers, Except Computer	60
	Software Developers, Applications	37
229 Texas Instruments, Inc.	Electronics Engineers, Except Computer	148
	Computer Software Engineers, Systems Software	29
210 Bloomberg L.P.	Software Developers, Applications	89
	Computer Software Engineers, Systems Software	84
208 Deloitte Consulting LLP	Computer System Analyst	86
	Software Developers, Applications	57
197 Broadcom Corporation	Electrical Engineers	135
	Computer Software Engineers, Systems Software	27
179 Hewlett-Packard Company	Computer Software Engineers, Applications	42
	Computer Systems Analysts	35



**OCCUPATIONS CERTIFIED MOST OFTEN FOR THE 24 EMPLOYERS
WITH THE HIGHEST NUMBER OF CERTIFIED APPLICATIONS
(CONTINUED FROM PREVIOUS PAGE)**

EMPLOYER AND TOTAL POSITIONS CERTIFIED		TOP OCCUPATION FOR EMPLOYER	TOP POSITIONS CERTIFIED BY EMPLOYER
170	Oracle America, Inc.	Software Developers, Applications	92
		Computer Systems Analysts	35
163	JP Morgan Chase & Co.	Software Developers, Applications	57
		Financial Analysts	18
163	PricewaterhouseCoopers LLP	Accountants and Auditors	48
		Operations Research Analysts	34
150	Cummins, Inc.	Mechanical Engineers	49
		Industrial Engineers	26
146	Yahoo!, Inc.	Computer Software Engineers, Applications	59
		Computer Software Engineers, Systems Software	51
144	Ebay, Inc.	Software Developers, Applications	98
		Computer Systems Analysts	14
142	Cisco Systems, Inc.	Computer Software Engineers, Systems Software	60
		Software Developers, Systems Software	23
136	Juniper Networks	Software Developers, Systems Software	55
		Electronics Engineers, Except Computer	26
125	Ernest & Young U.S. LLP	Accountants and Auditors	57
		Management Analysts	26
		Computer Systems Analysts	26
125	Wal-Mart Associates, Inc.	Software Developers, Applications	77
		Pharmacists	23
123	Nvidia Corporation	Electronics Engineers, Except Computer	64
		Software Developers, Systems Software	22
122	Paypal, Inc.	Software Developers, Applications	71
		Computer Systems Analysts	21
112	Mastech, Inc., A Mastech Holdings, Inc. Company	Software Developers, Applications	105
		Appraisers and Assessors of Real Estate	2
		Network and Computer Systems Administrators	2



ORGANISATION FOR ECONOMIC CO-OPERATION AND DEVELOPMENT (OECD)



The Organisation for Economic Co-operation and Development (OECD) began on September 30, 1961. It was the logical continuation of the Organisation for European Economic Cooperation (OEEC), which was established in 1948 to run the U.S.-financed Marshall Plan for reconstruction of the European continent ravaged by war. The goal was to make individual governments recognize the interdependence of their economies. In 1960, Canada and the U.S. joined OEEC members in signing the new OECD Convention.

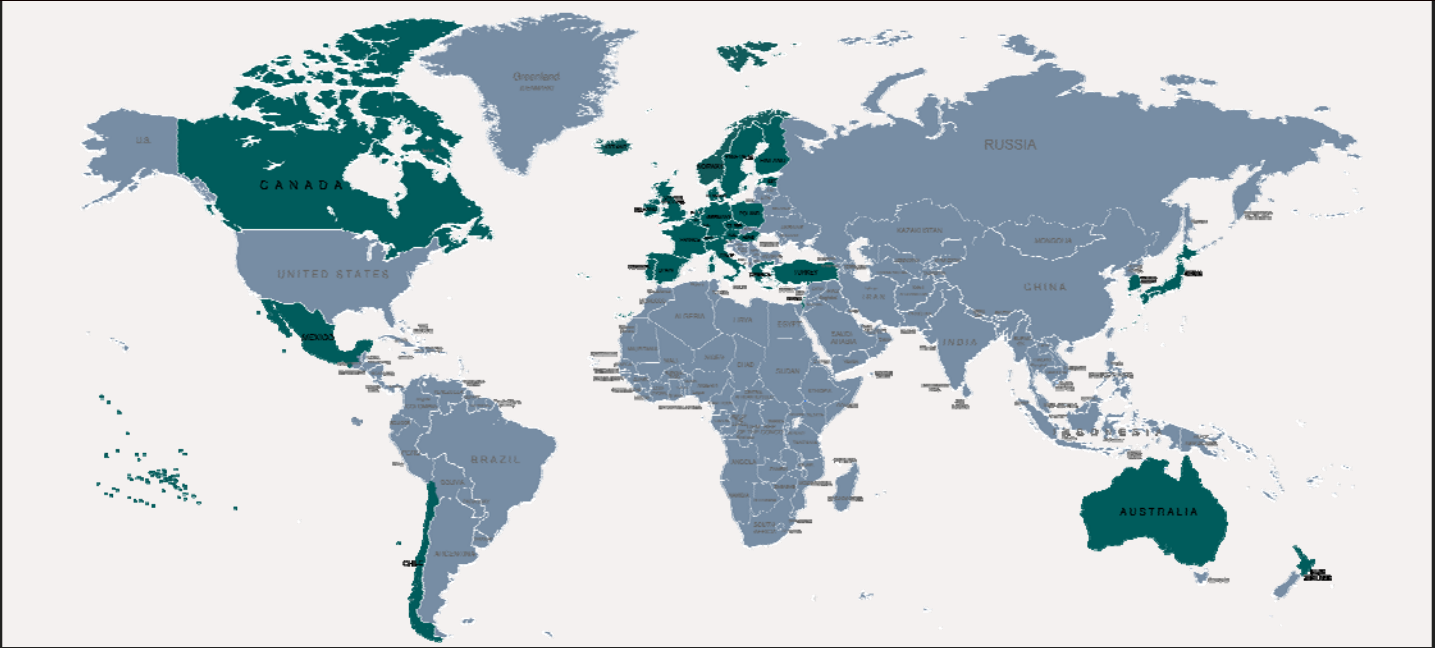
Today there are 34 OECD member countries worldwide, who all accept the principles of representative democracy and a free-market economy. The OECD enables member countries the opportunity to compare policy experience, identify and respond to common problems, and coordinate common policies.

The goals of OECD are to bring countries together to support sustainable economic growth, boost employment, raise living standards, maintain financial stability, assist other countries in their economic development, and contribute to the growth in world trade.

In FY 2012, there were two OECD countries with more than 2,000 certified labor positions: Canada and South Korea. The map and chart on the following page provide the full list of OECD countries and details of the participation of their nationals in the permanent labor certification program. OFLC continues to share program data with the OECD as part of a mutual exchange of migration information.



PERMANENT LABOR CERTIFICATIONS FOR OECD COUNTRIES



COUNTRY OF CITIZENSHIP ¹	TOTAL	AVG WAGE OFFER	COUNTRY OF CITIZENSHIP ¹	TOTAL	AVG WAGE OFFER
CANADA	2,724	\$108,675	PORTUGAL	69	\$94,774
SOUTH KOREA	2,639	\$71,645	SWEDEN	69	\$101,693
MEXICO	1,210	\$76,017	CHILE	65	\$104,120
UNITED KINGDOM	790	\$116,565	NEW ZEALAND	59	\$116,445
JAPAN	554	\$77,473	SWITZERLAND	54	\$120,752
TURKEY	488	\$84,168	BELGIUM	52	\$122,725
GERMANY	423	\$105,558	HUNGARY	49	\$81,303
FRANCE	421	\$108,189	DENMARK	44	\$145,639
ISRAEL	291	\$118,881	CZECH REPUBLIC	38	\$90,200
ITALY	257	\$98,468	AUSTRIA	33	\$98,813
AUSTRALIA	234	\$111,217	FINLAND	25	\$99,699
POLAND	184	\$74,536	NORWAY	15	\$131,826
SPAIN	176	\$88,516	ICELAND	12	\$136,196
IRELAND	118	\$106,742	ESTONIA	7	\$72,952
NETHERLANDS	106	\$117,496	LUXEMBOURG	1	\$68,325
GREECE	77	\$99,354			

¹ The U.S. is a member of the OECD; however, it is excluded from the list above since the U.S. DOL does not issue labor certifications for U.S. workers.



EDUCATION IN THE PERMANENT LABOR CERTIFICATION PROGRAM

OVERVIEW

Permanent labor certification applications from educational employers accounted for approximately 6 percent of the total positions certified in FY 2012, or 3,336 certifications granted. Of the positions certified for educational employers in FY 2012, nearly 83 percent were requested by colleges, universities, and professional schools, more than twice as many as were requested by more junior institutions of education — elementary schools, secondary schools, and junior colleges — combined.

Educational employers primarily sought positions in Education, Training, and Library occupations, with these occupations constituting 75 percent of the educational positions certified, or 2,507 permanent labor certifications. This wide occupational category includes occupations from pre-school, kindergarten, elementary school, middle school, secondary school, and special education teachers, to post-secondary teachers in their various specialty areas. It also includes teaching assistants, self-enrichment education teachers, librarians, curators, archivists, audio-visual and multimedia collections specialists, and instructional designers and coordinators.

In the occupational category with the next highest number of positions certified for educational employers, Healthcare Practitioners and Technical Occupations, 278 positions were certified, constituting 8 percent of the total educational positions certified. Computer and Mathematical Occupations; Life, Physical, and Social Science Occupations; and Management Occupations each accounted for 2 to 7 percent of the positions certified, with all other occupations individually accounting for 1 percent or less of the positions certified for educational employers.

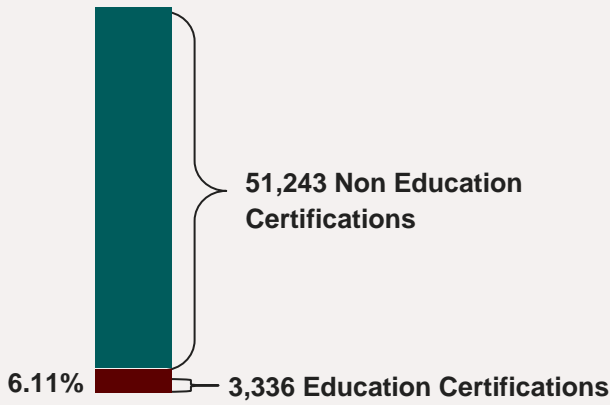


In FY 2012, the States with the highest demand from educational employers each had over 100 certified positions. California, Texas, and New York were among those States experiencing the highest demand among educational employers in PERM in FY 2012, with 305 positions certified for California, 277 positions certified for Texas, and 231 positions certified for New York.



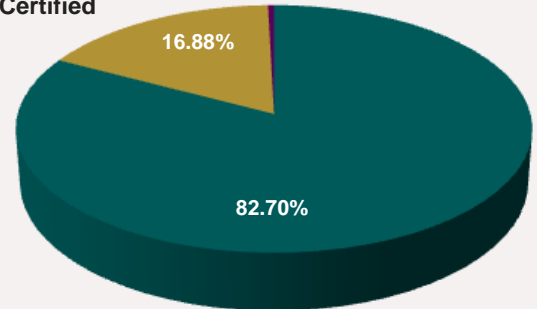
PERMANENT LABOR EDUCATION CERTIFICATIONS

54,581 Permanent Labor Certified Positions



Elementary and Secondary School
563 Positions Certified

Junior Colleges
14 Positions Certified



Colleges, Universities, and Professional Schools
2,759 Positions Certified

PERMANENT LABOR EDUCATION CERTIFICATIONS BY SOC OCCUPATION CODE

SOC CODE	SOC OCCUPATION	TOTAL POSITIONS CERTIFIED	% OF TOTAL EDUCATION POSITIONS CERTIFIED
25-0000	Education, Training, and Library Occupations	2,507	75.10%
29-0000	Healthcare Practitioners and Technical Occupations	278	8.33%
15-0000	Computer and Mathematical Occupations	211	6.32%
19-0000	Life, Physical, and Social Science Occupations	162	4.85%
11-0000	Management Occupations	84	2.55%
21-0000	Community and Social Service Occupations	25	<1%
13-0000	Business and Financial Operations Occupations	24	<1%
17-0000	Architecture and Engineering Occupations	22	<1%
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	19	<1%
39-0000	Personal Care and Service Occupations	3	<1%
35-0000	Food Preparation and Serving Related Occupations	1	<1%
TOTAL PERMANENT LABOR EDUCATION POSITIONS CERTIFIED		3,336	
TOTAL PERMANENT LABOR POSITIONS CERTIFIED		54,581	



TOP 10 STATES FOR PERMANENT LABOR EDUCATION CERTIFICATIONS AND TOP 3 EMPLOYERS FOR EACH STATE

STATE	TOTAL POSITIONS CERTIFIED	EMPLOYER	POSITIONS CERTIFIED FOR EMPLOYER
California	305	Los Angeles Unified School District	41
		University of Southern California	23
		Leland Stanford Jr. University	18
Texas	277	Dallas Independent School District	24
		The University of Houston	22
		Cosmos Foundation, Inc.	16
New York	231	State University of New York	45
		New York City Department of Education	26
		Columbia University	19
Illinois	142	University of Illinois	36
		Northwestern University	16
		The University of Chicago	14
Michigan	142	University of Michigan	54
		Michigan State University	23
		Wayne State University	15
Pennsylvania	130	University of Pennsylvania	18
		The Pennsylvania State University	16
		University of Pittsburgh	12
Massachusetts	129	University of Massachusetts	25
		Harvard University	21
		Trustees of Boston University	17
Florida	124	University of Florida	35
		University of Central Florida	20
		University of Miami	12
Ohio	121	The Ohio State University	29
		University of Cincinnati	14
		Case Western Reserve University	13
Georgia	120	The University of Georgia	22
		Georgia Institute of Technology	14
		Georgia State University	11

Temporary Nonimmigrant Labor Certification





CHICAGO NATIONAL PROCESSING CENTER

ETA has two centers exclusively devoted to adjudicating applications for the Secretary of Labor under the Immigration and Nationality Act and one center devoted to determining prevailing wages for employers wishing to hire foreign workers. The National Processing Center in Chicago, Illinois (Chicago NPC) is responsible for processing applications received by ETA from employers throughout the United States that seek temporary workers under the H-2A Agricultural Program, H-2B Non-agricultural Program, H-1B Specialty (Professional) Worker Program (including H-1B1 for Chile and Singapore and E-3 for Australia), and D-1 Crewmember (Longshore) Program.

On average in FY 2012, the Chicago NPC processed 1,688 applications per day, 8,082 applications per week, and 35,025 applications per month for H-2A, H-2B, H-1B, H-1B1, E-3, and D-1 programs combined. The Chicago NPC received on average 105 applications per week for the H-2A program, 81 applications per week for the H-2B program, and 7,416 applications per week for the H-1B, H-1B1, and E-3 programs. The Chicago NPC processed six D-1 applications in FY 2012.

Cross-trained analysts enable the Chicago NPC to be more flexible and meet processing goals, as does expanded use of electronic communication and filing capabilities. During FY 2012, the Department invested significant resources in making the forms for both the H-2A and H-2B programs fully electronic in the iCERT portal. The Chicago NPC expanded its e-mail notification process so that it is now available to all interested employers and representatives submitting applications for temporary employment certification in both the H-2A or H-2B programs. Those who elect to participate receive direct communication from the Chicago NPC at key points in the application review process (e.g., Notices of Deficiency in the H-2A Program or Requests for Evidence in the H-2B Program), enabling those participating to receive immediate notification through e-mail of application status changes or requests for information necessary to proceed with application processing. Direct electronic communications with employers are decreasing mailing costs and increasing efficiency. The help desk e-mail boxes received approximately 65,914 emails in FY 2012.





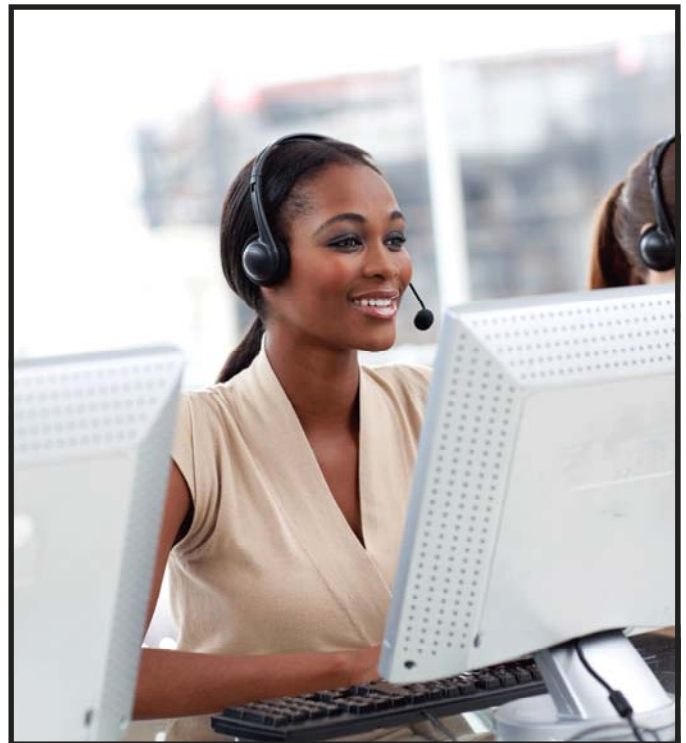
OMBUDSMAN PROGRAM

Created in February 2012, the OFLC Ombudsman Program aims to improve customer service and strengthen stakeholder confidence in OFLC case processing. The Ombudsman Program provides accessible and consistent service to OFLC stakeholders by conducting independent and impartial inquiries into issues related to the administration of the H-2A and H-2B temporary visa programs.

The Program receives most inquiries by e-mail; however stakeholders also contact the program by mail or fax. Complex issues are sometimes discussed by phone or in person. The Ombudsman Team is in the practice of responding to inquiries within 24 hours, yet its goal is to fully resolve issues within 15 days. The Program also conducts outreach regarding program or policy changes, such as website postings and e-mail updates to stakeholders.

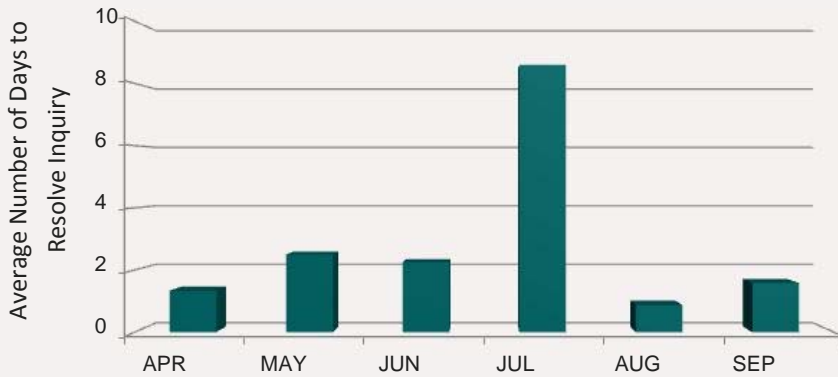
The Ombudsman Program answers inquiries on a variety of topics. These include questions from agents and employers regarding case delays, procedural questions on issues such as wages, designation by the Wage and Hour Division as a foreign labor contractor, and inquiries about workers' compensation and surety bonds. The Program also receives inquiries from advocate groups concerned with terms in job orders, alleged nonexistent corporations, recruitment practices, and the temporary nature of the work in an application.

The Ombudsman track all inquiries and follows the resolution of each question or concern, looking for patterns or notable problems to be overcome on a programmatic (rather than case-specific) basis. Recommendations suggesting a program-wide process or policy change may also result from these inquiries and resulting review.



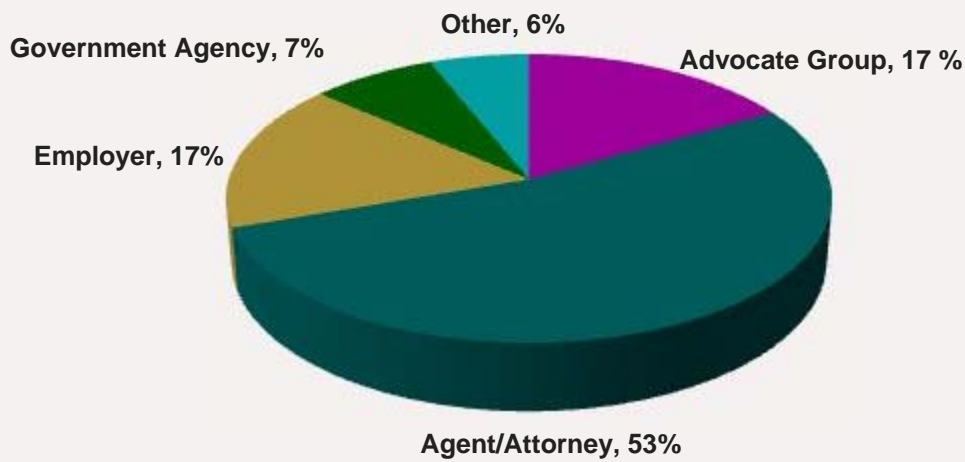


AVERAGE DAYS TO RESOLVE INQUIRES

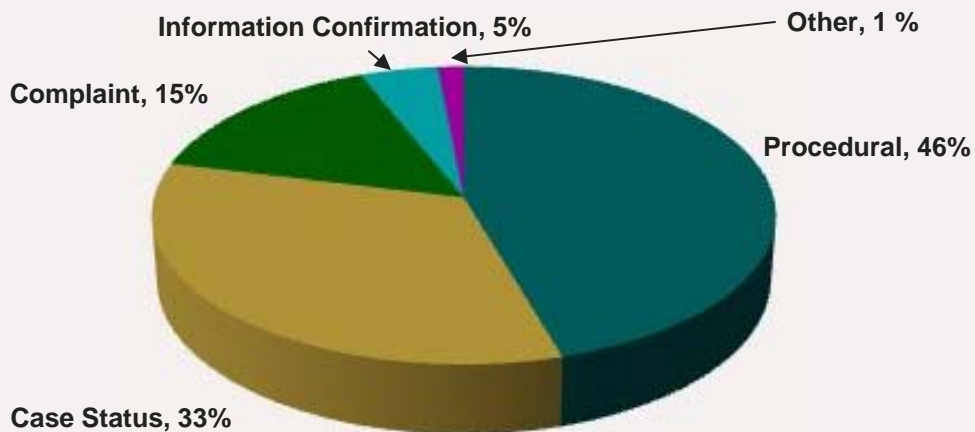


- Number of H-2A Inquiries: 52
- Number of H-2B Inquiries: 14
- Overall Average Days to Resolve Inquiries = 3 Days
- Percent Resolved within 15 Days = 100%

TYPE OF INQUIRING PARTY



TYPE OF INQUIRY





OVERVIEW

The Department issues labor certifications for temporary employment under several nonimmigrant programs: H-1B Specialty (Professional) Worker Program; H-1B1 Specialty Worker Program (Chile and Singapore); E-3 Specialty Worker Program (Australia); H-2A (Agricultural) Program; H-2B (Non-Agricultural) Program; and the D-1 Crewmember (Longshore) Program. These are the categories of nonimmigrant workers that cannot be admitted to work in the United States unless the employer possesses a valid labor certification or labor condition application, which generally certifies except where not required by statute (in the H-1B, H-1B1 and E-3 categories, except for certain positions), that the employment of a foreign worker will not adversely affect the wages and working conditions of workers in the United States who are similarly employed and that there are not sufficient U.S. workers to perform the work.

SUMMARY OF TEMPORARY LABOR CERTIFICATION PROGRAMS

In addition to accepting and processing applications, the Department issues regulations and policy directives that delineate the specific obligations in, and processes to be followed for, each program.

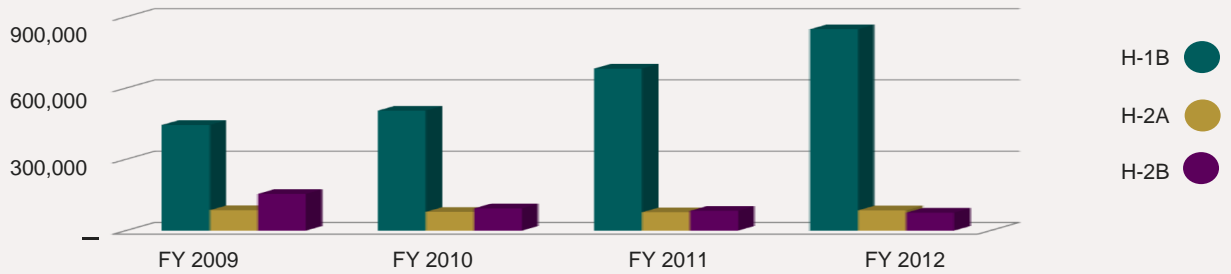
OFLC data for FY 2012 shows a 24 percent increase in the number of H-1B positions (which include H-1B1 and E-3) certified from FY 2011, for a total of 847,959. The number of positions certified for the H-2A program increased by 10 percent from FY 2011 to 85,248, and the number of positions certified for the H-2B program decreased by 9 percent from FY 2011, to a total of 75,458





Temporary Nonimmigrant Labor Certification

POSITIONS CERTIFIED FOR TEMPORARY LABOR CERTIFICATION FY 2009 THRU FY 2012



SUMMARY OF TEMPORARY LABOR CERTIFICATION PROGRAMS

VISA TYPE	ACTIONS	FY 2009	FY 2010	FY 2011	FY 2012	% CHANGE
						FY 11 - 12
H-1B	Determinations	240,801	328,903	352,214	408,038	15.85%
	Labor Condition Applications Certified	239,243	280,503	314,541	377,447	20.00%
	Positions Requested	450,028	567,939	737,958	940,812	27.49%
	Positions Certified	444,726	505,131	682,048	847,959	24.33%
H-2A	Determinations	7,857	7,378	7,361	8,047	9.32%
	Labor Certification Applications Certified	7,665	6,988	7,000	7,845	12.07%
	Positions Requested	91,739	89,177	83,844	90,362	7.77%
	Positions Certified	86,014	79,011	77,246	85,248	10.36%
H-2B	Determinations	7,217	4,535	4,409	4,211	-4.49%
	Labor Certification Applications Certified	5,998	3,726	3,806	3,563	-6.38%
	Positions Requested	218,274	113,031	97,267	94,538	-2.81%
	Positions Certified	154,489	93,599	83,152	75,458	-9.25%
TOTAL	DETERMINATIONS	255,875	340,816	363,984	420,296	15.47%
	LABOR CERTIFICATION APPLICATIONS CERTIFIED	252,906	291,217	325,347	388,855	19.52%
	POSITIONS REQUESTED	760,041	770,147	919,069	1,125,712	22.48%
	POSITIONS CERTIFIED	685,229	677,741	842,446	1,008,665	19.73%



SUMMARY OF H-1B SPECIALTY OCCUPATIONS PROGRAM

VISA TYPE	ACTIONS	FY 2009	FY 2010	FY 2011	FY 2012	% CHANGE
						FY 11 - 12
H-1B	Determinations	240,801	328,903	352,214	408,038	15.85%
	Labor Condition Applications Certified	239,243	280,503	314,541	377,447	20.00%
	Positions Requested	450,028	567,939	737,958	940,812	27.49%
	Positions Certified	444,726	505,131	682,048	847,959	24.33%

H-1B TEMPORARY LABOR CONDITION APPLICATIONS FOR SPECIALTY WORKERS

OVERVIEW

By law, the H-1B program allows an employer to temporarily employ a foreign worker in the United States in a specialty occupation or as a fashion model of distinguished merit and ability. A specialty occupation requires the theoretical and practical application of a body of specialized knowledge and a bachelor's degree or its equivalent in education and/or experience in the specialized discipline (e.g., Science, Medicine and Healthcare, Education, Biotechnology, and Business Specialties). Current law limits the number of foreign workers who may be issued a new H-1B visa to 65,000 each fiscal year, with certain exceptions, with an additional 20,000 visas designated for those possessing advanced degrees earned at U.S. institutions. A Labor Condition Application (LCA) is filed with OFLC for processing; OFLC reviews the document, which contains the employer's attestations to its obligations in the H-1B program, for obvious errors and omissions and certifies the Department's acceptance of the attestations.





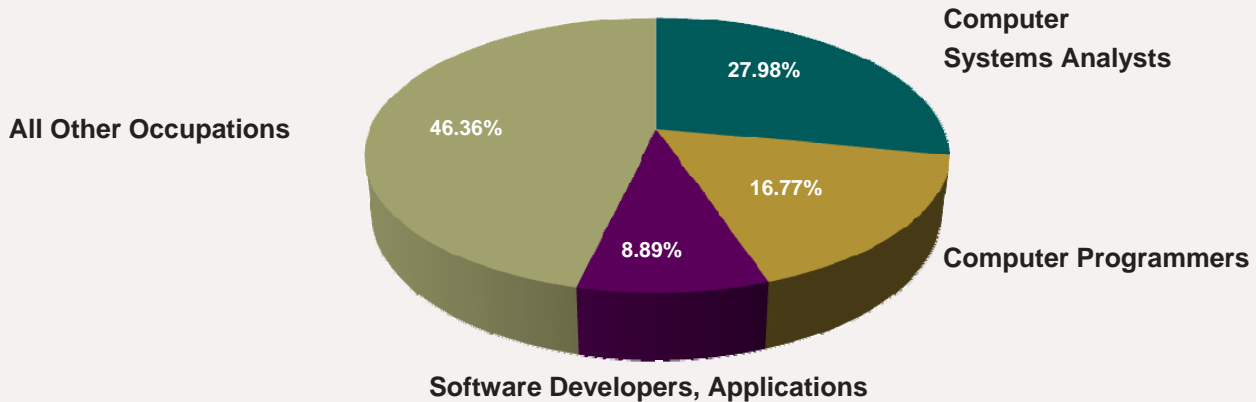
H-1B TEMPORARY LABOR CERTIFICATION FOR SPECIALTY WORKERS




OVERVIEW

OFLC data for FY 2012 indicate an increase in demand for job opportunities for H-1B workers who are educated and skilled in specialized occupations. There was a 27 percent increase in the number of H-1B positions requested, and a 24 percent increase in the number of positions certified compared to FY 2011. As has been the case in previous years, the top three occupations for positions certified were all computer-related occupations, with Computer Systems Analysts representing nearly 28 percent of the total H-1B positions certified (237,267 positions) in FY 2012.



TOP THREE OCCUPATIONS FOR H-1B CERTIFIED POSITIONS



OCCUPATION	TOTAL H-1B APPLICATIONS CERTIFIED	TOTAL H-1B POSITIONS CERTIFIED	CERTIFIED APPLICATIONS AS % OF ALL H-1B APPLICATIONS	CERTIFIED POSITIONS AS % OF ALL H-1B APPLICATIONS
Computer Systems Analysts 	64,481	237,267	17.08%	27.98%
Computer Programmers 	50,512	142,181	13.38%	16.77%
Software Developers, Applications 	44,766	75,412	11.86%	8.89%



TOP 10 EMPLOYERS FOR H-1B FOR POSITIONS CERTIFIED AND THE TOP OCCUPATION AND WORK STATE FOR THE CORRESPONDING EMPLOYER

EMPLOYER	POSITIONS CERTIFIED	PERCENTAGE OF ALL H-1B CERTIFIED POSITIONS	TOP WORK STATE FOR EMPLOYER	TOP OCCUPATION FOR EMPLOYER
Wipro Limited	76,929	9.07%	California	Computer Occupations, All Other
Infosys Limited	52,153	6.15%	California	Computer Systems Analysts
iGate Americas, Inc.	41,524	4.90%	New York	Computer Programmers
Cognizant Technology Solutions U.S. Corporation	40,188	4.74%	New Jersey	Computer Systems Analysts
Syntel, Inc.	37,549	4.43%	New Jersey	Computer Systems Analysts
Syntel Consulting, Inc.	37,351	4.40%	California	Computer and Information Systems Managers
PricewaterhouseCoopers LLP	23,946	2.82%	California	Computer Systems Analysts
Mphasis Corporation	18,747	2.21%	California	Computer Systems Analysts
iGate Technologies, Inc.	16,047	1.89%	California	Computer Programmers
Oracle America, Inc.	12,798	1.51%	California	Software Developers, Applications

TOP 10 EMPLOYERS FOR H-1B AND THE TOP OCCUPATIONS AND WORK STATES

Wipro Limited was the top employer for H-1B positions certified in FY 2012, with 76,929 positions certified, making up more than 9 percent of the total number of H-1B positions certified this fiscal year.

California was the top work State for 7 out of the top 10 H-1B employers. New Jersey was the top work State for 2 of the top 10 H-1B employers, and New York was the top work State for one of the top 10 H-1B employers. Computer Programmers and Computer Systems Analysts made up the top occupations certified for 7 of the top 10 employers. Each of the top 10 H-1B

employers' top occupations were directly related to technology.




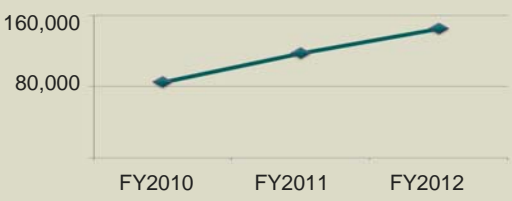

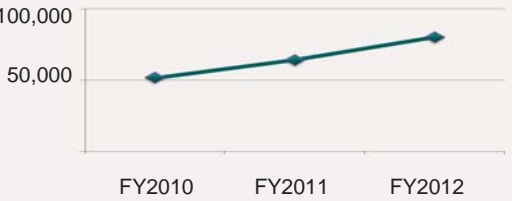

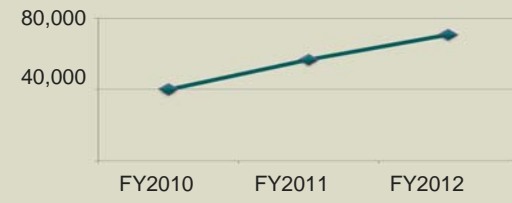



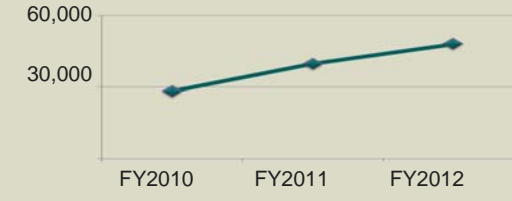


STATES WITH MORE THAN 5,000 CERTIFIED H-1B LCAs

There were 27 States in which at least 5,000 certified Labor Condition Applications (LCAs) were issued. Of these, the five States with the most certified LCAs were California, New York, Texas, New Jersey, and Illinois. These five States accounted for nearly 50 percent of all H-1B applications certified. The number of certified LCAs in each of these States has risen since FY 2009, except for

New Jersey, which had a slight drop in FY 2010 before rebounding in FY 2011. From FY 2011 to FY 2012, California's certified LCAs increased by 11,894, while Texas' increased by 6,825 and New Jersey, Illinois and New York's each increased by over 3,000.

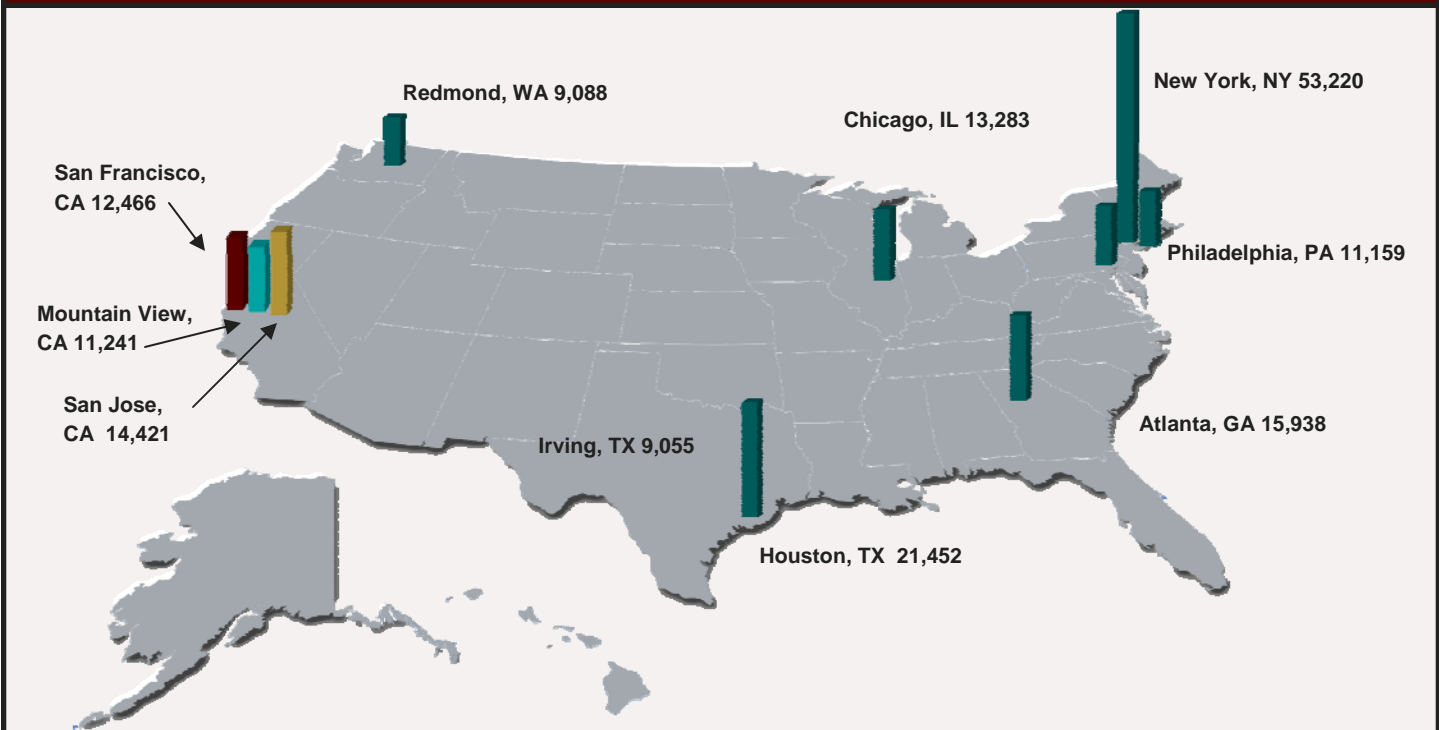
TREND OF FY 2012 TOP FIVE STATES OVER THE FISCAL YEARS 2010, 2011, & 2012

STATE	FISCAL YEAR	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED	POSITIONS CERTIFIED BY FISCAL YEAR BY STATE
CALIFORNIA 	FY 2010	50,899	84,511	
	FY 2011	57,033	117,157	
	FY 2012	68,927	144,823	
NEW YORK 	FY 2010	32,562	51,538	
	FY 2011	35,004	63,985	
	FY 2012	38,464	80,058	
TEXAS 	FY 2010	23,503	39,922	
	FY 2011	27,775	56,558	
	FY 2012	34,600	70,717	
NEW JERSEY 	FY 2010	18,852	33,958	
	FY 2011	21,280	48,019	
	FY 2012	25,870	56,476	
ILLINOIS 	FY 2010	14,726	28,230	
	FY 2011	16,700	39,645	
	FY 2012	20,740	47,913	

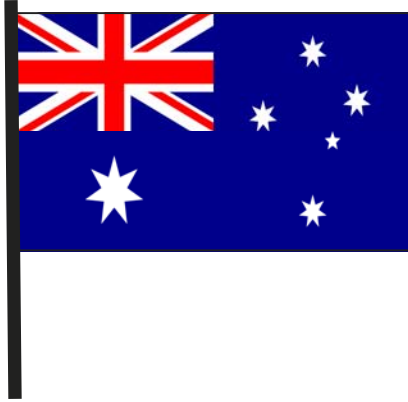


Temporary Nonimmigrant Labor Certification

TOP 10 CITIES FOR H-1B BY POSITIONS CERTIFIED



TOTAL POSITIONS CERTIFIED FOR ALL EMPLOYERS IN CITY	TOP EMPLOYER IN EACH CITY	TOTAL POSITIONS CERTIFIED FOR TOP EMPLOYER IN CITY	TOP OCCUPATION FOR THE TOP EMPLOYER IN CITY
New York, NY 53,220	New York City Department of Education	8,393	Secondary School Teachers, Except Special and Care
Houston, TX 21,452	Wipro Limited	2,484	Computer Occupations, All Other
Atlanta, GA 15,938	iGate Americas, Inc.	1,229	Computer Programmers
San Jose, CA 14,421	Wipro Limited	2,378	Computer Occupations, All Other
Chicago, IL 13,283	Cognizant Technology Solutions U.S. Corp.	1,583	Computer Systems Analysts
San Francisco, CA 12,466	Mphasis Corp.	1,092	Computer Systems Analysts
Mountain View, CA 11,241	Synopsys, Inc.	6,197	Electronics Engineers, Except Computer
Philadelphia, PA 11,159	Deloitte Consulting LLP	4,399	Computer Systems Analysts
Redmond, WA 9,088	Microsoft Corporation	3,545	Software Developers, Applications
Irving, TX 9,055	Wipro Limited	1,979	Computer Programmers

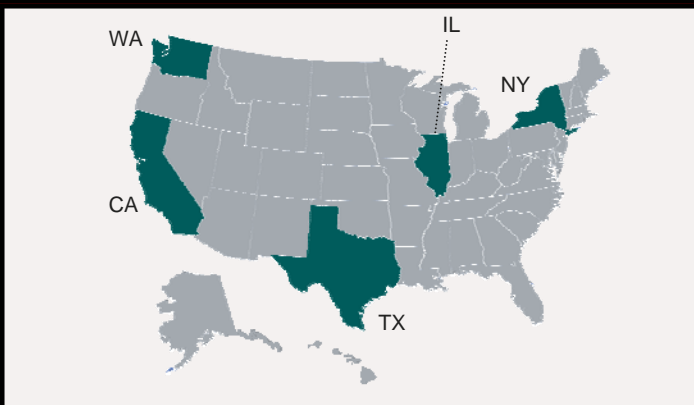


E-3 AUSTRALIA SPECIALTY WORKER PROGRAM

The E-3 Australia Specialty Worker Program was established by the Emergency Supplemental Appropriations Act for Defense, the Global War on Terror, and Tsunami Relief, 2005, P.L. 109-13, which was signed by the President on May 11, 2005. The E-3 program allows employers to temporarily employ foreign professionals from Australia to work in the United States.

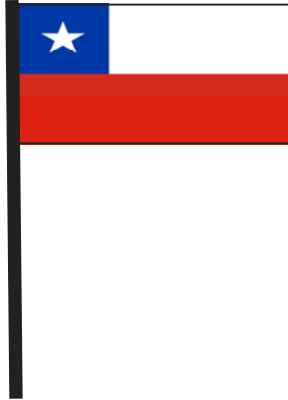
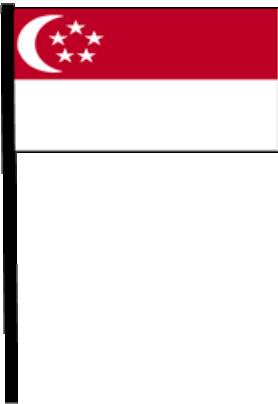
TOP 10 OCCUPATIONS FOR E-3 AUSTRALIA		
OCCUPATION	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED
Software Developers, Applications	419	420
Financial Analysts	272	303
Accountants and Auditors	133	274
Computer Systems Analysts	232	260
Management Analysts	132	256
Marketing Managers	224	248
General and Operations Managers	221	231
Market Research Analysts and Marketing Specialists	206	206
Computer and Information Systems Managers	165	176
Financial Managers	152	152

TOP FIVE STATES FOR E-3 AUSTRALIA POSITIONS CERTIFIED



STATE	POSITIONS CERTIFIED	PERCENTAGE OF ALL POSITIONS CERTIFIED FOR E-3
New York	2,138	34.87%
California	1,424	23.22%
Texas	370	6.03%
Washington	279	4.55%
Illinois	254	4.14%

Current law provides for 10,500 new visas each fiscal year for Australian nationals seeking temporary work in specialty occupations that require, at a minimum, a bachelor's degree in the field of specialization. As with the H-1B and H-1B1 programs, an LCA is filed with OFLC. E-3 certification is valid for the period of employment indicated on the LCA, which may be up to two years. In FY 2012, 6,132 E-3 positions were certified from 5,602 applications. New York and California were the top work States for E-3 positions, each with over 1,000 positions certified. Each of the top 10 occupations reflected on E-3 certifications were computer-related occupations or management, business, and financial occupations.

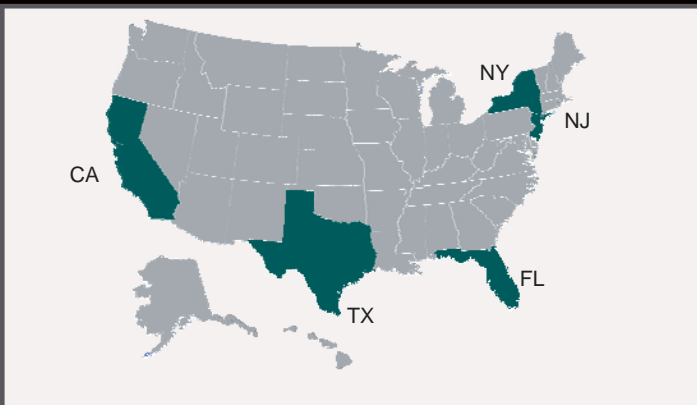


H-1B1 CHILE/SINGAPORE SPECIALTY WORKER PROGRAM

The H-1B1 Specialty Worker Program became available January 1, 2004, allowing employers to temporarily employ foreign professionals from Chile and Singapore in the United States in specialty occupations. The H-1B1 program was established by the United States-Chile Free Trade Agreement Implementation Act (Public Law 108-77) and the United States-Singapore Free Trade Agreement Implementation Act (Public Law 108-78).

TOP 10 OCCUPATIONS FOR H-1B1 CHILE		
OCCUPATION	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED
Physical Therapists	22	106
Agricultural Inspectors	44	44
Architects, Except Landscape and Naval	16	16
Preschool Teachers, Except Special Education	8	15
Financial Analysts	12	12
Marketing Managers	12	12
Farmers, Ranchers, and Other Agricultural	12	12
Software Developers, Applications	11	11
Industrial Engineers	10	10
General and Operations Managers	9	9

TOP FIVE STATES FOR H-1B1 CHILE POSITIONS CERTIFIED



STATE	POSITIONS CERTIFIED	PERCENTAGE OF ALL POSITIONS CERTIFIED FOR H-1B1 CHILE
Florida	68	15.60%
California	59	13.53%
Texas	55	12.61%
New Jersey	40	9.17%
New York	38	8.72%

Current law provides for 1,400 new visas for foreign workers from Chile and 5,400 for foreign workers from Singapore each fiscal year. Similar to the H-1B and E-3 programs, an LCA is filed with OFLC. Like the H-1B certification, the H-1B1 certification is valid for the period of employment indicated on the LCA, which may be up to three years.

As defined by statute, a specialty occupation requires the theoretical and practical application of a body of specialized knowledge and a bachelor's degree or the equivalent in the specific specialty (e.g., Science, Medicine and Healthcare, Education, Biotechnology, and Business Specialties). Both H-1B1 Chile and H-1B1 Singapore allow for alternative credentials for certain professions, including Disaster Relief Claims Adjuster and Management Consultant professionals from both countries. For Chilean nationals only, Agricultural Managers and Physical Therapists can also qualify with alternative requirements.



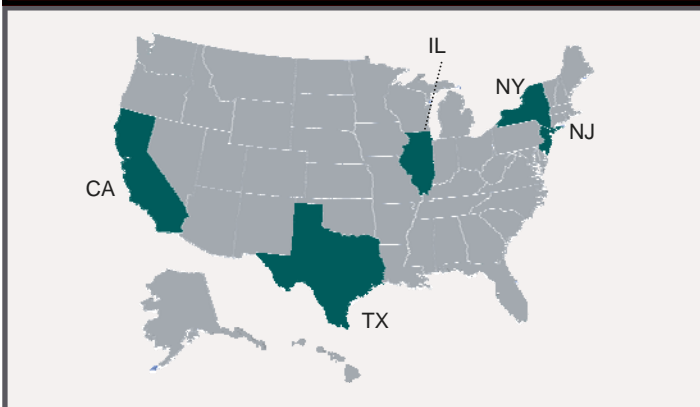
H-1B1 CHILE/SINGAPORE SPECIALTY WORKER PROGRAM (CONTINUED)

In FY 2012, the top work States for H-1B1 Chile positions certified were Florida, California, and Texas, each with more than 50 positions certified. Each of these States accounted for 12 to 15 percent of the positions certified for the H-1B1 Chile program.

The top 10 occupations for the H-1B1 Chile program in FY 2012 varied widely, and included agriculture-related occupations, business and financial occupations, computer-related occupations, architects, and pre-school teachers. The top occupation was Physical Therapists.

TOP 10 OCCUPATIONS FOR H-1B1 SINGAPORE		
OCCUPATION	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED
Accountants and Auditors	22	201
Physical Therapists	20	100
Electronics Engineers, Except Computer	13	61
Operations Research Analysts	5	54
Financial Analysts	33	47
Computer Systems Analysts	39	39
Software Developers, Applications	21	21
Computer Programmers	20	20
Market Research Analysts and Marketing	18	18
Management Analysts	12	12

TOP FIVE STATES FOR H-1B1 SINGAPORE POSITIONS CERTIFIED



STATE	POSITIONS CERTIFIED	PERCENTAGE OF ALL POSITIONS CERTIFIED FOR H-1B1 SINGAPORE
California	209	27.32%
New York	199	26.01%
Texas	70	9.15%
New Jersey	47	6.14%
Illinois	45	5.88%

In the H-1B1 Singapore program, California and New York were the Top States for positions certified, each with about 200 certified positions representing more than 26 percent of the H-1B1 Singapore positions certified in FY 2012.

The top 10 occupations for H-1B1 Singapore positions certified in FY 2012 consisted of engineering, computer-related, management, and business and financial occupations. Accountants and Auditors and Physical Therapists emerged as the top two occupations for H-1B1 Singapore in FY 2012.



H-1B EDUCATION CERTIFICATION STATISTICS

OVERVIEW

H-1B labor condition applications from educational employers accounted for nearly 5 percent of the total positions certified in FY 2012. Of the positions certified for educational employers in FY 2012, approximately 61 percent were requested by colleges and universities, while 39 percent were requested by elementary and secondary schools.

Educational employers primarily sought positions in Education, Training, and Library occupations, with these occupations constituting more than 55 percent of the positions certified. This occupational category includes pre-school, kindergarten, elementary school, middle school, secondary school, and special education teachers, post-secondary teachers in their various specialty areas, teaching assistants, self-enrichment education teachers, librarians, curators, archivists, audio-visual and multimedia collections specialists, and instructional designers and coordinators.



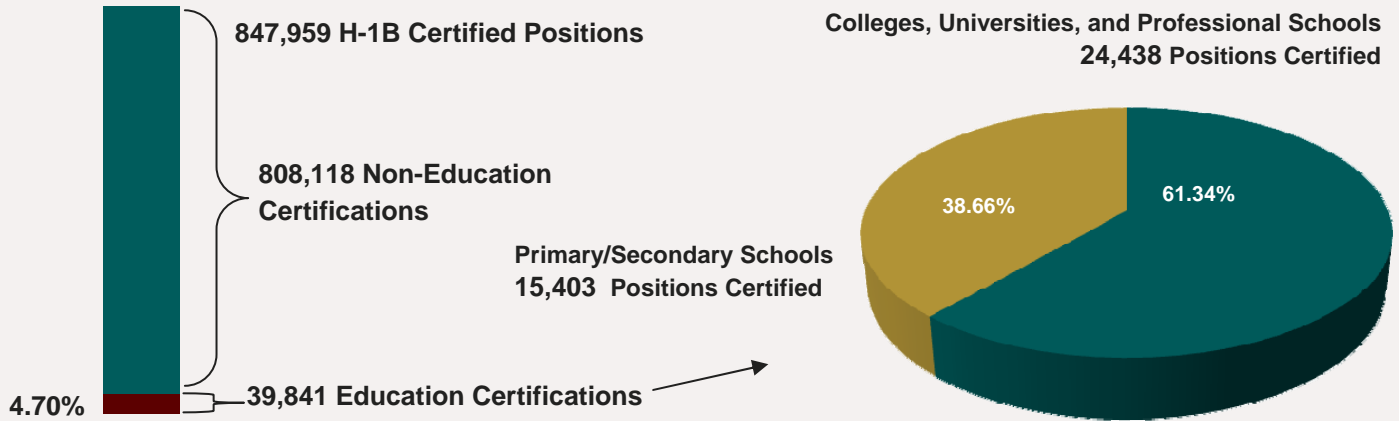
Life, Physical, and Social Science was the next most sought occupational category, representing 26 percent of the positions certified for educational employers. Healthcare Practitioners and Technical occupations, Computer and Mathematical Operations occupations, Architecture and Engineering, and Management occupations each accounted for 2 to 6 percent of the other positions certified for educational employers, with all other occupations individually accounting for less than 2 percent of the positions certified for educational employers.

In FY 2012, the States with the highest demand from educational employers each had at least 872 certified positions. New York, Texas, and California saw the highest demand from educational employers in FY 2012, with 10,933 positions certified for New York, a 96 percent increase in positions certified for the State over FY 2011. In New York, Pennsylvania, Massachusetts, Maryland, Ohio, and Georgia, the top three educational employers in each State received over half of the total positions certified for educational employers in that State. Except for California and Illinois, the educational employer receiving the most certified positions in each of the top 10 States received at least 20 percent of the total certified positions for that State. In New York, the top educational employer was New York City Department of Education, which received over 78 percent of the certified positions for that State and nearly 22 percent of the certified positions among educational employers nationwide.



Temporary Nonimmigrant Labor Certification

H-1B EDUCATION CERTIFICATIONS



H-1B EDUCATION CERTIFICATIONS BY SOC OCCUPATION CODE

SOC CODE	SOC CODE OCCUPATION WITH EDUCATION OCCUPATIONS	TOTAL POSITIONS CERTIFIED	% OF TOTAL EDUCATION POSITIONS CERTIFIED
25-0000	Education, Training, and Library Occupations	22,198	55.72%
19-0000	Life, Physical, and Social Science Occupations	10,476	26.29%
29-0000	Healthcare Practitioners and Technical Occupations	2,296	5.76%
15-0000	Computer and Mathematical Occupations	2,054	5.16%
17-0000	Architecture and Engineering Occupations	1,168	2.93%
11-0000	Management Occupations	505	1.27%
21-0000	Community and Social Services Occupations	453	1.14%
13-0000	Business and Financial Operations Occupations	320	0.80%
27-0000	Arts, Design, Entertainment, Sports and Media Occupations	263	0.66%
43-0000	Office and Administrative Support Occupations	56	0.14%
39-0000	Personal Care and Service Occupations	33	0.08%
23-0000	Legal Occupations	5	0.01%
41-0000	Sales and Related Occupations	4	0.01%
31-0000	Healthcare Support Occupations	3	0.01%
49-0000	Installation, Maintenance, and Repair Occupations	3	0.01%
45-0000	Farming, Fishing, and Forestry Occupations	1	0.00%
51-0000	Production Occupations	1	0.00%
35-0000	Food Preparation and Serving Related Occupations	1	0.00%
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1	0.00%
TOTAL H-1B EDUCATION POSITIONS CERTIFIED		39,841	
TOTAL H-1B POSITIONS CERTIFIED		847,959	



Temporary Nonimmigrant Labor Certification

TOP 10 STATES FOR H-1B EDUCATION CERTIFICATIONS AND TOP 3 EMPLOYERS FOR EACH STATE

STATE	POSITIONS CERTIFIED BY STATE	TOP THREE STATE EMPLOYERS	TOTAL POSITIONS CERTIFIED BY EMPLOYER IN CORRESPONDING STATE
New York	10,933	New York City Department of Education	8,622
		Columbia University	310
		State University of New York at Buffalo	179
Texas	5,528	Houston Independent School District	1,156
		Dallas Independent School District	350
		Baylor College of Medicine	280
California	2,750	The Board of Trustees of The Leland Stanford, Jr. University	275
		University of California, Davis	249
		University of California, San Francisco	222
Pennsylvania	1,410	Trustees of The University of Pennsylvania	391
		University of Pittsburgh	268
		The Pennsylvania State University	138
Massachusetts	1,351	Harvard University	318
		University of Massachusetts	171
		Trustees of Boston University	156
Illinois	1,301	Northwestern University	246
		University of Illinois	215
		University of Illinois at Chicago	181
Florida	1,145	University of Florida	253
		University of Miami-Miller School of Medicine	110
		The Florida State University	108
Maryland	1,063	Johns Hopkins University	349
		University of Maryland College Park	190
		Baltimore City Public Schools	180
Ohio	897	The Ohio State University	266
		Case Western Reserve University	169
		The University of Toledo	70
Georgia	872	Emory University	232
		The University of Georgia	127
		Georgia Institute of Technology	109



SUMMARY OF H-2A TEMPORARY LABOR CERTIFICATION PROGRAM

VISA TYPE	ACTIONS	FY 2009	FY 2010	FY 2011	FY 2012	% CHANGE
						FY 11 - 12
H-2A	Determinations	7,857	7,378	7,361	8,047	9.32%
	Labor Certification Applications Certified	7,665	6,988	7,000	7,845	12.07%
	Positions Requested	91,739	89,177	83,844	90,362	7.77%
	Positions Certified	86,014	79,011	77,246	85,248	10.36%

H-2A TEMPORARY LABOR CERTIFICATION FOR AGRICULTURAL WORKERS

The H-2A nonimmigrant program is designed to provide our Nation's farms with short-term agricultural labor when there is not an adequate number of available domestic workers. H-2A labor certification is generally granted for activities lasting 10 months or less. Most occupations (e.g., field hand) require unskilled or low-skilled labor, while a few (e.g., operator of combines) require specialized skills. There is no limit on the number of foreign workers who may be issued an H-2A visa. An employer seeking to employ agricultural workers under the H-2A program files an Application for Temporary Employment Certification with OFLC, and performs recruitment activities to conduct a test of the labor market for U.S. workers subsequent to the filing of the application.

In FY 2012, there was an increase of nearly 8 percent in the number of positions requested for H-2A job opportunities submitted compared to FY 2011 and there was an increase of 10 percent in the number of positions certified. There was also an increase of 12 percent in the number of Labor Certification Applications certified in FY 2012 over FY 2011.



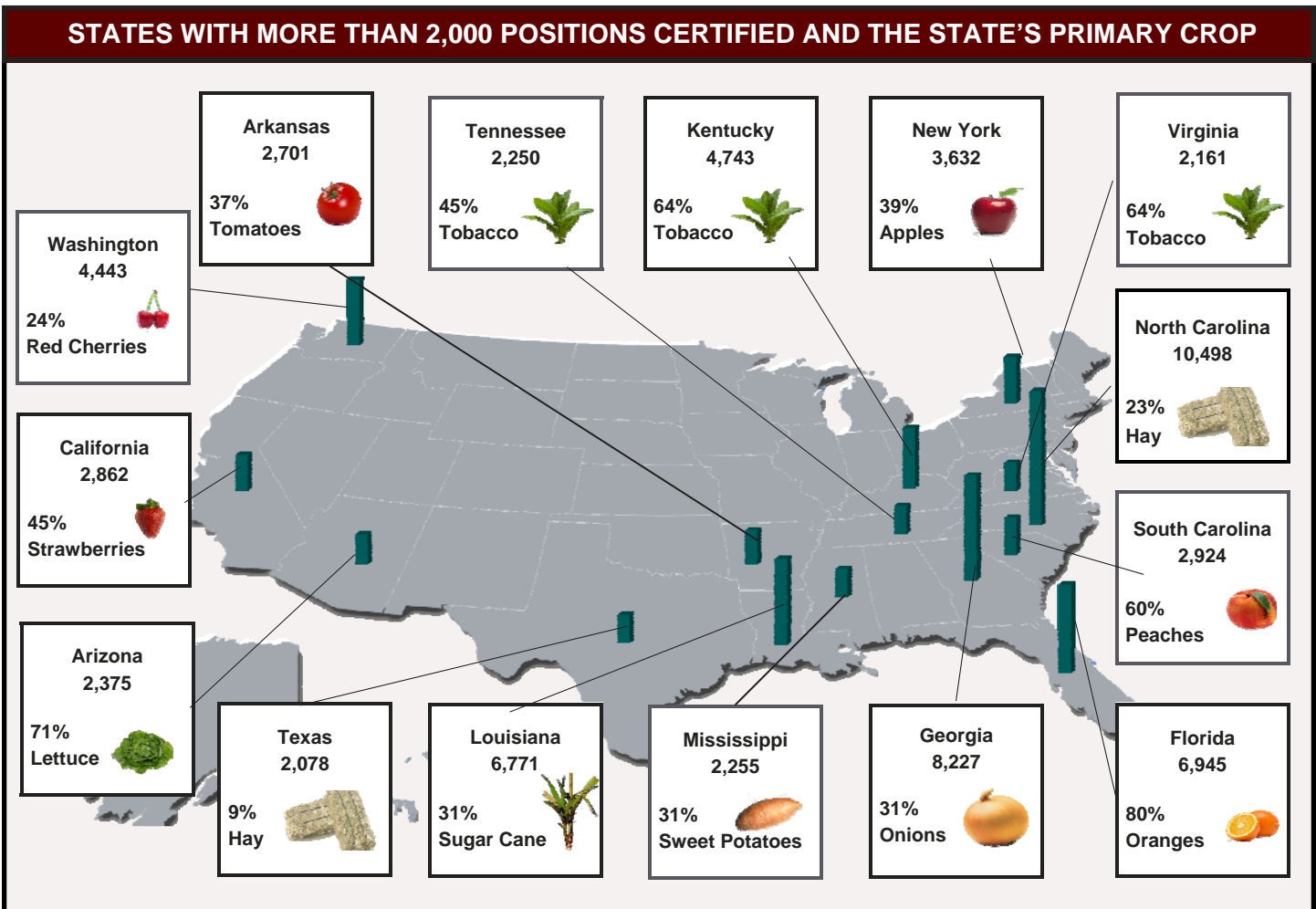


STATES WITH MORE THAN 2,000 H-2A CERTIFICATIONS

In FY 2012, 90,362 agricultural labor positions were requested and 85,248 were certified. This represented a slight increase in both positions requested and certified in FY 2012 from the previous fiscal year, an increase of 8 and 10 percent, respectively.

Over 2,000 positions were certified for work in each of 15 States. Of these States, North Carolina, Georgia, Louisiana, and Florida had the greatest demand, with over 5,000 positions certified for each State. North Carolina has had the largest number of H-2A program certified positions for the past 6 years.

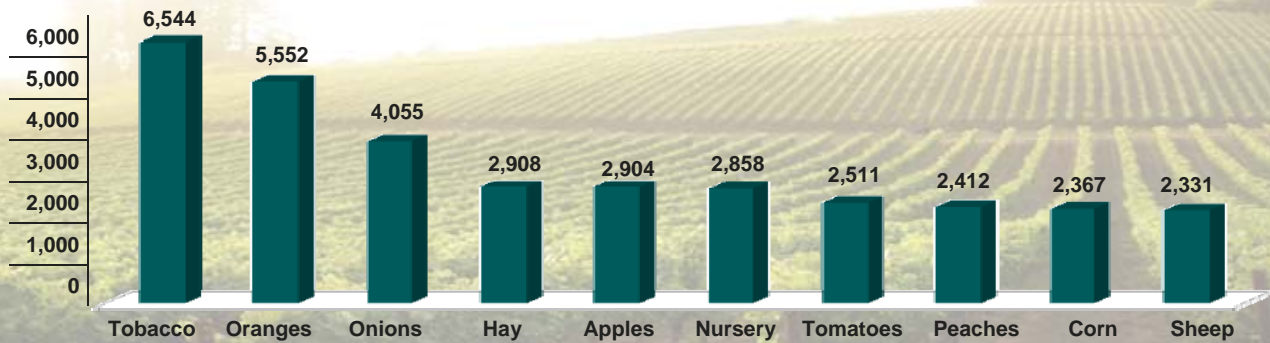
The tables on the next pages provide a snapshot of H-2A requests and certifications in FY 2012.





Temporary Nonimmigrant Labor Certification

TOP 10 CROPS/AGRICULTURAL COMMODITIES OVERALL FOR H-2A



TOP 10 CROPS AND THE 5 STATES IN WHICH THEY ARE PRODUCED

1. TOBACCO	2. ORANGES	3. ONIONS	4. HAY	5. APPLES
Kentucky	Florida	Georgia	North Carolina	Washington
Virginia	-	Nevada	Texas	New York
Tennessee	-	New York	Louisiana	Virginia
North Carolina	-	Wisconsin	Tennessee	Massachusetts
Connecticut	-	Michigan	Kentucky	Vermont
6. NURSERY	7. TOMATOES	8. PEACHES	9. CORN	10. SHEEP
Ohio	Arkansas	South Carolina	North Carolina	Utah
Maryland	California	Georgia	Indiana	Colorado
Pennsylvania	South Carolina	Colorado	Kansas	Wyoming
Minnesota	Tennessee	Alabama	Colorado	Nevada
Alabama	Florida	Texas	Iowa	Idaho

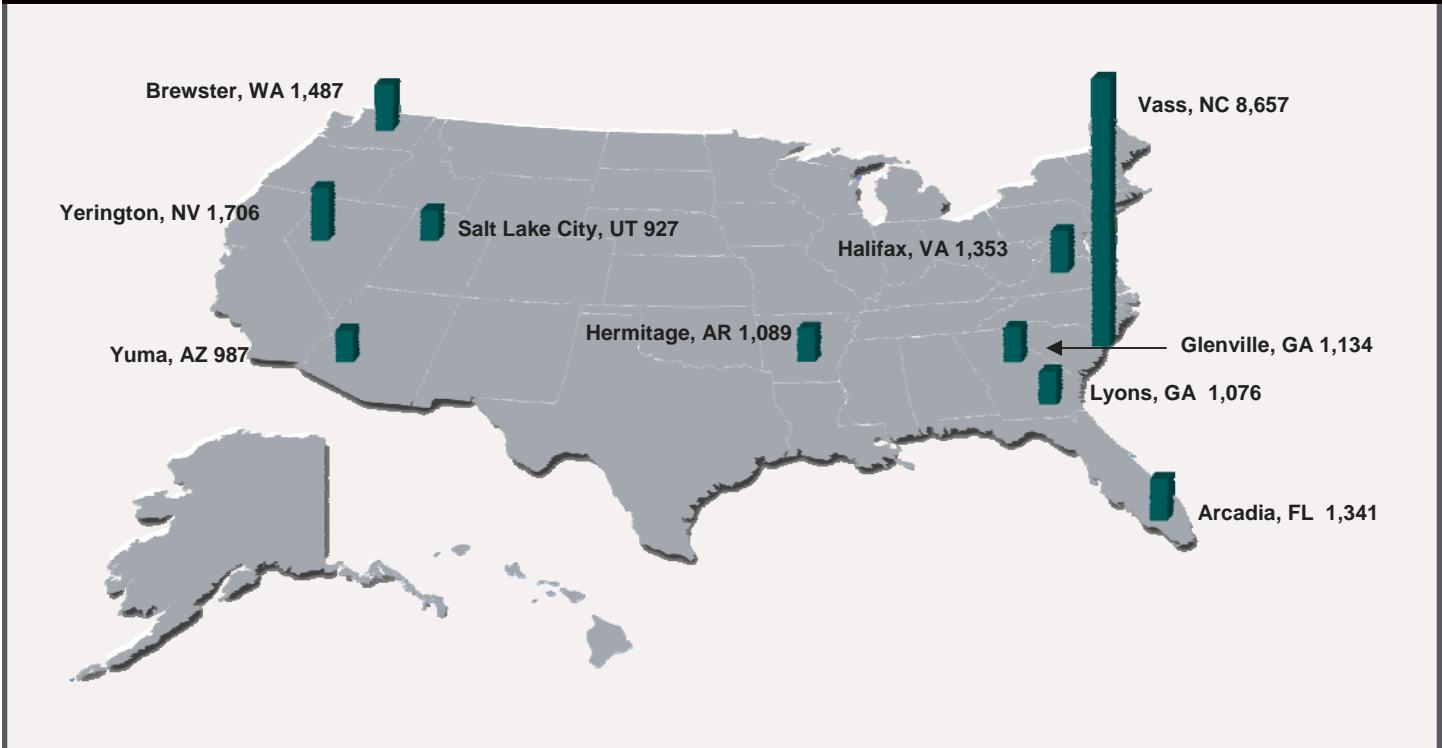
TOP 3 EMPLOYERS FOR THE TOP 10 CROPS

1. TOBACCO	2. ORANGES	3. ONIONS	4. HAY	5. APPLES
Virginia Growers Association	Desoto Fruit and Harvesting, Inc.	Peri & Sons Farms, Inc.	North Carolina Growers Association, Inc.	Washington Farm Labor Association
O.J. Thrall, Inc.	Southern Gardens Groves Corporation	Bland Farms LLC	Wroblewski Custom Farm Services	Stemilt AG Services LLC
Blue View, Inc.	Everglades Harvesting and Hauling, Inc.	Ornelas Harvesting, Inc.	Krueger Farm Services	Fruit Hill Orchard
6. NURSERY	7. TOMATOES	8. PEACHES	9. CORN	10. SHEEP
Willoway Nurseries, Inc.	Randy Clanton Farms, Inc.	Titan Peach Farms, Inc.	North Carolina, Grower Association, Inc.	Western Range Association
Bailey Nurseries, Inc.	West Coast Tomato Growers LLC	Carolina Farms and Harvesting, Inc.	R&R Harvesting, Inc.	Vernon E Fairchild Jr. d/b/a Fairchild Shearing
Saunders Brothers, Inc.	Seaside Farm, Inc.	Lane Packing LLC	McNeill Labor Management, Inc.	John Peroulis & Sons



Temporary Nonimmigrant Labor Certification

TOP 10 CITIES FOR H-2A BY POSITIONS CERTIFIED



TOTAL POSITIONS CERTIFIED FOR ALL EMPLOYERS IN CITY	TOP EMPLOYER IN EACH CITY	TOTAL POSITIONS CERTIFIED FOR TOP EMPLOYER IN CITY	TOP OCCUPATION FOR THE TOP EMPLOYER IN CITY
Vass, NC 8,657	North Carolina Grower Association, Inc.	8,657	Hay
Yerington, NV 1,706	Peri & Sons Farms, Inc.	1,550	Onions
Brewster, WA 1,487	Washington Farm Labor Association	1,487	Apples
Halifax, VA 1,353	Virginia Agricultural Growers Association	1,353	Tobacco
Arcadia, FL 1,341	Desoto Fruit and Harvesting, Inc.	477	Oranges
Glennville, GA 1,134	Bland Farms LLC	908	Onions
Hermitage, AR 1,089	Randy Clanton Farms, Inc.	790	Tomatoes
Lyons, GA 1,076	McLain Farms, Inc.	275	Onions
Yuma, AZ 987	Foothill Packing, Inc.	398	Lettuce
Salt Lake City, UT 927	Western Range Association	922	Sheep



SUMMARY OF H-2B TEMPORARY LABOR CERTIFICATION PROGRAM

VISA TYPE	ACTIONS	FY 2009	FY 2010	FY 2011	FY 2012	% CHANGE
						FY 11 - 12
H-2B	Determinations	7,217	4,535	4,409	4,211	-4.49%
	Labor Certification Applications Certified	5,998	3,726	3,806	3,563	-6.38%
	Positions Requested	218,274	113,031	97,267	94,538	-2.81%
	Positions Certified	154,489	93,599	83,152	75,458	-9.25%

H-2B LABOR CERTIFICATION FOR NON-AGRICULTURAL WORKERS

The H-2B nonimmigrant program allows an employer to employ foreign workers to perform temporary, non-agricultural services or labor on a one-time, seasonal, peak load or intermittent basis. The employer’s need must generally be ten months or less, except in the case of a one-time occurrence, which may last up to 3 years. H-2B occupations range across industries; the most common occupations are found in the Forestry, Landscaping, Hospitality, Construction, and Outdoor Amusement industries.

The H-2B category saw close to a 3 percent decrease in the number of positions requested and a 9 percent decrease in the number of positions certified in FY 2012 from the previous year. Ten States had over 2,500 positions certified during the fiscal year, and the greatest number of job opportunities for H-2B temporary workers in FY 2012 appeared in Texas, Florida, and Louisiana. Landscape Laborers, Forest Workers, and Amusement Park Workers were the three occupations with the most certified positions for H-2B temporary workers in FY 2012.

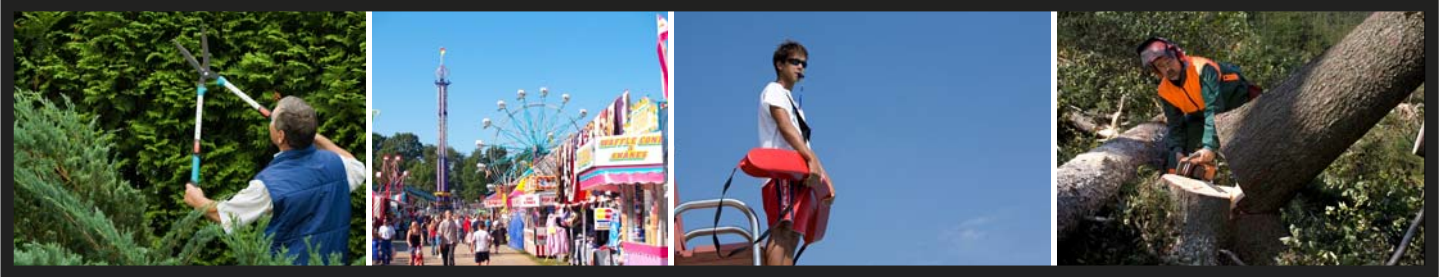




EMPLOYERS WITH THE MOST H-2B CERTIFIED WORKERS

Alpha Services, LLC was the H-2B employer seeking the most H-2B positions in FY 2012, with 912 H-2B workers certified for the occupation of “Forest Worker.” Superior Forestry Services, Inc. was this year’s second-largest H-2B employer, with 593 workers and Faith Forestry Services, Inc. was this year’s third-largest H-2B employer

with 571 forest workers. American Pool Enterprises, Inc. had 503 H-2B workers certified in FY 2012 in four different occupations and North American Midway Entertainment-Southeast LLC, had 496 amusement park workers certified.

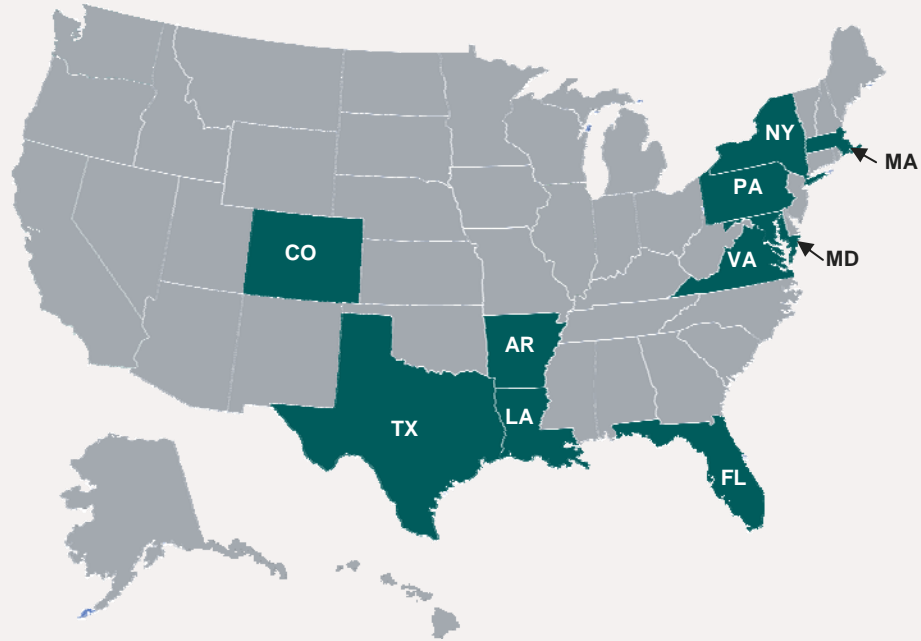


EMPLOYERS WITH THE MOST H-2B CERTIFIED WORKERS

EMPLOYER NAME	POSITIONS CERTIFIED BY EMPLOYER	OCCUPATION	POSITIONS CERTIFIED IN OCCUPATION BY EMPLOYER
Alpha Services LLC	912	Forest Worker	912
Superior Forestry Services, Inc.	593	Forest Worker	211
		Groundskeeper, Industrial Commercial	210
		Tree Planter	172
Faith Forestry Services, Inc.	571	Forest Worker	571
American Pool Enterprises, Inc.	503	Swimming Pool Servicer	240
		Manager, Pool	193
		Lifeguard	35
		Beach Lifeguard	35
North American Midway Entertainment-Southeast LLC	496	Amusement Park Worker	496



STATES WITH MORE THAN 2,500 H-2B CERTIFIED POSITIONS



STATE	FY2010		FY 2011		FY 2012	
	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED
Texas	472	12,395	442	12,344	392	10,638
Florida	245	7,276	223	4,548	198	4,837
Louisiana	278	3,598	175	4,795	176	4,757
Virginia	160	4,460	161	4,156	133	3,674
Maryland	156	4,377	134	4,174	127	3,539
New York	156	3,842	307	3,580	293	3,233
Pennsylvania	193	3,166	212	3,418	204	3,226
Colorado	179	4,326	163	3,623	144	3,075
Massachusetts	193	2,336	237	2,617	245	2,592
Arkansas	39	1,545	33	1,884	39	2,576

STATES WITH MORE THAN 2,500 H-2B CERTIFIED POSITIONS

Ten States had over 2,500 positions certified during the fiscal year. Together, the positions certified in these ten States made up more than 55 percent of the total H-2B certified positions in FY 2012. Texas again had the largest number of H-2B certifications approved for employment, although the state experienced a decrease of nearly

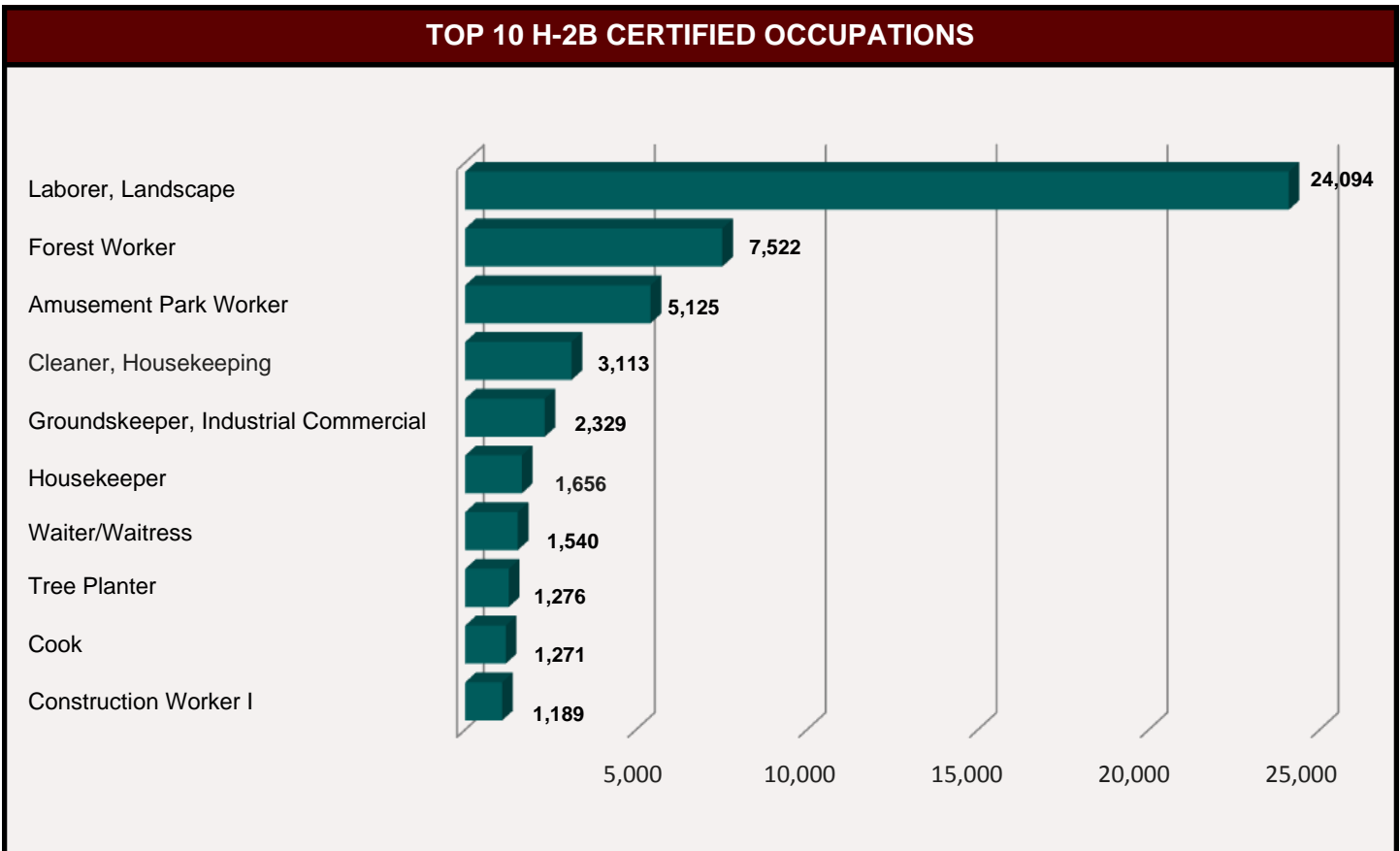
14 percent in the number of certified positions compared to FY 2011. Texas had more than double the number of H-2B certified positions than Florida, which had the second highest number of positions certified.



TOP 10 H-2B CERTIFIED POSITIONS

The most frequently requested H-2B occupations in FY 2012 included Landscape Laborers, Forest Workers, and Amusement Park Workers. Landscape Laborers accounted for over 31 percent of all H-2B positions certified in FY 2012. The next occupation with the greatest

demand, Forest Workers, represented nearly 10 percent of the total H-2B positions certified. Amusement Park Workers accounted for approximately 7 percent of all H-2B positions certified in FY 2012.

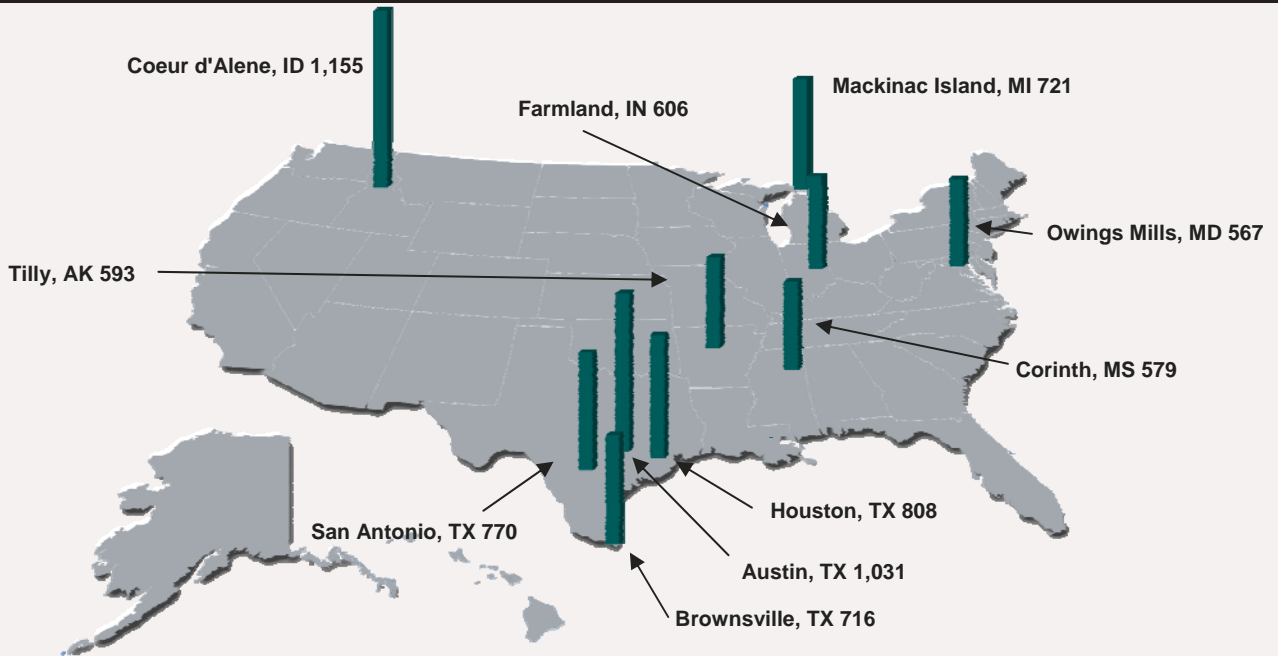


OCCUPATIONAL TITLE	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED	AVERAGE HOURLY WAGE
Laborer, Landscape	1,192	24,094	\$8.79
Forest Worker	101	7,522	\$10.10
Amusement Park Worker	144	5,125	\$7.71
Cleaner, Housekeeping	167	3,113	\$8.56
Groundskeeper, Industrial Commercial	103	2,329	\$8.89
Housekeeper	109	1,656	\$8.79
Waiter/Waitress	91	1,540	\$9.54
Tree Planter	22	1,276	\$11.17
Cook	114	1,271	\$10.93
Construction Worker I	67	1,189	\$9.95



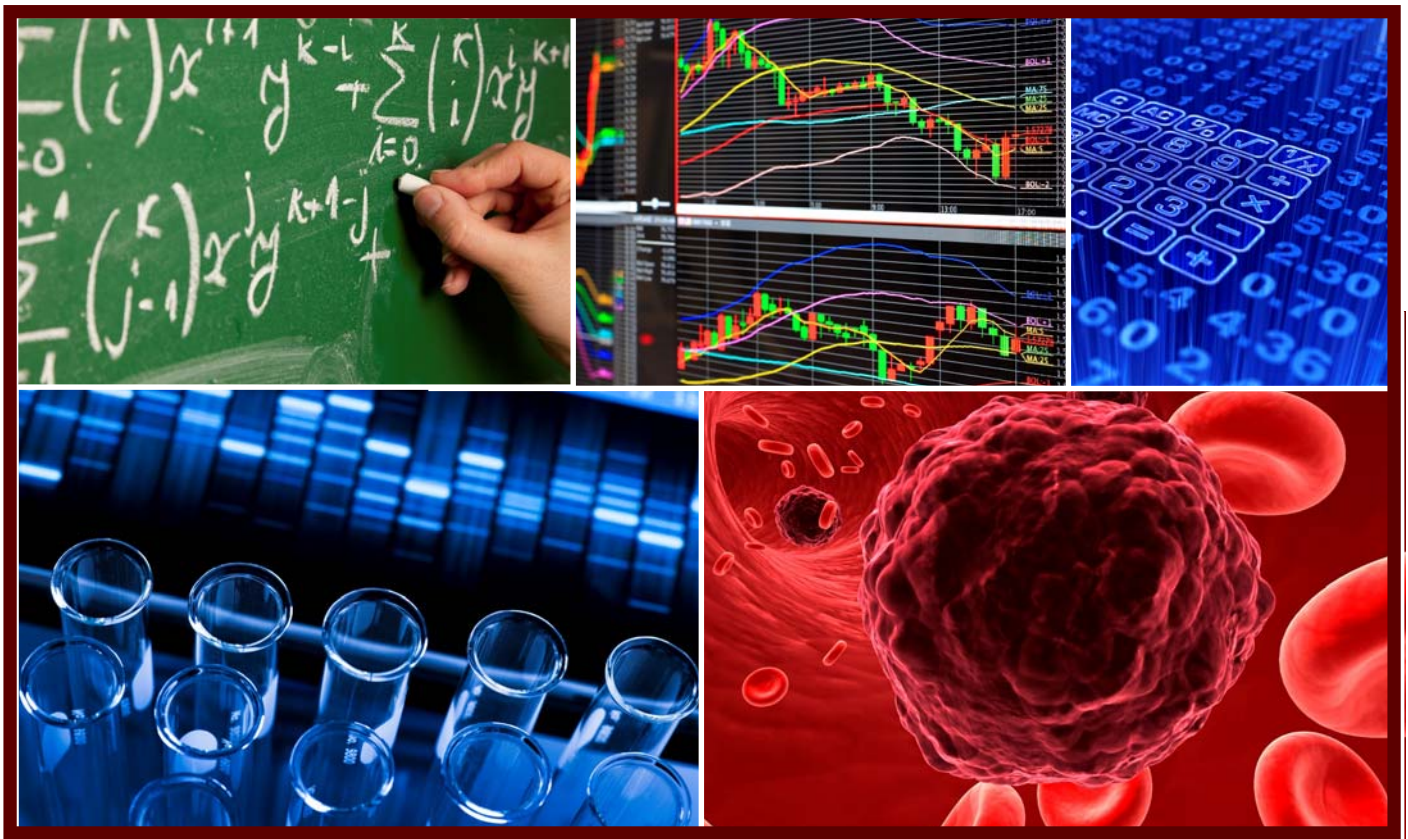
Temporary Nonimmigrant Labor Certification

TOP 10 EMPLOYER CITIES FOR H-2B BY POSITIONS CERTIFIED



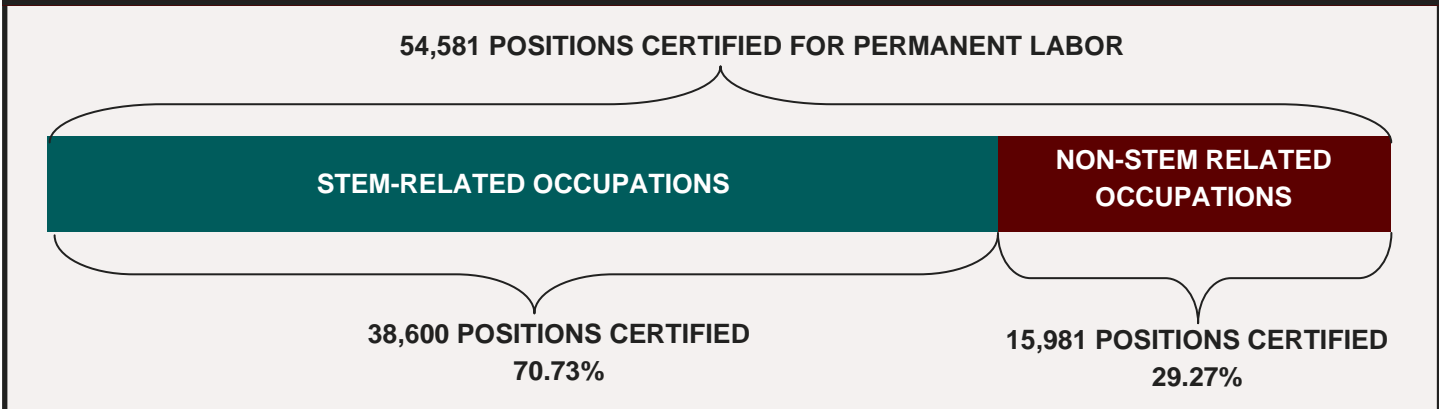
TOTAL POSITIONS CERTIFIED FOR ALL EMPLOYERS IN CITY	TOP EMPLOYER IN EACH CITY	TOTAL POSITIONS CERTIFIED FOR TOP EMPLOYER IN CITY	TOP OCCUPATION FOR THE TOP EMPLOYER IN CITY
Coeur d'Alene, ID 1,155	Alpha Services LLC	912	Forest Worker
Austin, TX 1,031	Lusa Austin LLC d/b/a Landscapes USA	117	Laborer, Landscape
Houston, TX 808	Bio Landscape and Maintenance, Inc.	307	Laborer, Landscape
San Antonio, TX 770	Maldonado Nursery & Landscaping, Inc.	109	Laborer, Landscape
Mackinac Island, MI 721	Grand Hotel LLC d/b/a Grand Hotel	232	Waiter/Waitress
Brownsville, TX 716	Global Labor Services LLC	103	Laborer, General
Farmland, IN 606	North American Midway Entertainment-Southeast LLC	496	Amusement Park Worker
Tilly, AK 593	Superior Forestry, Services, Inc.	593	Forest Worker
Corinth, MS 579	Faith Forestry Services, Inc.	571	Forest Worker
Owings Mills, MD 567	American Pool Enterprises, Inc.	503	Swimming Pool Servicer

Science, Technology, Engineering, and Mathematics (STEM)





STEM APPLICATIONS CERTIFIED VERSUS NON-STEM APPLICATIONS CERTIFIED FOR THE PERMANENT LABOR CERTIFICATION PROGRAM



FY 2012 PERMANENT LABOR CERTIFICATION IN STEM-RELATED OCCUPATIONS

CATEGORY	TOTAL CERTIFICATIONS	PERCENTAGE OF TOTAL
Computer Science, Engineering	18,715	48.49%
Computer Science	10,192	26.40%
Engineering	5,423	14.06%
Computer Science, Mathematics	1,072	2.77%
Chemistry, Computer Science, Engineering, Geosciences, Life Sciences, Physics/Astronomy	792	2.05%
Life Sciences	486	1.26%
All Other STEM Occupations	1,920	4.97%
ALL PERM STEM CERTIFICATIONS	38,600	70.73%
TOTAL FY 2012 PERM CERTIFICATIONS	54,581	100%

PERMANENT LABOR CERTIFICATIONS IN STEM-RELATED OCCUPATIONS

In FY 2012, there were 38,600 applications certified for the PERM program that were STEM-related. STEM-related occupations accounted for approximately 70 percent of all permanent labor applications certified. Computer Science, Engineering was the top STEM-related category for the permanent labor program in FY 2012, with 18,715 applications making up over 48 percent of the total number

of permanent labor STEM-related applications certified. Three disciplines – Computer Science, Engineering; Computer Science; and Engineering – accounted for approximately 89 percent of STEM-related certified applications, and approximately 63 percent of all permanent labor certifications issued in FY 2012.



COMPUTER SCIENCE, ENGINEERING FOR THE PERMANENT LABOR CERTIFICATION PROGRAM

TOP FIVE WORK STATES	TOP FIVE EMPLOYERS		
<p>57.95%</p> <p>TOP 5 STATES</p> <p>4,518 CA 2,049 NJ 1,975 WA 1,211 TX 1,093 NY</p>	EMPLOYER	POSITIONS CERTIFIED	PERCENTAGE OF POSITIONS CERTIFIED IN DISCIPLINE BY EMPLOYER
	Microsoft Corporation	1,590	8.50%
	Google, Inc.	266	1.42%
	Ernest & Young U.S. LLP	260	1.39%
	Amazon Corporate LLC	175	0.94%
	Bloomberg L.P.	174	0.93%

COMPUTER SCIENCE FOR THE PERMANENT LABOR CERTIFICATION PROGRAM

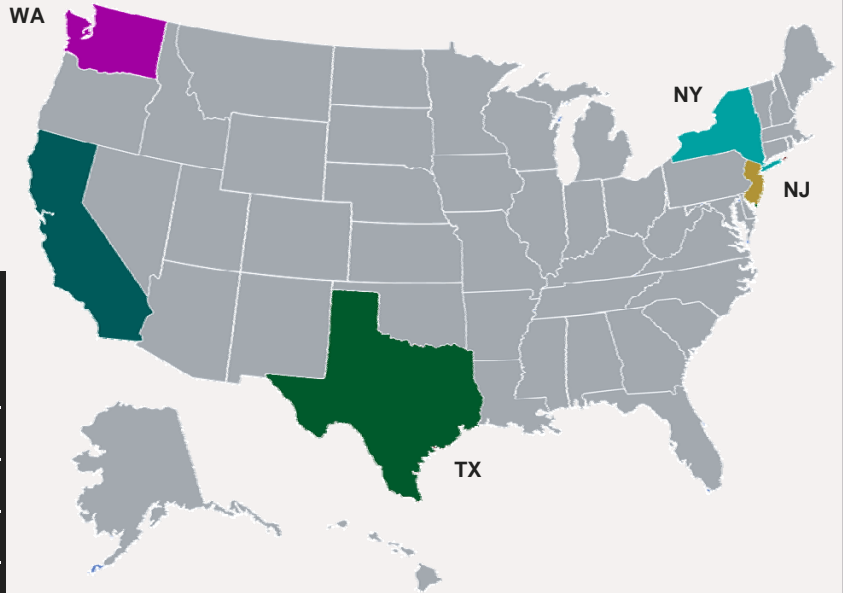
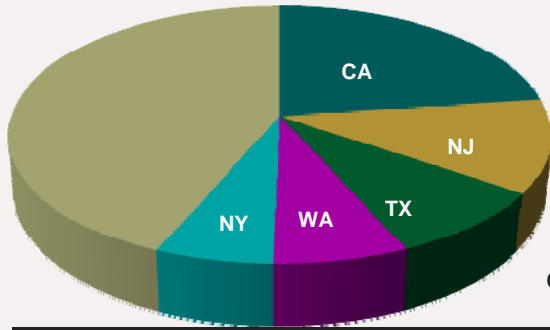
TOP FIVE WORK STATES	TOP FIVE EMPLOYERS		
<p>59.48%</p> <p>TOP 5 STATES</p> <p>2,037 NJ 2,028 CA 816 TX 679 NY 502 IL</p>	EMPLOYER	POSITIONS CERTIFIED	PERCENTAGE OF POSITIONS CERTIFIED IN DISCIPLINE BY EMPLOYER
	Cognizant Technology Solutions U.S. Corporation	961	9.43%
	Microsoft Corporation	320	3.14%
	Deloitte Consulting LLP	102	1.00%
	Google, Inc.	62	0.61%
	Ernest & Young U.S. LLP	59	0.58%

ENGINEERING FOR THE PERMANENT LABOR CERTIFICATION PROGRAM

TOP FIVE WORK STATES	TOP FIVE EMPLOYERS		
<p>60.98%</p> <p>TOP 5 STATES</p> <p>1,735 CA 832 TX 258 IL 244 MI 238 NY</p>	EMPLOYER	POSITIONS CERTIFIED	PERCENTAGE OF POSITIONS CERTIFIED IN DISCIPLINE BY EMPLOYER
	Qualcomm Incorporated	170	3.13%
	Texas Instruments, Inc.	163	3.01%
	Broadcom Corporation	140	2.58%
	Cummins, Inc.	109	2.01%
	Micron Technology, Inc.	90	1.66%



TOP FIVE STATES FOR STEM-RELATED PERMANENT LABOR CERTIFICATIONS

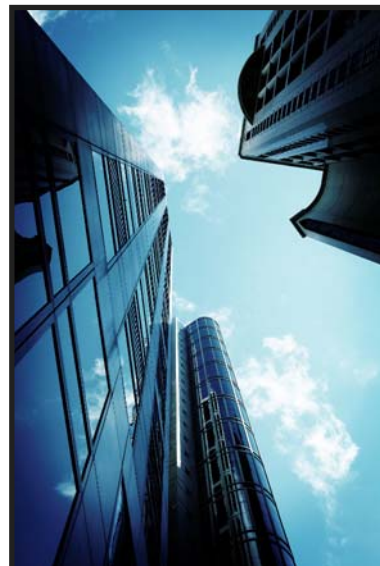


STATE	TOTAL APPLICATIONS CERTIFIED	PERCENTAGE OF TOTAL
California	8,870	22.98%
New Jersey	4,472	11.59%
Texas	3,365	8.72%
Washington	2,701	7.00%
New York	2,363	6.12%

TOP FIVE STATES FOR STEM-RELATED PERMANENT LABOR CERTIFICATIONS

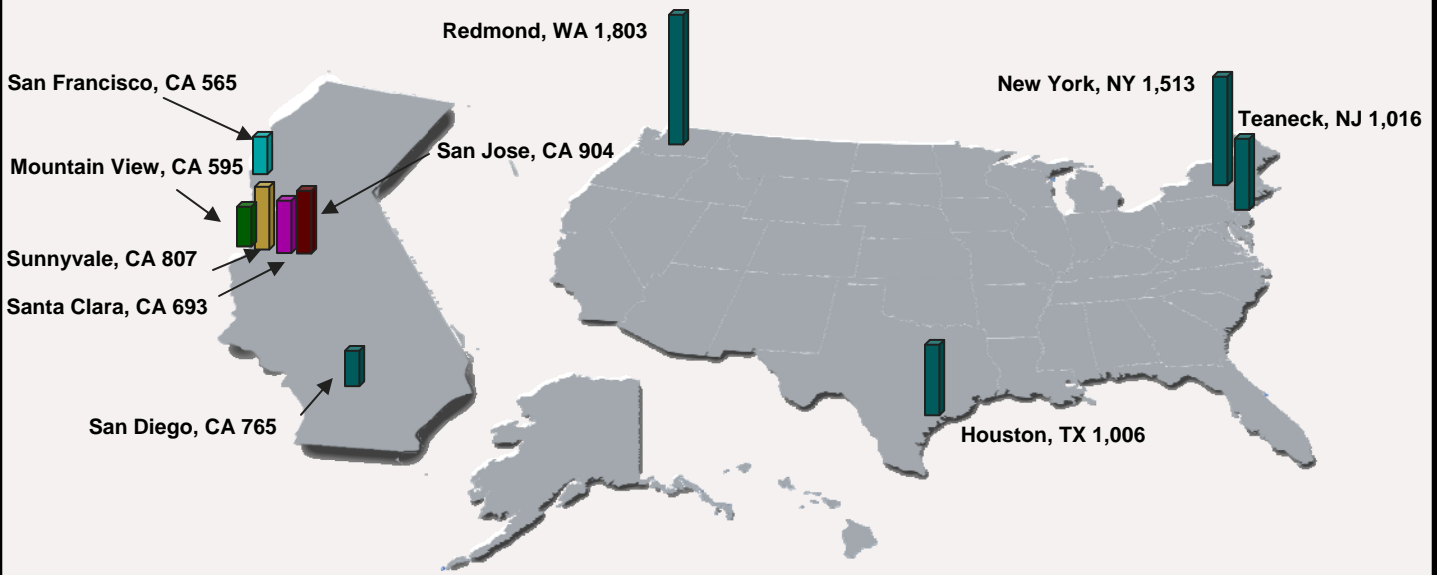
California, New Jersey, Texas, Washington, and New York were the five States with the highest number of STEM-related permanent labor certifications. These States accounted for approximately 56 percent of the total certified STEM-related permanent labor applications in FY 2012. California had the most STEM-related permanent

labor certifications, with 8,870 certifications making up nearly 23 percent of the total STEM-related permanent labor applications certified. Each of the remaining top five States accounted individually for 12 percent or less of the total STEM-related permanent labor applications certified.





TOP 10 CITIES FOR STEM-RELATED PERMANENT LABOR POSITIONS CERTIFIED



TOTAL POSITIONS CERTIFIED FOR ALL EMPLOYERS IN CITY	TOP EMPLOYER IN EACH CITY	TOTAL POSITIONS CERTIFIED FOR TOP EMPLOYER IN CITY	TOP OCCUPATION FOR THE TOP EMPLOYER IN CITY
Redmond, WA 1,803	Microsoft Corporation	1,715	Computer Software Engineers, Applications
New York, NY 1,513	Bloomberg L.P.	182	Computer Software Engineers, Systems Software
Teaneck, NJ 1,016	Cognizant Technology Solutions U.S. Corporation	1,011	Computer Systems Analysts
Houston, TX 1,006	Hewlett-Packard Company	35	Computer Software Engineers, Applications
San Jose, CA 904	Ebay, Inc.	123	Computer Software Engineers, Applications
Sunnyvale, CA 807	Juniper Networks	126	Software Developers, Systems Software
San Diego, CA 765	Qualcomm Incorporated	401	Computer Software Engineers, Systems Software
Santa Clara, CA 693	Nvidia Corporation	104	Electronics Engineers, Except Computer
Mountain View, CA 595	Google, Inc.	256	Computer Software Engineers, Applications
San Francisco, CA 565	Salesforce.com	75	Computer Software Engineers, Applications

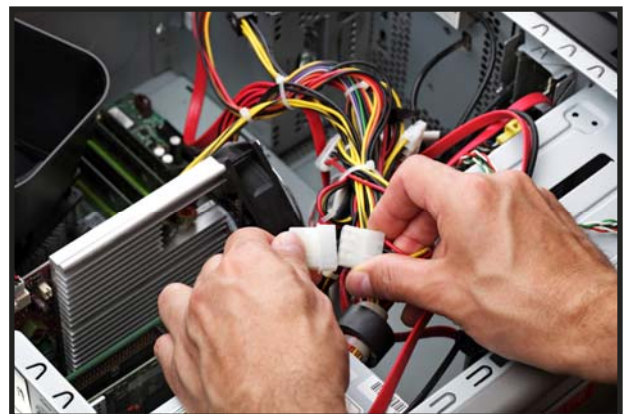


CERTIFIED PERMANENT STEM-RELATED OCCUPATIONS THAT HAVE DOUBLED FROM FY 2009 TO FY 2012

STEM OCCUPATION	POSITIONS CERTIFIED FY 2009	POSITIONS CERTIFIED FY 2010	POSITIONS CERTIFIED FY 2011	POSITIONS CERTIFIED FY 2012	PERCENT CHANGE FROM FY 2009 TO FY 2012
Computer Software Engineers, Applications	4,068	9,854	13,960	10,798	165.44%
Computer Systems Analysts	2,066	5,695	6,519	4,789	131.80%
Computer and Information Scientists, Research	93	298	273	214	130.11%
Construction Managers	28	91	56	73	160.71%
Environmental Scientists and Specialists, Including Health	17	53	28	36	111.76%
Soil and Plant Scientists	16	49	24	32	100.00%
Aircraft Mechanics and Service Technicians	5	5	8	27	440.00%
Animal Scientists	7	19	6	14	100.00%
Nuclear Engineers	2	5	3	13	550.00%
Epidemiologists	4	18	17	9	125.00%
Atmospheric and Space Scientists	2	10	2	8	300.00%
Zoologists and Wildlife Biologists	1	6	4	5	400.00%
Farm and Home Management Advisors	2	1	2	4	100.00%
Aerospace Engineering and Operations Technicians	1	7	5	2	100.00%
Astronomers	1	3	0	2	100.00%

DOUBLED PERMANENT STEM-RELATED CERTIFIED POSITIONS FROM FY 2009 TO FY 2012

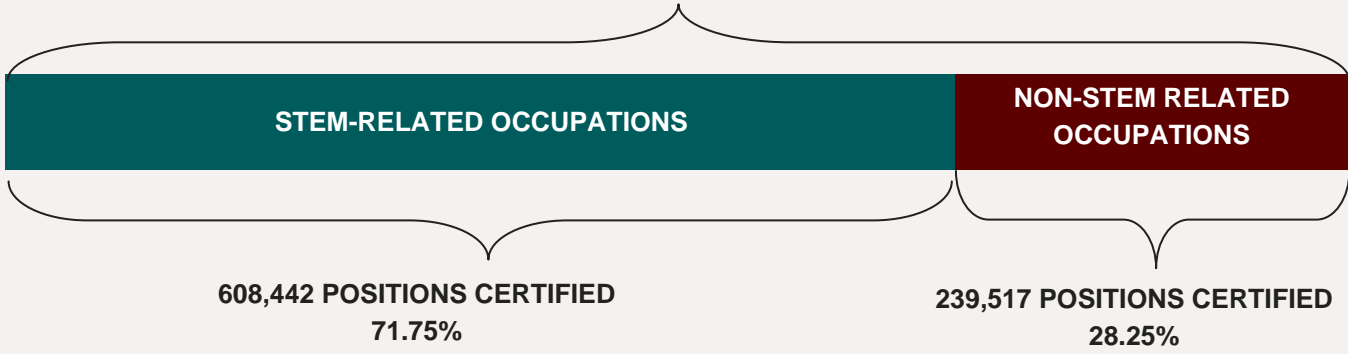
Fifteen different permanent labor STEM-related occupations at least doubled in the number of positions certified between FY 2009 and FY 2012. Nuclear Engineers saw the biggest percentage increase over the past four years with a 550 percent jump in certifications. Aircraft Mechanics and Service Technicians saw the second largest percentage increase with a 440 percent jump in certifications. The list of occupations experiencing significant increases in the number of positions certified from FY 2009 to FY 2012 includes occupations in all four areas of STEM – science, technology, engineering, and mathematics.





STEM POSITIONS CERTIFIED VERSUS NON-STEM POSITIONS CERTIFIED FOR THE H-1B PROGRAM

847,959 POSITIONS CERTIFIED FOR H-1B



FY 2012 H-1B LABOR CERTIFICATION IN STEM-RELATED OCCUPATIONS

CATEGORY	TOTAL POSITIONS CERTIFIED	PERCENTAGE OF TOTAL
Computer Science	392,588	64.52%
Computer Science, Engineering	100,056	16.44%
Chemistry, Computer Science, Engineering, Geosciences, Life Sciences, Mathematics, Physics/Astronomy	46,539	7.65%
Engineering	37,249	6.12%
Life Sciences	7,634	1.25%
Computer Science, Mathematics	6,761	1.11%
Chemistry, Life Sciences, Physics/Astronomy	4,447	0.73%
Life Sciences, Mathematics	2,409	0.40%
Chemistry, Physics/Astronomy	2,146	0.35%
Mathematics	1,643	0.27%
Chemistry, Engineering	1,343	0.22%
Life Sciences, Physics/Astronomy	1,221	0.20%
Mathematics, Physics/Astronomy	1,190	0.20%
Chemistry, Computer Science, Engineering, Geosciences, Life Sciences, Physics/Astronomy	879	0.14%
Geosciences	716	0.12%
All Other STEM Occupations	1,621	0.27%
ALL H-1B STEM POSITIONS CERTIFIED	608,442	71.75%
TOTAL FY 2012 H-1B POSITIONS CERTIFIED	847,959	100%



COMPUTER SCIENCE FOR H-1B PROGRAM

TOP FIVE WORK STATES	TOP FIVE EMPLOYERS		
<p>43.89%</p> <p>TOP 5 STATES</p> <p>CA: 57,421 TX: 31,567 NJ: 31,436 NY: 27,027 IL: 24,861</p>	EMPLOYER	POSITIONS CERTIFIED	PERCENTAGE OF POSITIONS CERTIFIED IN DISCIPLINE BY EMPLOYER
	Infosys Limited	41,433	10.55%
	Cognizant Technology Solutions U.S. Corporation	39,365	10.03%
	iGate Americas, Inc.	37,061	9.44%
	Wipro Limited	36,257	9.24%
	Syntel, Inc.	19,100	4.87%

COMPUTER SCIENCE, ENGINEERING FOR H-1B PROGRAM

TOP FIVE WORK STATES	TOP FIVE EMPLOYERS		
<p>54.44%</p> <p>TOP 5 STATES</p> <p>CA: 27,528 NY: 7,629 WA: 7,435 TX: 6,569 NJ: 5,305</p>	EMPLOYER	POSITIONS CERTIFIED	PERCENTAGE OF POSITIONS CERTIFIED IN DISCIPLINE BY EMPLOYER
	Oracle America, Inc.	12,358	12.35%
	Deloitte Consulting LLP	4,566	4.56%
	Fujitsu America, Inc.	3,844	3.84%
	Microsoft Corporation	3,634	3.63%
	Mphasis Corporation	3,524	3.52%

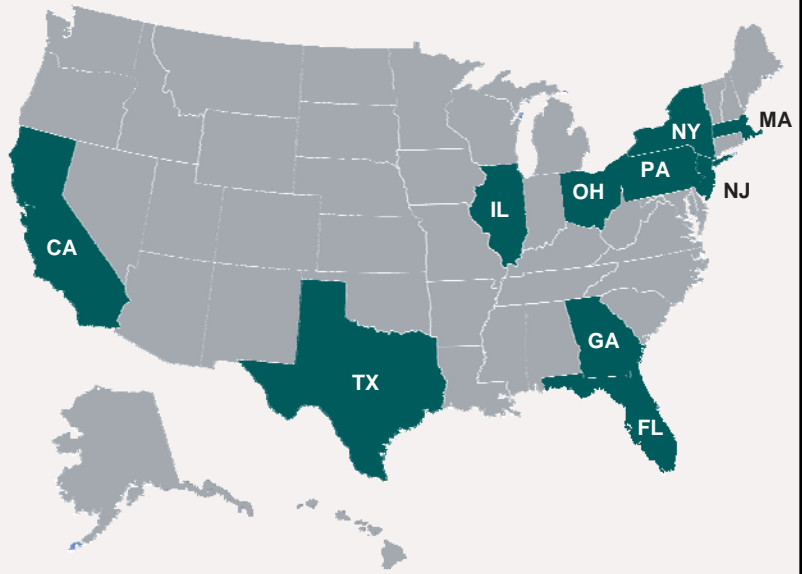
CHEMISTRY, COMPUTER SCIENCE, ENGINEERING, GEOSCIENCES, LIFE SCIENCES, MATHEMATICS, PHYSICS/ASTRONOMY FOR H-1B PROGRAM

TOP FIVE WORK STATES	TOP FIVE EMPLOYERS		
<p>35.88%</p> <p>TOP 5 STATES</p> <p>CA: 5,075 NY: 3,624 WI: 2,872 TX: 2,641 MI: 2,484</p>	EMPLOYER	POSITIONS CERTIFIED	PERCENTAGE OF POSITIONS CERTIFIED IN DISCIPLINE BY EMPLOYER
	Syntel, Inc.	18,438	39.62%
	Syntel Consulting, Inc.	18,300	39.32%
	PricewaterhouseCoopers LLP	1,838	3.95%
	Capgemini Financial Services U.S.A., Inc.	819	1.76%
	Mphasis Corporation	544	1.17%



TOP 10 STATES FOR STEM-RELATED H-1B OCCUPATIONS

STATE	TOTAL APPLICATIONS CERTIFIED	PERCENTAGE OF TOTAL
California	107,487	17.67%
Texas	49,055	8.06%
New Jersey	42,592	7.00%
New York	41,817	6.87%
Illinois	35,131	5.77%
Pennsylvania	26,896	4.42%
Ohio	23,463	3.86%
Georgia	21,888	3.60%
Massachusetts	21,609	3.55%
Florida	18,883	3.10%



STEM-RELATED LCA CERTIFICATIONS FOR H-1B

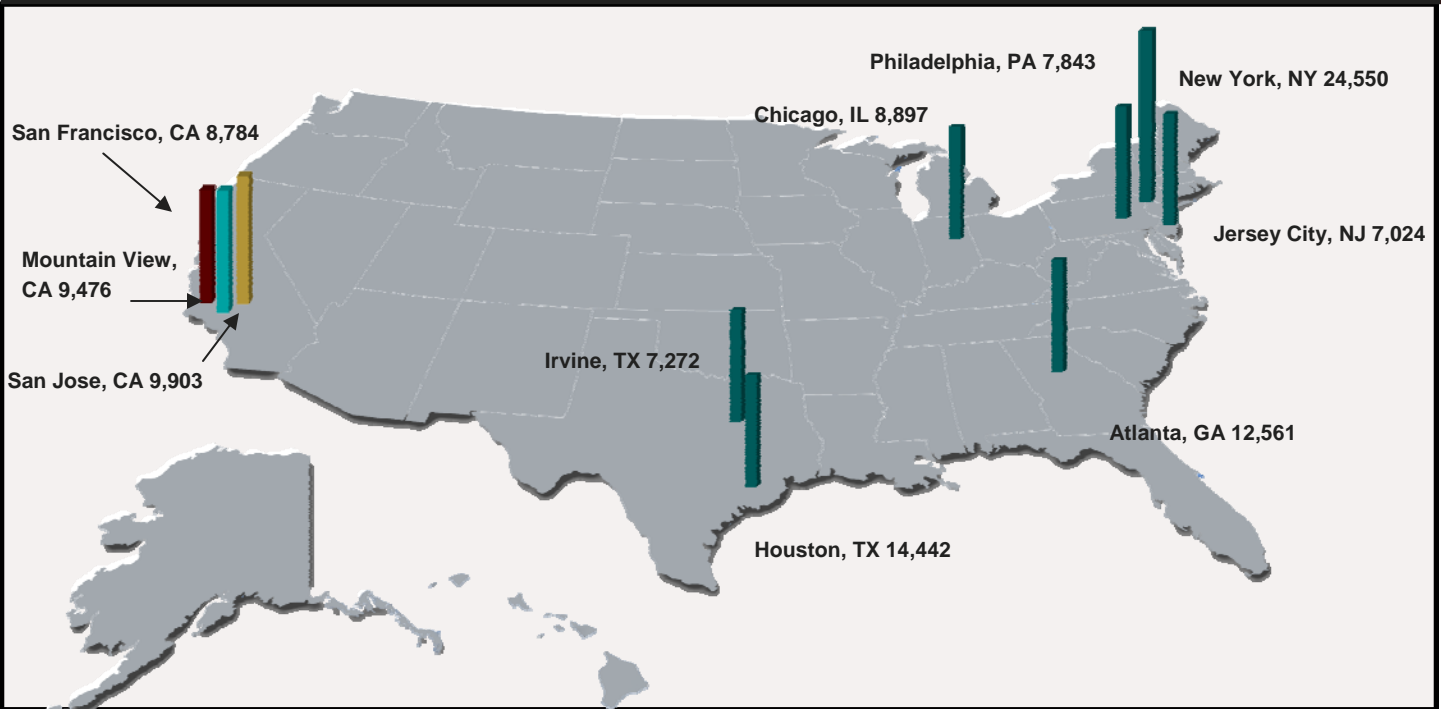
California, Texas, New Jersey, New York, and Illinois each received over 35,000 STEM-related H-1B Labor Condition Application (LCA) certifications. California was the significant leader, receiving more than twice the number of STEM-related LCAs as the second leading state, Texas.

The top STEM-related occupational category for H-1B positions certified — Computer Science — accounted for 64 percent of the total STEM-related H-1B positions certified, with nearly 44 percent of those certified positions located in one of the top five States for STEM-related H-1B LCA certifications.





TOP 10 CITIES FOR STEM H-1B POSITIONS CERTIFIED



TOTAL POSITIONS CERTIFIED FOR ALL EMPLOYERS IN CITY	TOP EMPLOYER IN EACH CITY	TOTAL POSITIONS CERTIFIED FOR TOP EMPLOYER IN CITY	TOP OCCUPATION FOR THE TOP EMPLOYER IN CITY
New York, NY 24,550	iGate Americas, Inc.	2,287	Computer Programmers
Houston, TX 14,442	Infosys Limited	1,659	Computer Systems Analysts
Atlanta, GA 12,561	iGate Americas, Inc.	1,181	Computer Programmers
San Jose, CA 9,903	Cisco Systems, Inc.	1,183	Software Developers, Systems Software
Mountain View, CA 9,476	Synopsys, Inc.	5,781	Electronics Engineers, Except Computer
Chicago, IL 8,897	Cognizant Technology Solutions U.S. Corporation	1,581	Computer Systems Analysts
San Francisco, CA 8,784	Mphasis Corporation	1,070	Computer Systems Analysts
Philadelphia, PA 7,843	Deloitte Consulting LLP	8,784	Computer Systems Analysts
Irving, TX 7,272	Wipro Limited	1,051	Computer Programmers
Jersey City, NJ 7,024	Mphasis Corporation	1,240	Computer Programmers



APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

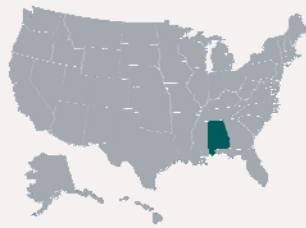




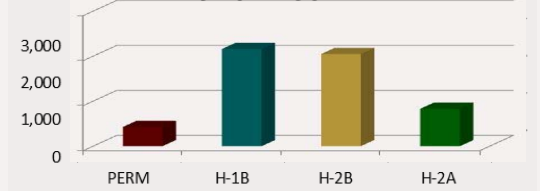
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	333	276	333	276	0.51%	\$73,993
H-1B	1,561	1,402	2,263	2,010	0.37%	\$71,550
H-2B	94	64	2,865	1,973	2.61%	\$9.49
H-2A	42	41	720	681	0.52%	\$9.24

ALABAMA



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified) ¹			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Montgomery	57	\$46,083	Birmingham	500	\$67,997
Birmingham	56	\$80,375	Montgomery	348	\$58,573
-	-	-	Huntsville	189	\$81,650

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Sweet Water	478	\$10.07	Daphne	163	\$9.39
Birmingham	168	\$10.44	Union Springs	123	\$9.25
Mobile	131	\$8.81	Clanton	91	\$9.32

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Meat, Poultry, and Fish Cutters and Trimmers	31	\$17,950	Computer Systems Analysts	440	\$61,682
Software Developers, Applications	31	\$79,453	Software Developers, Applications	121	\$64,943
Computer Systems Analysts	13	\$80,130	Computer Programmers	107	\$60,187
Engineering Managers	10	\$88,805	Internists, General	106	\$94,535
Internists, General	10	\$210,246	Physicians and Surgeons, All Other	94	\$187,121

H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Forest Worker	650	\$8.92	Nurseries and Greenhouses	194	\$8.99
Laborer, Landscape	234	\$8.82	Potatoes	163	\$9.28
Tree Planter	155	\$9.52	Plants	90	\$7.67
Construction Worker I	120	\$9.28	Peaches	60	\$8.84
Shellfish Shucker	114	\$8.60	Cotton	47	\$9.23

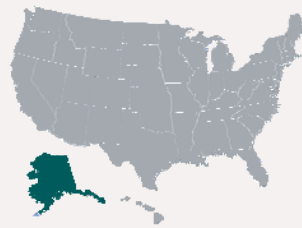
¹ Where multiple cities, occupations, or commodities are "tied" for the last reported place in a particular category, such entries are not listed.



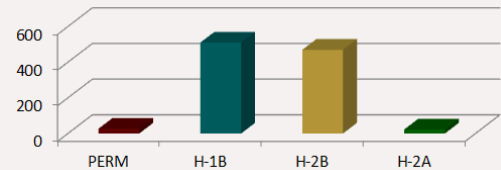
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	31	27	31	27	0.05%	\$101,683
H-1B	254	216	553	510	0.06%	\$71,865
H-2B	64	58	498	469	0.62%	\$13.93
H-2A	1	1	22	22	0.01%	\$8.50

ALASKA



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified) ¹			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Anchorage	13	\$117,496	Anchorage	433	\$73,217
Fairbanks	7	\$84,584	Fairbanks	41	\$64,733
-	-	-	Juneau	10	\$58,733

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Hermitage	104	\$16.31	Anchorage	22	\$8.50
Kenai	29	\$10.34	-	-	-
Anchorage	25	\$13.56	-	-	-

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR ¹			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Petroleum Engineers	4	\$152,747	Computer Systems Analysts	116	\$66,803
Engineering Teachers, Postsecondary	3	\$77,000	Computer Occupations, All Other	101	\$74,007
Pharmacists	2	\$135,304	Database Administrators	65	\$67,854
Civil Engineers	2	\$80,724	Computer Programmers	59	\$69,187
-	-	-	Accountants and Auditors	13	\$57,839

H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Fish Roe Processor	124	\$11.82	Tomatoes	22	\$8.50
Fish Roe Technician	99	\$12.44	-	-	-
Forest Worker	33	\$8.59	-	-	-
Food Mixer	24	\$12.95	-	-	-
Batch Mixer	23	\$12.27	-	-	-

¹ Where multiple cities, occupations, or commodities are "tied" for the last reported place in a particular category, such entries are not listed.



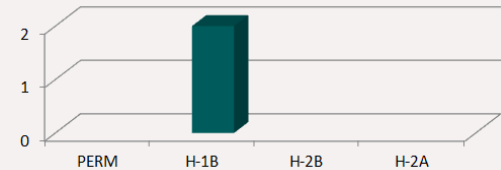
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	-	-	-	-	-	-
H-1B	2	2	2	2	0.00%	\$67,070
H-2B	-	-	-	-	-	-
H-2A	-	-	-	-	-	-

AMERICAN SAMOA



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
-	-	-	Brisbane	1	\$78,000
-	-	-	Sparks	1	\$56,139
-	-	-	-	-	-

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR				H-1B		
Occupations	Positions Certified	Avg Wage		Occupations	Positions Certified	Avg Wage
-	-	-		Mechanical Engineers	1	\$56,139
-	-	-		Computer Systems Analysts	1	\$78,000
-	-	-		-	-	-
-	-	-		-	-	-
-	-	-		-	-	-

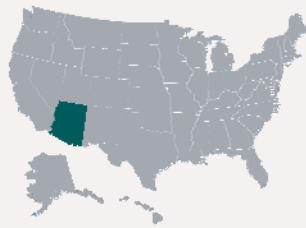
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-



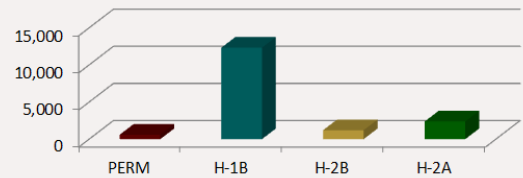
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	751	589	751	589	1.08%	\$86,177
H-1B	5,418	5,013	12,984	12,315	1.33%	\$69,956
H-2B	41	34	1,324	1,196	1.58%	\$8.51
H-2A	91	86	2,505	2,375	1.10%	\$9.41

ARIZONA



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Phoenix	131	\$88,009	Phoenix	8,262	\$69,540
Chandler	111	\$80,949	Scottsdale	930	\$68,920
Tempe	92	\$85,718	Tempe	895	\$70,941
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Laveen	294	\$7.90	Yuma	987	\$9.61
Phoenix	133	\$8.26	Somerton	744	\$9.60
Mesa	111	\$8.60	Tonopah	312	\$9.94

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

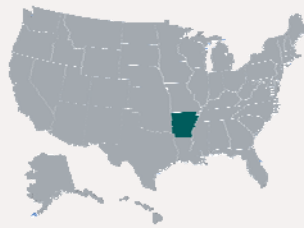
PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	134	\$85,656	Computer Systems Analysts	4,355	\$68,797
Electronics Engineers, Except Computer	59	\$87,667	Computer Programmers	1,593	\$61,117
Computer Systems Analysts	37	\$91,927	Computer Occupations, All Other	1,209	\$67,478
Software Developers, Systems Software	24	\$86,836	Software Developers, Applications	1,196	\$71,232
Engineering Managers	20	\$108,039	Computer and Information Systems Managers	637	\$90,844
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Amusement Park Worker	527	\$8.02	Lettuce	1,677	\$9.27
Laborer, Landscape	286	\$8.90	General Labor	281	\$9.94
Forest Worker	149	\$9.31	Harvesting	179	\$9.50
Construction Worker I	59	\$8.46	Sheep	118	\$4.33
Cleaner, Housekeeping	51	\$8.73	Cabbage	49	\$9.41



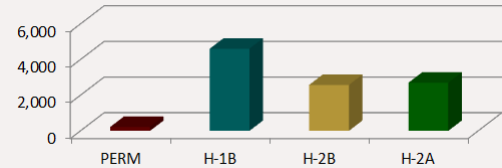
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	260	220	260	220	0.40%	\$78,114
H-1B	1,882	1,788	4,781	4,606	0.47%	\$59,674
H-2B	52	39	4,674	2,576	3.41%	\$10.53
H-2A	200	197	2,725	2,701	2.51%	\$9.09

ARKANSAS



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Bentonville	68	\$56,185	Bentonville	3,607	\$55,362
Little Rock	64	\$78,341	Little Rock	516	\$67,841
Conway	11	\$69,403	Fayetteville	65	\$57,529

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Tilly	593	\$8.62	Hermitage	1,089	\$9.30
Hermitage	546	\$14.39	Wynne	207	\$9.28
Marshall	505	\$10.95	Judsonia	207	\$9.30

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	91	\$54,671	Computer Systems Analysts	1,916	\$57,344
Internists, General	16	\$198,247	Computer Programmers	790	\$58,263
Computer Systems Analysts	15	\$69,278	Computer Occupations, All Other	754	\$41,696
Physicians and Surgeons, All Other	7	\$280,571	Software Developers, Applications	348	\$55,726
Administrative Services Managers	6	\$94,041	Physicians and Surgeons, All Other	111	\$141,579

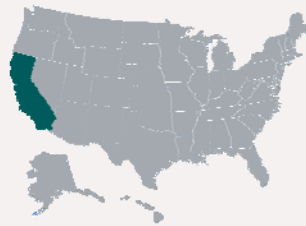
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Forest Worker	1,771	\$10.90	Tomatoes	995	\$9.30
Laborer, Landscape	249	\$8.75	Farm Laborer	597	\$9.13
Groundskeeper, Industrial Commercial	210	\$7.52	Potatoes	195	\$9.30
Tree Planter	136	\$13.36	Berries	150	\$9.30
Production Helper	67	\$8.41	Sheep	96	\$4.33



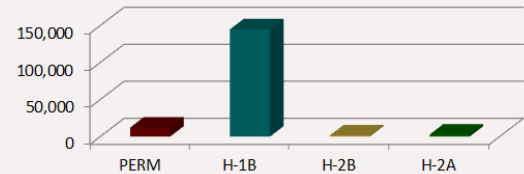
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	14,564	12,120	14,564	12,120	22.21%	\$99,054
H-1B	74,439	68,927	153,759	144,823	18.26%	\$82,263
H-2B	113	79	2,188	1,573	2.08%	\$10.82
H-2A	211	200	3,147	2,862	2.55%	\$10.69

CALIFORNIA



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
San Jose	1,061	\$110,409	San Jose	14,421	\$87,815
Sunnyvale	919	\$111,007	San Francisco	12,466	\$86,390
San Diego	870	\$92,042	Mountain View	11,241	\$96,943
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Redlands	244	\$20.30	Susanville	575	\$10.24
Colton	88	\$8.64	Tulelake	565	\$10.24
Yreka	60	\$7.92	Bard	532	\$10.31

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

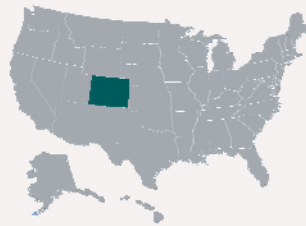
PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	2,936	\$107,787	Computer Systems Analysts	35,079	\$75,087
Software Developers, Systems Software	1,540	\$108,396	Computer Programmers	19,737	\$71,729
Computer Systems Analysts	1,116	\$98,643	Software Developers, Applications	17,223	\$93,239
Electronics Engineers, Except Computer	1,084	\$101,476	Computer Occupations, All Other	13,005	\$75,510
Administrative Services Managers	363	\$137,601	Electronics Engineers, Except Computer	8,489	\$94,449
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Amusement Park Worker	646	\$8.14	Strawberries	1,299	\$10.23
Forest Worker	231	\$8.62	Lettuce	577	\$9.22
Head Coach	210	\$19.98	Tomatoes	450	\$10.24
Laborer, Landscape	123	\$10.22	Sheep	119	\$7.96
Animal Caretaker	122	\$11.15	Apples	90	\$10.24



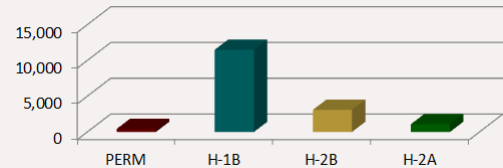
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	523	428	523	428	0.78%	\$91,861
H-1B	4,209	3,871	11,925	11,487	1.03%	\$75,593
H-2B	168	144	3,539	3,075	4.08%	\$10.13
H-2A	225	225	1,090	1079	2.87%	\$9.07

COLORADO



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Englewood	102	\$98,446	Denver	2,384	\$78,832
Denver	92	\$91,190	Englewood	2,204	\$68,381
Boulder	57	\$86,677	Colorado Springs	1,639	\$84,180
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Denver	426	\$9.35	Palisade	184	\$10.46
Aurora	365	\$9.38	Olathe	142	\$10.43
Englewood	326	\$9.19	Rocky Ford	72	\$10.43

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

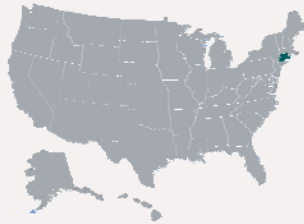
PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	104	\$94,249	Computer Systems Analysts	3,593	\$71,237
Software Developers, Systems Software	49	\$90,204	Computer Programmers	1,875	\$61,901
Computer Systems Analysts	48	\$90,305	Computer and Information Systems Managers	1,437	\$116,052
Electronics Engineers, Except Computer	17	\$94,203	Computer Occupations, All Other	1,194	\$68,037
Database Administrators	11	\$96,017	Software Developers, Applications	996	\$75,174
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	1,892	\$9.69	Sheep	223	\$4.29
Housekeeper	103	\$12.10	Corn	159	\$10.44
Cleaner, Housekeeping	96	\$11.56	General Labor	118	\$10.43
Cook	93	\$10.01	Peaches	86	\$10.47
Snow Shoveler	77	\$9.31	Nurseries and Greenhouses	73	\$10.19



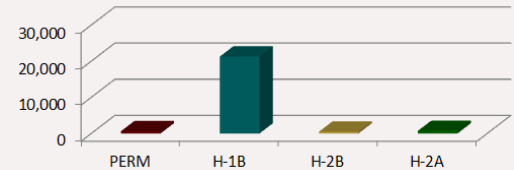
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	739	601	739	601	1.10%	\$98,895
H-1B	7,744	7,215	22,056	21,289	1.91%	\$73,668
H-2B	33	28	502	453	0.60%	\$12.03
H-2A	58	57	722	721	0.73%	\$10.56

CONNECTICUT



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Stamford	97	\$118,769	Stamford	4,692	\$79,560
Hartford	48	\$98,775	Hartford	4,444	\$71,306
Norwalk	41	\$97,233	Shelton	2,349	\$70,012
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Wolcott	89	\$11.75	Windsor	375	\$10.56
Darien	35	\$10.16	Lebanon	90	\$10.56
Old Lyme	29	\$10.18	East Windsor	34	\$10.56

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR ¹			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	172	\$91,206	Computer Systems Analysts	6,806	\$76,461
Computer Systems Analysts	53	\$96,196	Computer Programmers	5,283	\$61,180
Financial Analysts	23	\$123,621	Computer Occupations, All Other	1,832	\$67,420
Administrative Services Managers	21	\$123,133	Software Developers, Applications	1,153	\$79,168
-	-	-	Computer and Information Systems Managers	1,051	\$102,353
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	217	\$10.82	Tobacco	446	\$10.56
Counselor, Camp	69	\$18.00	Nurseries and Greenhouses	104	\$10.56
Head Coach	45	\$13.25	Apples	89	\$10.56
Waiter/Waitress	42	\$9.84	Fruit	24	\$10.56
Deli Cutter Slicer	28	\$8.63	Vegetables	18	\$10.63

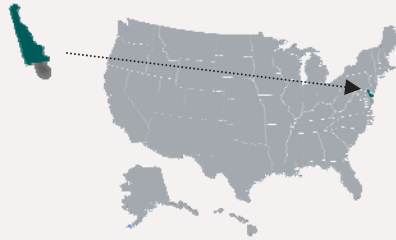
¹ Where multiple cities, occupations, or commodities are "tied" for the last reported place in a particular category, such entries are not listed.



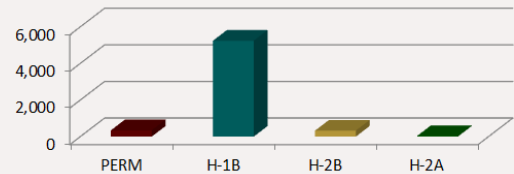
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	410	344	410	344	0.63%	\$89,739
H-1B	2,332	2,213	5,471	5,242	0.59%	\$74,839
H-2B	28	25	413	326	0.43%	\$9.91
H-2A	3	3	34	32	0.04%	\$14.56

DELAWARE



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Newark	159	\$84,147	Wilmington	4,026	\$75,500
Wilmington	96	\$95,849	Newark	890	\$67,480
Bear	32	\$77,161	New Castle	91	\$69,575

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Wilmington	122	\$10.46	Bridgeville	26	\$15.53
Milton	84	\$8.96	Lewes	6	\$10.34
Bear	31	\$10.89	-	-	-

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	156	\$85,026	Computer Systems Analysts	2,350	\$69,528
Computer Systems Analysts	34	\$83,181	Computer Programmers	804	\$66,041
Operations Research Analysts	17	\$74,556	Computer Occupations, All Other	485	\$65,602
Statisticians	12	\$92,272	Computer and Information Systems Managers	433	\$115,074
Internists, General	12	\$181,258	Software Developers, Applications	322	\$77,626

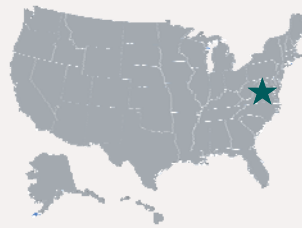
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	244	\$9.48	Beans	26	\$15.53
Laborer, Construction or Leak Gang	23	\$11.02	Nursery/Greenhouses	6	\$10.34
Fast Foods Worker	15	\$8.35	-	-	-
Stable Attendant	7	\$13.93	-	-	-
Animal Caretaker	7	\$10.02	-	-	-



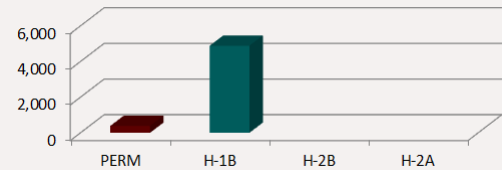
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	497	386	497	386	0.71%	\$91,038
H-1B	3,498	3,142	5,247	4,884	0.83%	\$75,197
H-2B	-	-	-	-	-	-
H-2A	-	-	-	-	-	-

DISTRICT OF COLUMBIA



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP CITY

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Washington D.C.	385	\$90,941	Washington D.C.	4,884	\$75,197
-	-	-	-	-	-
-	-	-	-	-	-

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	61	\$98,897	Computer Systems Analysts	867	\$75,752
Computer Systems Analysts	29	\$91,009	Software Developers, Applications	705	\$81,511
Economists	19	\$134,384	Computer Programmers	578	\$66,576
Accountants and Auditors	18	\$75,512	Financial Analysts	296	\$83,766
Network and Computer Systems Administrators	13	\$88,148	Accountants and Auditors	205	\$68,692

H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-



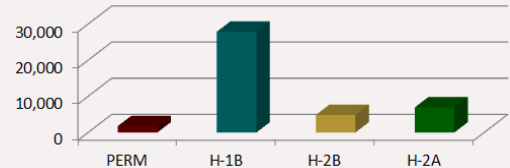
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	2,219	1,763	2,219	1,763	3.23%	\$84,617
H-1B	16,123	14,408	29,984	27,868	3.82%	\$69,791
H-2B	229	198	5,803	4,837	6.41%	\$9.31
H-2A	82	78	7,117	6,945	0.99%	\$9.52

FLORIDA



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Miami	443	\$87,949	Tampa	3,773	\$66,799
Tampa	231	\$73,798	Miami	3,609	\$71,063
Fort Lauderdale	128	\$83,133	Jacksonville	3,003	\$65,947

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Boca Raton	439	\$10.34	Arcadia	1,341	\$9.52
Palm Beach	388	\$10.09	Winter Haven	744	\$9.52
Vero Beach	282	\$10.04	Labelle	610	\$9.51

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	332	\$80,686	Computer Systems Analysts	8,137	\$66,838
Computer Systems Analysts	131	\$82,462	Computer Programmers	4,117	\$58,043
Computer and Information Systems Managers	69	\$94,308	Computer and Information Systems Managers	1,977	\$109,452
Operations Research Analysts	58	\$55,823	Software Developers, Applications	1,611	\$71,134
Advertising and Promotions Managers	57	\$110,072	Computer Occupations, All Other	1,398	\$61,892

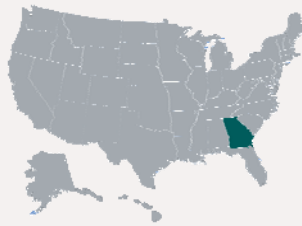
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Amusement Park Worker	862	\$8.01	Oranges	5,552	\$9.51
Cleaner, Housekeeping	690	\$8.53	Strawberries	344	\$9.49
Laborer, Landscape	602	\$8.33	Grapefruit	275	\$9.50
Waiter/Waitress	530	\$9.92	Watercress	163	\$9.54
Cook	415	\$11.48	Berries	130	\$9.54



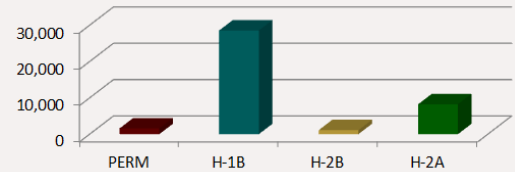
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	1,909	1,570	1,909	1,570	2.88%	\$84,704
H-1B	12,650	11,727	29,797	28,515	3.11%	\$69,406
H-2B	51	38	1,421	1,085	1.44%	\$9.83
H-2A	104	96	9,001	8,227	1.22%	\$9.35

GEORGIA



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Atlanta	541	\$89,679	Atlanta	15,938	\$70,305
Alpharetta	217	\$91,952	Alpharetta	4,899	\$71,423
Duluth	164	\$82,817	Columbus	1,446	\$72,634
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Calhoun	294	\$9.60	Glennville	1,134	\$9.33
Rising Fawn	160	\$9.99	Lyons	1,076	\$9.32
Baxley	150	\$8.64	Norman Park	911	\$9.39

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	442	\$92,165	Computer Systems Analysts	8,727	\$67,776
Computer Systems Analysts	210	\$89,358	Computer Programmers	6,434	\$61,756
Administrative Services Managers	82	\$107,368	Software Developers, Applications	2,183	\$74,593
Network and Computer Systems Administrators	43	\$80,888	Computer and Information Systems Managers	1,882	\$100,214
Accountants and Auditors	37	\$73,126	Computer Occupations, All Other	1,800	\$70,581
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Forest Worker	208	\$8.17	Onions	2,515	\$9.31
Laborer, Landscape	192	\$9.23	General Farm Labor	2,327	\$9.39
Tree Planter	117	\$9.62	Vegetables	669	\$9.27
Painter	115	\$12.00	Peaches	452	\$8.38
Groundskeeper, Industrial Commercial	100	\$8.30	Blueberries	405	\$9.39



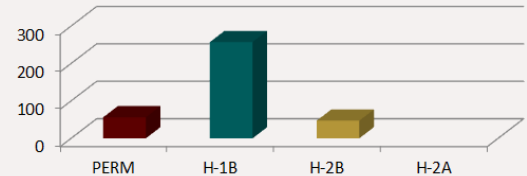
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	81	56	81	56	0.10%	\$45,390
H-1B	308	244	325	257	0.06%	\$49,641
H-2B	1	1	50	47	0.06%	\$11.76
H-2A	-	-	-	-	-	-

GUAM



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Barrigada	34	\$43,272	Tamuning	82	\$58,446
Yigo	10	\$47,472	Barrigada	39	\$38,870
Hagatna	6	\$50,268	Dededo	30	\$52,909

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR ¹			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Cooks, Restaurant	7	\$19,068	Civil Engineers	58	\$40,937
Civil Engineers	5	\$58,365	Accountants and Auditors	49	\$35,537
Cement Masons and Concrete Finishers	5	\$26,770	Electrical Engineers	22	\$47,618
Accountants and Auditors	4	\$41,420	Computer Systems Analysts	21	\$54,315
-	-	-	Financial Managers	10	\$58,244

H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Forest Worker	47	\$11.76	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-

¹ Where multiple cities, occupations, or commodities are "tied" for the last reported place in a particular category, such entries are not listed.



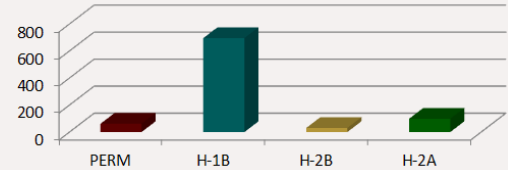
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	74	61	74	61	0.11%	\$89,196
H-1B	679	579	795	695	0.15%	\$63,109
H-2B	6	2	62	30	0.04%	\$8.20
H-2A	8	7	123	98	0.09%	\$11.85

HAWAII



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Honolulu	45	\$95,680	Honolulu	565	\$62,544
Hilo	3	\$64,067	Mililani	28	\$50,283
Waimanalo	2	\$93,444	Hilo	18	\$74,142
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Kapolei	30	\$8.20	Kunia	79	\$12.18
-	-	-	Lawler	8	\$11.50
-	-	-	Makawao	5	\$8.21

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR ¹			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	4	\$95,010	Computer Systems Analysts	78	\$63,898
Soil and Plant Scientists	3	\$86,436	Computer Programmers	52	\$64,417
Business Teachers, Postsecondary	3	\$101,337	Accountants and Auditors	47	\$46,006
Computer and Information Systems Managers	3	\$101,175	Electronics Engineers, Except Computer	36	\$70,262
-	-	-	Software Developers, Applications	27	\$77,639
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Amusement Park Worker	29	\$8.12	Bananas	55	\$12.26
Home Attendant	1	\$10.58	Tomatoes	24	\$12.01
-	-	-	Agricultural Equipment Operator	8	\$11.50
-	-	-	Sheep	7	\$8.21
-	-	-	Bees	3	\$12.26

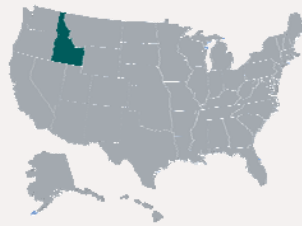
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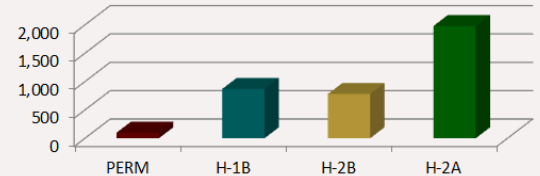
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	122	100	122	100	0.18%	\$77,540
H-1B	632	579	935	870	0.15%	\$69,803
H-2B	25	21	890	780	1.03%	\$9.73
H-2A	434	433	1,997	1,980	5.52%	\$9.91

IDAHO



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Boise	69	\$72,335	Boise	748	\$69,039
Nampa	7	\$97,752	Meridian	14	\$79,033
Moscow	6	\$66,389	Idaho Falls	14	\$86,362

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Coeur d'Alene	1,155	\$9.96	Hamer	340	\$9.79
Oakley	232	\$10.95	Rupert	148	\$10.10
Wendell	146	\$8.59	Ashton	93	\$10.19

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Electronics Engineers, Except Computer	25	\$72,736	Computer Systems Analysts	155	\$65,920
Electrical Engineers	8	\$75,720	Software Developers, Applications	140	\$68,396
Industrial Engineers	8	\$71,341	Computer Programmers	137	\$58,710
Materials Engineers	7	\$83,302	Electronics Engineers, Except Computer	79	\$81,018
Software Developers, Applications	6	\$69,432	Computer Occupations, All Other	65	\$58,089

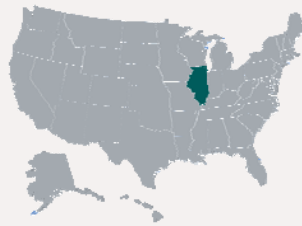
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Forest Worker	375	\$8.87	General Farm Labor	1498	\$10.19
Rock Splitter	230	\$10.36	Sheep	135	\$6.10
Quarry Plug And Feather Driller	54	\$10.48	Irrigator	107	\$10.18
Laborer, Landscape	31	\$9.55	Truck Driving	58	\$10.19
Amusement Park Worker	30	\$7.77	Equipment Operator	48	\$10.19



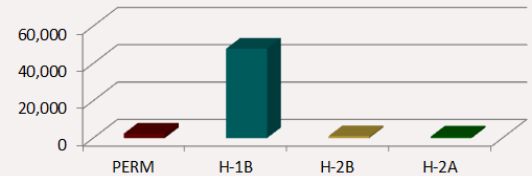
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	3,005	2,418	3,005	2,418	4.43%	\$88,469
H-1B	22,117	20,740	49,912	47,913	5.49%	\$68,915
H-2B	42	33	1,182	1,024	1.36%	\$9.89
H-2A	30	27	892	784	0.34%	\$11.09

ILLINOIS



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Chicago	749	\$93,047	Chicago	13,283	\$70,482
Schaumburg	171	\$87,655	Bloomington	4,769	\$64,152
Naperville	126	\$85,100	Schaumburg	2,136	\$66,951

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Wauconda	288	\$8.95	Keenes	224	\$11.10
Barrington	199	\$8.12	Harmon	90	\$11.10
Caseyville	93	\$8.73	Cobden	64	\$11.00

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	719	\$90,571	Computer Systems Analysts	13,265	\$65,823
Computer Systems Analysts	281	\$84,922	Computer Programmers	10,979	\$61,967
Mechanical Engineers	149	\$70,115	Computer Occupations, All Other	3,968	\$62,402
Administrative Services Managers	104	\$110,694	Software Developers, Applications	3,260	\$77,060
Software Developers, Systems Software	67	\$94,096	Computer and Information Systems Managers	2,271	\$94,202

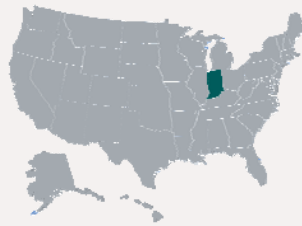
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	506	\$9.15	Vegetables	232	\$11.10
Amusement Park Worker	152	\$7.75	Farm Laborer	145	\$11.11
Groundskeeper, Industrial Commercial	103	\$9.38	Construction, Livestock Building	69	\$11.10
Coach, Professional Athletes	70	\$11.54	Prunes	64	\$11.00
Construction Worker I	62	\$15.01	Corn	58	\$11.10



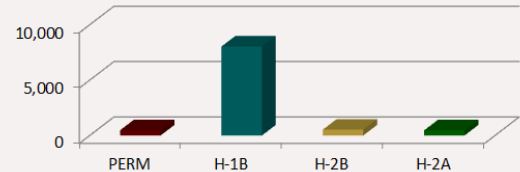
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	524	477	524	477	0.87%	\$87,951
H-1B	4,311	4,048	8,925	8,032	1.07%	\$70,958
H-2B	23	20	616	522	0.69%	\$9.38
H-2A	15	13	798	458	0.17%	\$11.11

INDIANA



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Indianapolis	134	\$93,435	Indianapolis	3,189	\$71,888
Columbus	131	\$76,097	Columbus	1,521	\$63,759
Bloomington	24	\$72,650	Evansville	713	\$83,360

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Farmland	606	\$8.35	Remington	225	\$11.10
Indianapolis	120	\$8.98	Fairland	100	\$11.10
Carmel	74	\$8.89	South Blend	90	\$11.10

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	80	\$75,945	Computer Systems Analysts	2,602	\$66,069
Mechanical Engineers	55	\$72,071	Computer Programmers	844	\$57,760
Industrial Engineers	28	\$74,632	Software Developers, Applications	507	\$68,928
Electrical Engineers	21	\$74,858	Computer and Information Systems Managers	470	\$95,510
Internists, General	21	\$201,070	Mechanical Engineers	373	\$63,655

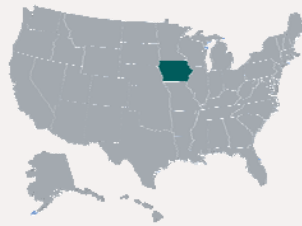
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	293	\$9.18	Corn	415	\$11.10
Amusement Park Worker	110	\$8.25	Nursery	12	\$11.10
Groundskeeper, Industrial Commercial	46	\$9.13	Cultivating	10	\$11.10
Cleaner, Housekeeping	25	\$8.82	Tobacco	5	\$11.10
Cement Mason	20	\$19.72	Equipment Operator	3	\$13.10



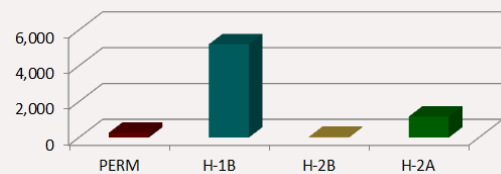
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	307	269	307	269	0.49%	\$106,586
H-1B	2,504	2,349	5,423	5,204	0.62%	\$71,530
H-2B	9	5	60	38	0.05%	\$10.21
H-2A	24	22	1,179	1,173	0.28%	\$11.50

IOWA



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Iowa City	57	\$110,970	Des Moines	2,121	\$73,621
Cedar Rapids	53	\$100,352	Cedar Rapids	604	\$61,672
West Des Moines	21	\$87,766	West Des Moines	524	\$63,881
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Burlington	44	\$17.72	Lone Tree	835	\$11.50
Cedar Rapids	10	\$13.50	Lone Rock	112	\$11.50
Bondurant	7	\$8.85	Ellsworth	84	\$11.50

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

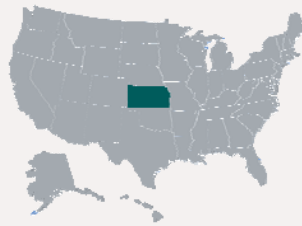
PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	52	\$77,686	Computer Systems Analysts	1,711	\$62,307
Internists, General	37	\$180,068	Computer Programmers	791	\$54,004
Computer Systems Analysts	15	\$71,301	Computer and Information Systems Managers	596	\$98,001
Software Developers, Systems Software	15	\$78,657	Software Developers, Applications	359	\$68,830
Physicians and Surgeons, All Other	10	\$345,843	Computer Occupations, All Other	170	\$55,785
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	16	\$12.01	Beans	712	\$11.50
Dog Groomer	14	\$8.85	General Farm Labor	169	\$11.50
Horse Trainer	7	\$8.85	Corn	138	\$11.49
Cleaner, Housekeeping	1	\$9.77	Construction, Livestock Building	101	\$11.50
-	-	-	Beekeeper	16	\$11.27



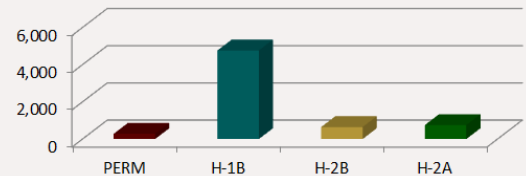
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	351	280	351	280	0.51%	\$80,599
H-1B	2,031	1,883	5,161	4,760	0.50%	\$69,107
H-2B	30	24	788	643	0.85%	\$8.81
H-2A	152	138	787	751	1.76%	\$11.18

KANSAS



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Shawnee Mission	119	\$75,875	Wichita	1,836	\$72,761
Olathe	37	\$71,147	Overland Park	1,301	\$66,460
Wichita	28	\$84,946	Topeka	377	\$68,682

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Shawnee Mission	541	\$8.97	Syracuse	68	\$10.19
Gardner	101	\$8.80	Hays	55	\$11.61
Olathe	81	\$8.95	Stafford	30	\$10.78

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR ¹			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	95	\$76,130	Computer Systems Analysts	1,365	\$68,870
Computer Systems Analysts	17	\$69,158	Computer Programmers	944	\$61,046
Internists, General	10	\$221,800	Computer and Information Systems Managers	713	\$78,424
Medical and Clinical Laboratory Technologists	10	\$43,247	Software Developers, Applications	446	\$68,560
-	-	-	Computer Occupations, All Other*	112	\$71,250

H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	424	\$8.94	Corn	178	\$11.45
Groundskeeper, Industrial Commercial	82	\$8.80	Custom Combine Harvester	132	\$10.09
Head Coach	65	\$8.07	Grains	128	\$10.91
Amusement Park Worker	40	\$8.12	Wheat	78	\$10.71
Landscape Gardener	17	\$8.80	Nurseries and Greenhouses	39	\$11.55

¹ Where multiple cities, occupations, or commodities are "tied" for the last reported place in a particular category, such entries are not listed.



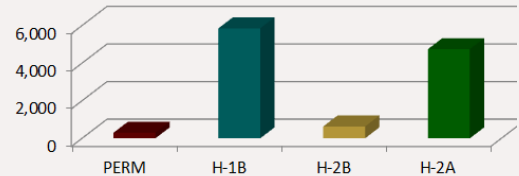
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	347	297	347	297	0.54%	\$97,643
H-1B	2,014	1,828	6,130	5,847	0.48%	\$67,474
H-2B	60	54	711	627	0.83%	\$9.01
H-2A	970	964	4,800	4,754	12.29%	\$9.38

KENTUCKY



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Louisville	134	\$82,466	Louisville	3,536	\$67,456
Lexington	37	\$101,798	Lexington	1,021	\$59,015
Frankfort	14	\$65,415	Frankfort	270	\$59,480
H-2B (by Positions Certified) ¹			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Louisville	124	\$9.78	Hopkinsville	331	\$9.38
Lexington	110	\$8.73	Murray	309	\$9.38
-	-	-	Cadiz	228	\$9.38

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	60	\$79,110	Computer Systems Analysts	1,800	\$64,633
Software Developers, Applications	59	\$70,752	Computer Programmers	770	\$54,051
Internists, General	34	\$204,301	Computer and Information Systems Managers	508	\$90,338
Medical and Clinical Laboratory Technologists	10	\$42,773	Computer Occupations, All Other	504	\$61,078
Operations Research Analysts	10	\$51,418	Software Developers, Applications	355	\$65,951
H-2B ¹			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	190	\$8.63	Tobacco	3,015	\$9.37
Groundskeeper, Industrial Commercial	150	\$9.05	Barley	1,022	\$9.38
Animal Caretaker	77	\$8.80	Diverse Crop	140	\$9.38
Amusement Park Worker	39	\$7.67	Nurseries and Greenhouses	140	\$9.43
-	-	-	General Farm Labor	83	\$9.38

¹ Where multiple cities, occupations, or commodities are "tied" for the last reported place in a particular category, such entries are not listed.



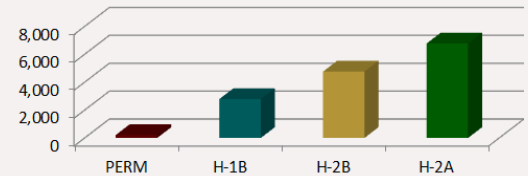
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	256	212	256	212	0.39%	\$83,161
H-1B	1,633	1,455	2,980	2,790	0.39%	\$65,372
H-2B	200	176	6,067	4,757	6.30%	\$9.90
H-2A	603	590	6,909	6,771	7.52%	\$9.23

LOUISIANA



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
New Orleans	49	\$83,020	Monroe	866	\$70,346
Baton Rouge	38	\$74,885	Baton Rouge	515	\$54,527
Kenner	17	\$79,032	New Orleans	323	\$62,527
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Breaux Bridge	360	\$7.92	Delhi	658	\$9.30
Baton Rouge	359	\$8.99	Morganza	505	\$9.29
Saint Martinville	247	\$8.32	Jeanerette	429	\$9.27

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR ¹			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	22	\$68,563	Computer Systems Analysts	719	\$53,005
Health Specialties Teachers, Postsecondary	13	\$105,310	Computer and Information Systems Managers	403	\$84,364
Internists, General	13	\$177,550	Computer Programmers	205	\$57,584
Software Developers, Systems Software	11	\$79,823	Software Developers, Applications	149	\$60,202
-	-	-	Aerospace Engineering and Operations Technicians	65	\$49,920
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	693	\$8.66	Sugarcane	2,120	\$9.28
Packager, Hand	669	\$8.02	General Farm Labor	1,735	\$9.25
Tree Planter	391	\$12.44	Crawfish	978	\$9.07
Production Helper	305	\$8.47	Potatoes	639	\$9.27
Fisher, Net	186	\$13.41	Agricultural Equipment Operator	185	\$9.19

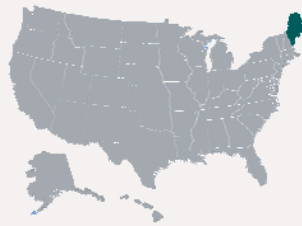
¹ Where multiple cities, occupations, or commodities are "tied" for the last reported place in a particular category, such entries are not listed.



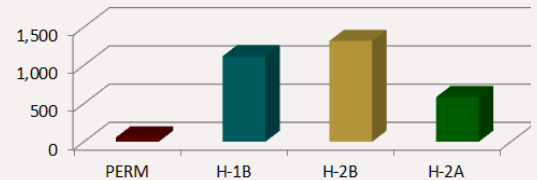
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	67	57	67	57	0.10%	\$137,312
H-1B	578	531	1,176	1,120	0.14%	\$72,135
H-2B	115	96	1,721	1,319	1.75%	\$9.93
H-2A	64	62	600	584	0.79%	\$11.46

MAINE



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified) ¹			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Bangor	8	\$203,154	Scarborough	217	\$67,945
Westbrook	7	\$74,000	South Portland	190	\$61,334
-	-	-	Portland	186	\$63,729

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Ogunquit	159	\$9.00	Cherryfield	120	\$12.49
Skowhegan	94	\$11.00	Caribou	104	\$10.56
Bar Harbor	87	\$8.50	Westfield	85	\$10.56

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Internists, General	10	\$225,476	Computer Systems Analysts	381	\$63,321
Software Developers, Applications	9	\$73,698	Computer Programmers	258	\$55,894
Physicians and Surgeons, All Other	3	\$201,097	Software Developers, Applications	110	\$63,568
Computer Systems Analysts	3	\$84,317	Computer Occupations, All Other	51	\$67,799
Dentists, General	3	\$163,133	Internists, General	43	\$195,869

H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Housekeeper	262	\$8.97	General Farm Labor	133	\$10.56
Forest Worker	254	\$8.85	Berries	120	\$12.49
Laborer, Tree Tapping	176	\$12.40	Apples	133	\$10.56
Cleaner, Housekeeping	122	\$8.97	Broccoli	85	\$10.56
Cook	100	\$10.04	Equipment Operator	33	\$14.21

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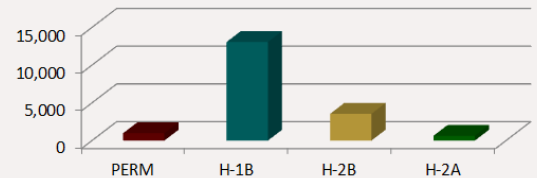
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	1,328	962	1,328	962	1.76%	\$86,547
H-1B	8,290	7,539	14,058	13,057	2.00%	\$73,394
H-2B	145	127	4,015	3,539	4.69%	\$9.18
H-2A	56	56	644	639	0.71%	\$10.42

MARYLAND



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Rockville	127	\$87,680	Baltimore	2,009	\$66,966
Columbia	119	\$87,520	Hagerstown	1,301	\$76,878
Baltimore	109	\$92,343	Columbia	1,160	\$70,828
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Owings Mills	567	\$9.65	Kennedyville	90	\$10.40
Bowie	385	\$9.35	Westminster	61	\$10.53
Fishing Creek	256	\$7.59	Frederick	50	\$10.54

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR ¹			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	288	\$94,807	Computer Systems Analysts	3,431	\$69,325
Computer Systems Analysts	75	\$92,016	Computer Programmers	2,068	\$64,255
Civil Engineers	31	\$75,247	Software Developers, Applications	1,161	\$82,577
Accountants and Auditors	25	\$73,529	Computer and Information Systems Managers	1,074	\$102,085
-	-	-	Biochemists and Biophysicists	403	\$61,897
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	1,564	\$9.30	Nurseries and Greenhouses	222	\$10.40
Landscape Gardener	221	\$9.33	General Farm Labor	69	\$10.05
Manager, Pool	193	\$10.27	Vegetables	66	\$10.40
Groundskeeper, Industrial Commercial	176	\$9.60	Diverse Crop	59	\$10.42
Crab Meat Processor	159	\$7.38	Stable Work	49	\$10.58

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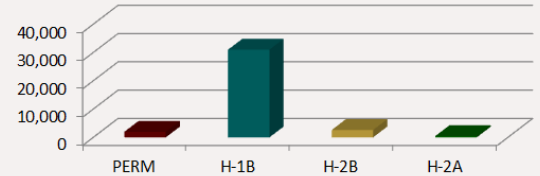
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	2,206	1,970	2,206	1,970	3.61%	\$99,263
H-1B	16,354	15,204	32,500	30,978	4.03%	\$77,310
H-2B	256	245	2,811	2,592	3.44%	\$11.41
H-2A	132	127	477	449	1.62%	\$10.56

MASSACHUSETTS



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Boston	357	\$108,009	Boston	8,399	\$77,213
Cambridge	205	\$99,035	Cambridge	2,385	\$76,663
Woburn	106	\$100,907	Framingham	1,698	\$77,459

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Nantucket	555	\$11.07	Lunenburg	38	\$10.56
Provincetown	289	\$11.07	Southwick	31	\$10.56
Chatham	178	\$9.98	Groton	26	\$10.56

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	626	\$98,246	Computer Systems Analysts	7,786	\$74,995
Computer Systems Analysts	206	\$93,820	Computer Programmers	5,433	\$71,434
Software Developers, Systems Software	104	\$97,422	Software Developers, Applications	2,807	\$83,495
Administrative Services Managers	68	\$121,333	Computer Occupations, All Other	2,533	\$73,096
Internists, General	52	\$177,502	Computer and Information Systems Managers	1469	\$116,128

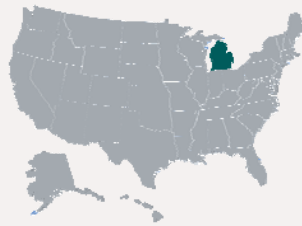
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Cleaner, Housekeeping	371	\$9.74	Apples	214	\$10.56
Cook	261	\$12.02	Vegetables	93	\$10.56
Housekeeper	229	\$10.03	Tobacco	46	\$10.56
Laborer, Landscape	205	\$12.18	Fruit	39	\$10.56
Waiter/Waitress	193	\$12.32	Squash	10	\$10.56



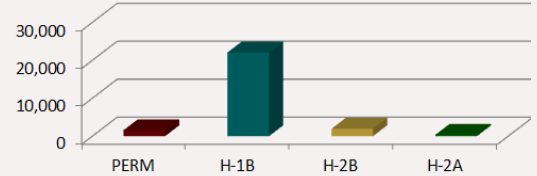
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	1,962	1,570	1,962	1,570	2.88%	\$88,301
H-1B	9,832	9,116	23,950	22,057	2.42%	\$69,997
H-2B	102	93	2,129	1,926	2.55%	\$8.87
H-2A	19	18	424	344	0.23%	\$10.77

MICHIGAN



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Farmington	266	\$83,490	Detroit	4,540	\$69,235
Troy	182	\$85,469	Troy	3,526	\$73,553
Detroit	147	\$95,129	Auburn Hills	2,066	\$77,311

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Mackinac Island	721	\$8.22	Bronson	92	\$10.78
Wayne	219	\$7.53	Manton	87	\$10.78
Mackinaw City	200	\$8.56	Coldwater	54	\$10.78

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	516	\$82,372	Computer Systems Analysts	6,331	\$68,193
Computer Systems Analysts	181	\$85,426	Computer Programmers	3,316	\$59,486
Mechanical Engineers	139	\$84,098	Computer and Information Systems Managers	2,359	\$96,486
Software Developers, Systems Software	77	\$84,185	Software Developers, Applications	1,360	\$71,991
Administrative Services Managers	50	\$112,480	Computer Occupations, All Other	1,059	\$57,139

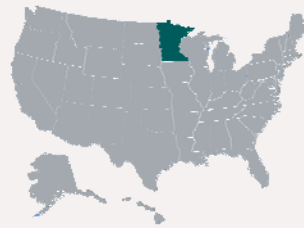
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	444	\$9.15	Sunflower	92	\$10.78
Cleaner, Housekeeping	365	\$8.31	Nursery	75	\$10.72
Kitchen Helper	225	\$8.10	General Labor	63	\$10.78
Waiter/Waitress	178	\$7.94	Trees	51	\$10.78
Housekeeper	176	\$8.26	Christmas Trees	40	\$10.78



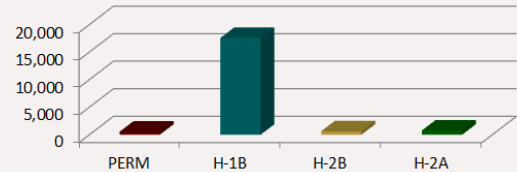
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	605	536	605	536	0.98%	\$95,980
H-1B	6,852	6,464	18,232	17,554	1.71%	\$68,210
H-2B	34	24	816	618	0.82%	\$9.64
H-2A	65	64	767	761	0.82%	\$10.72

MINNESOTA



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Minneapolis	232	\$89,803	Minneapolis	5,605	\$70,075
Saint Paul	117	\$92,411	Richfield	2,283	\$63,462
Hopkins	38	\$88,467	Edina	1,196	\$66,027

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Bemidji	43	\$8.65	Newport	185	\$11.00
Elk River	39	\$8.89	Morris	90	\$10.65
Minneapolis	35	\$7.65	Foley	60	\$10.78

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	143	\$91,252	Computer Systems Analysts	5,427	\$67,061
Computer Systems Analysts	66	\$90,383	Computer Programmers	4,575	\$59,260
Internists, General	25	\$202,200	Computer Occupations, All Other	2,479	\$64,076
Electronics Engineers, Except Computer	21	\$79,258	Software Developers, Applications	1,058	\$79,294
Industrial Engineers	20	\$78,439	Network and Computer Systems Administrators	534	\$62,315

H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Forest Worker	312	\$9.32	Nursery	185	\$11.00
Laborer, Landscape	173	\$9.39	Fruit	95	\$10.69
Floral Designer	39	\$10.88	Grains	60	\$10.64
Amusement Park Worker	32	\$8.24	Alfalfa	60	\$10.62
Truck Driver, Heavy	20	\$15.42	General Labor	42	\$10.78



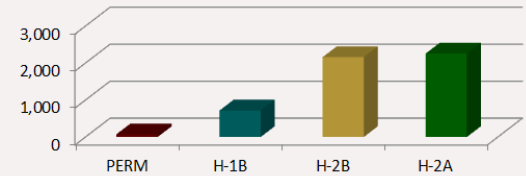
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	97	73	97	73	0.13%	\$87,332
H-1B	644	565	802	716	0.15%	\$73,690
H-2B	46	37	2,911	2,157	2.86%	\$10.91
H-2A	106	104	2,338	2,255	1.33%	\$9.27

MISSISSIPPI



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Jackson	16	\$75,914	Jackson	191	\$64,507
Mississippi State	5	\$55,127	Ridgeland	99	\$57,060
Greenville	5	\$37,476	Hattiesburg	40	\$89,727

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Corinth	579	\$11.45	Vardaman	516	\$9.30
Braxton	159	\$10.32	Lucedale	386	\$9.26
Ackerman	159	\$11.33	Waynesboro	230	\$9.38

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	8	\$77,877	Computer Systems Analysts	116	\$61,278
Health Specialties Teachers, Postsecondary	5	\$146,667	Computer Programmers	108	\$56,046
Pediatricians, General	5	\$159,600	Physicians and Surgeons, All Other	24	\$275,757
Electrical Engineers	4	\$74,637	Secondary School Teachers, Except Special and Care	24	\$35,873
Internists, General	4	\$201,900	Computer Occupations, All Other	20	\$71,954

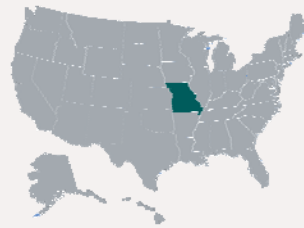
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Forest Worker	1,436	\$11.67	Potatoes	700	\$9.30
Tree Planter	222	\$10.09	General Farm Labor	442	\$9.21
Laborer, Landscape	214	\$9.21	Plants	305	\$9.30
Trimmer, Meat	74	\$7.68	Berries	268	\$9.37
Fisher, Net	43	\$13.41	Nursery	104	\$9.21



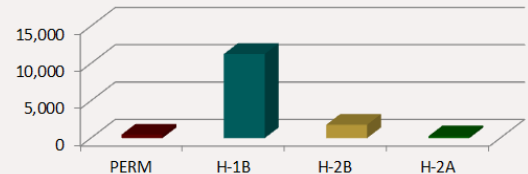
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	535	467	535	467	0.86%	\$95,870
H-1B	4,681	4,342	11,818	11,264	1.15%	\$65,807
H-2B	99	91	2,027	1,783	2.36%	\$9.37
H-2A	20	19	282	250	0.24%	\$11.42

MISSOURI



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Saint Louis	175	\$95,711	St. Louis	3,160	\$66,353
Kansas City	69	\$86,136	Kansas City	1,914	\$63,272
Chesterfield	53	\$82,678	O'Fallon	1,378	\$63,156
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Saint Louis	464	\$9.44	Marthasville	34	\$11.50
Saint Charles	339	\$9.30	Farmington	34	\$9.78
Chesterfield	195	\$9.44	Leonard	30	\$11.50

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR ¹			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	142	\$83,031	Computer Systems Analysts	2,888	\$64,842
Computer Systems Analysts	50	\$86,411	Computer Programmers	2,729	\$60,083
Internists, General	45	\$193,740	Software Developers, Applications	1,379	\$70,985
Accountants and Auditors	10	\$57,264	Computer Occupations, All Other	1,361	\$64,703
--	-	-	Network and Computer Systems Administrators	401	\$59,749
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	1,394	\$9.45	Livestock	92	\$11.37
Groundskeeper, Industrial Commercial	82	\$9.40	General Farm Labor	68	\$11.50
Landscape Gardener	73	\$9.20	Sod	26	\$11.50
Cleaner, Housekeeping	57	\$8.62	Nurseries and Greenhouses	16	\$11.50
Landscape Specialist	42	\$9.44	Tress	15	\$11.50

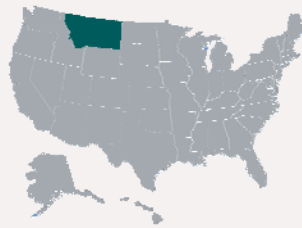
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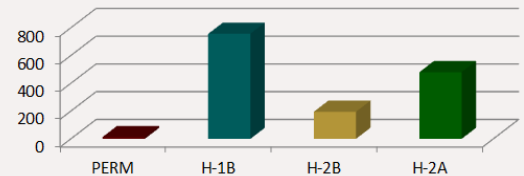
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	18	13	18	13	0.02%	\$86,991
H-1B	134	122	768	756	0.03%	\$55,498
H-2B	32	22	238	195	0.26%	\$10.25
H-2A	201	194	497	480	2.47%	\$9.53

MONTANA



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Billings	3	\$63,770	Bozeman	627	\$53,128
Great Falls	2	\$188,000	Helena	26	\$60,384
Missoula	2	\$42,027	Hazelwood	20	\$64,500

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Great Falls	104	\$16.28	Dillon	93	\$10.16
West Yellowstone	56	\$8.35	Harlowton	23	\$9.94
Sidney	25	\$8.12	Polson	18	\$10.03

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR ¹			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Internists, General	3	\$167,925	Software Developers, Applications	612	\$53,201
-	-	-	Computer Systems Analysts	32	\$62,692
-	-	-	Computer Programmers	20	\$50,743
-	-	-	Medical and Clinical Laboratory Technologists	13	\$44,647
-	-	-	Computer Occupations, All Other	10	\$65,842

H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Housekeeper	57	\$8.31	General Farm Labor	257	\$10.15
Cleaner, Housekeeping	53	\$8.24	Sheep	49	\$4.33
Tractor Trailer Truck Driver	41	\$15.87	Grains	47	\$10.17
Laborer, Landscape	15	\$10.04	Livestock	36	\$10.16
Rock Splitter	13	\$11.13	Bees	25	\$9.96

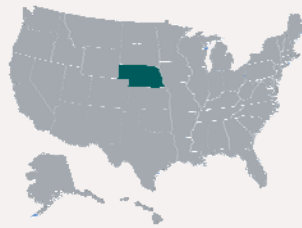
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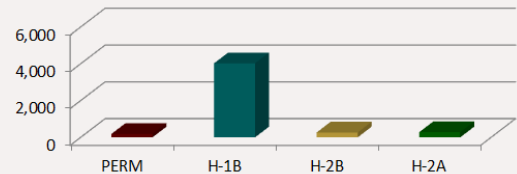
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	215	187	215	187	0.34%	\$90,016
H-1B	1,234	1,146	4,210	4,022	0.30%	\$71,374
H-2B	17	14	326	264	0.35%	\$10.30
H-2A	32	32	281	281	0.41%	\$11.27

NEBRASKA



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Omaha	134	\$87,512	Omaha	2,419	\$72,899
Lincoln	16	\$69,953	Sidney	1,235	\$66,614
Sidney	8	\$62,044	Lincoln	215	\$58,178
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Lincoln	350	\$12.92	O'Neill	40	\$11.58
Scottsbluff	149	\$12.18	Columbus	48	\$11.61
Valentine	32	\$8.04	Ashland	38	\$11.61

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR ¹			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	69	\$76,571	Computer Systems Analysts	1,932	\$60,402
Computer Systems Analysts	17	\$86,119	Computer and Information Systems Managers	1,007	\$90,010
Computer Programmers	9	\$82,812	Computer Programmers	220	\$66,014
Internists, General	8	\$230,000	Software Developers, Applications	212	\$73,043
-	-	-	Management Analysts	76	\$59,023
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage er*
Roofer	62	\$11.27	Wheat	46	\$9.92
Laborer, Landscape	60	\$10.67	Grains	45	\$11.57
Tractor Trailer Truck Driver	58	\$11.56	Vegetables	42	\$11.61
Housekeeper, Home	38	\$7.94	Watermelons	38	\$11.61
Amusement Park Worker	18	\$8.13	General Farm Labor	26	\$11.61

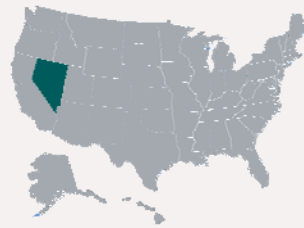
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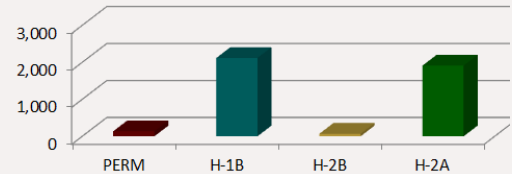
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	165	135	165	135	0.25%	\$89,511
H-1B	1,131	969	2,365	2,117	0.26%	\$67,049
H-2B	11	6	172	68	0.09%	\$11.63
H-2A	140	140	1,913	1,910	1.78%	\$9.91

NEVADA



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Las Vegas	74	\$86,291	Las Vegas	1,589	\$65,693
Reno	22	\$83,714	Reno	171	\$67,217
Henderson	18	\$112,708	Minden	100	\$58,190
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Las Vegas	128	\$8.66	Yerington	1,706	\$10.44
Stateline	40	\$10.28	Wellington	17	\$10.43
Reno	22	\$9.00	Stagecoach	8	\$10.45

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR ¹			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	30	\$81,007	Computer Programmers	700	\$57,575
Computer Systems Analysts	15	\$86,466	Computer Systems Analysts	331	\$66,168
Mining and Geological Engineers, Including Min-	6	\$99,126	Computer Occupations, All Other	181	\$56,539
Administrative Services Managers	4	\$117,309	Software Developers, Applications	176	\$74,174
-	-	-	Physical Therapists	51	\$62,841
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Cleaner, Housekeeping	40	\$10.28	Onions	1,285	\$10.43
Rock Breaker	13	\$10.23	Irrigator	204	\$10.45
Laborer, General	10	\$14.11	Sheep	166	-
Chef	2	\$23.57	General Farm Labor	115	\$10.18
Supervisor, Painting Department	2	\$23.35	Crop	72	\$10.43

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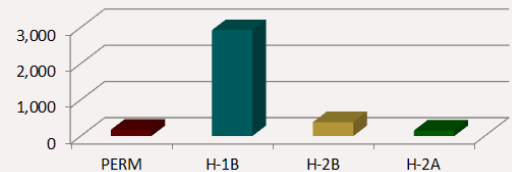
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	209	178	209	178	0.33%	\$94,128
H-1B	1,516	1,440	3,010	2,927	0.38%	\$69,008
H-2B	28	23	414	385	0.51%	\$9.31
H-2A	39	38	155	153	0.48%	\$10.53

NEW HAMPSHIRE



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified) ¹			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Nashua	53	\$91,876	Portsmouth	861	\$62,605
Salem	19	\$96,874	Merrimack	429	\$74,733
-	-	-	Nashua	360	\$75,965
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Portsmouth	95	\$9.13	Hollis	40	\$10.56
Hollis	67	\$10.67	Hampton Falls	22	\$10.56
Seabrook	48	\$9.10	Lempster	20	\$10.56

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR ¹			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	65	\$91,925	Computer Systems Analysts	893	\$69,593
Computer Systems Analysts	16	\$92,699	Computer Programmers	679	\$57,510
Electronics Engineers, Except Computer	10	\$86,931	Software Developers, Applications	338	\$77,549
Internists, General	8	\$175,879	Computer Occupations, All Other	215	\$53,419
-	-	-	Network and Computer Systems Administrators	149	\$66,106
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Amusement Park Worker	82	\$8.59	Fruit	56	\$10.56
Laborer, Landscape	81	\$10.28	General Farm Labor	28	\$10.56
Cleaner, Housekeeping	47	\$9.88	Nurseries and Greenhouses	26	\$10.55
Ice Cream Chef	45	\$8.34	Vegetables	19	\$10.56
Dining Room Attendant	25	\$8.78	Christmas Trees	12	\$10.30

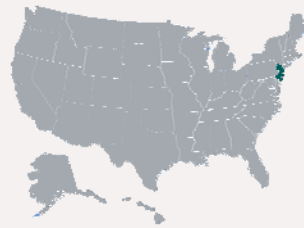
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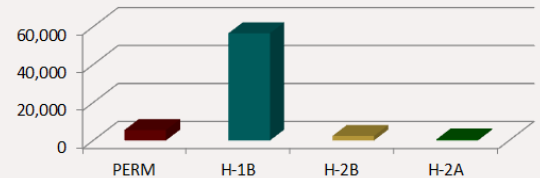
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	6,943	5,461	6,943	5,461	10.01%	\$105,225
H-1B	27,628	25,870	59,046	56,476	6.85%	\$75,416
H-2B	172	151	2,792	2,319	3.07%	\$10.77
H-2A	33	31	676	545	0.40%	\$10.41

NEW JERSEY



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Teaneck	1,075	\$84,026	Jersey City	8,693	\$78,577
Edison	532	\$89,032	Princeton	3,542	\$76,405
Jersey City	439	\$107,363	Teaneck	3,279	\$72,586
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Bound Brook	149	\$15.62	Elmer	118	\$10.34
Hopewell	148	\$9.62	Glassboro	74	\$10.45
Cedar Knolls	108	\$11.64	Monroeville	69	\$10.60

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

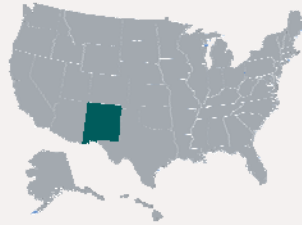
PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	1,899	\$92,323	Computer Systems Analysts	18,413	\$73,324
Computer Systems Analysts	1,492	\$85,663	Computer Programmers	11,998	\$65,964
Administrative Services Managers	204	\$134,844	Computer Occupations, All Other	5,499	\$67,363
Computer Programmers	166	\$79,407	Software Developers, Applications	4,337	\$83,488
Software Developers, Systems Software	148	\$99,668	Computer and Information Systems Managers	3514	\$123,823
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	1,291	\$9.59	Fruit	233	\$10.42
Head Coach	189	\$18.28	General Farm Labor	61	\$10.39
Scout, Professional Sports	124	\$13.19	Nursery	57	\$10.38
Painter	90	\$13.82	Lettuce	40	\$10.34
Landscape Gardener	57	\$9.83	Order Puller	55	\$10.34



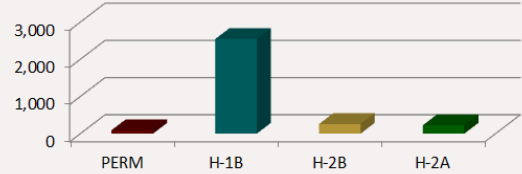
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	108	92	108	92	0.17%	\$95,205
H-1B	935	818	2,719	2,544	0.22%	\$75,688
H-2B	15	10	336	258	0.34%	\$10.06
H-2A	25	23	316	226	0.29%	\$9.90

NEW MEXICO



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Albuquerque	39	\$79,712	Albuquerque	1,768	\$76,425
Las Cruces	9	\$90,915	Santa Fe	167	\$62,838
Farmington	7	\$196,764	Los Alamos	100	\$79,236
H-2B (by Positions Certified) ¹			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Anthony	27	\$7.92	Rincon	96	\$9.71
Moriarty	12	\$7.92	Dexter	39	\$10.54
-	-	-	Clayton	20	\$10.00

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR ¹			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Administrative Services Managers	14	\$90,532	Computer Systems Analysts	890	\$68,769
Internists, General	7	\$179,571	Computer and Information Systems Managers	602	\$88,992
Dentists, General	6	\$144,000	Physical Therapists	253	\$55,609
-	-	-	Computer Programmers	118	\$62,967
-	-	-	Industrial Engineers	54	\$86,084
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Forest Worker	109	\$11.77	Chili Peppers	96	\$9.32
Animal Caretaker	80	\$8.22	Custom Combine Harvester	35	\$10.66
Laborer, Landscape	33	\$9.83	Grains	30	\$9.34
Stable Attendant	14	\$10.33	Hay and Straw	10	\$9.98
Amusement Park Worker	12	\$7.92	Nurseries and Greenhouses	10	\$9.60

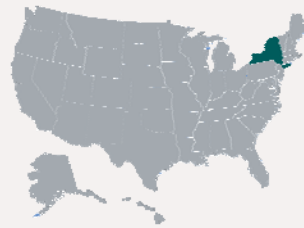
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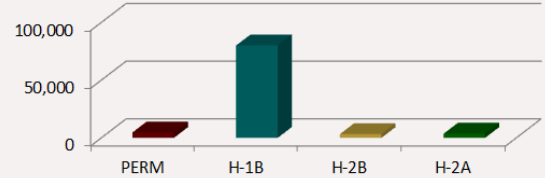
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	5,777	4,652	5,777	4,652	8.52%	\$101,586
H-1B	42,106	38,464	85,081	80,058	10.19%	\$72,682
H-2B	327	293	3,566	3,233	4.28%	\$10.09
H-2A	275	266	4,456	3,632	3.39%	\$10.56

NEW YORK



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
New York	2,966	\$112,398	New York	42,602	\$80,556
Brooklyn	195	\$78,387	Brooklyn	10,358	\$50,613
Albany	69	\$85,304	Melville	2,589	\$77,016

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Montauk	195	\$9.35	Peru	542	\$10.63
Elmont	168	\$9.74	Wolcott	222	\$10.56
Southampton	135	\$9.81	Elba	206	\$10.56

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	934	\$103,166	Computer Systems Analysts	14,794	\$71,893
Computer Systems Analysts	351	\$95,790	Computer Programmers	10,975	\$64,472
Financial Analysts	334	\$136,510	Software Developers, Applications	6,204	\$86,661
Accountants and Auditors	187	\$93,835	Computer Occupations, All Other	4,498	\$65,806
Software Developers, Systems Software	158	\$99,722	Financial Analysts	3,795	\$99,377

H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	980	\$10.04	General Labor	807	\$10.57
Amusement Park Worker	344	\$8.42	Orchard	741	\$10.59
Animal Caretaker	315	\$10.38	Apples	663	\$10.54
Stable Attendant	296	\$9.99	Onions	215	\$10.56
Waiter/Waitress	219	\$10.15	Equipment Operator	179	\$10.51



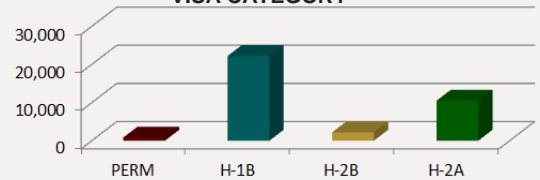
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	988	797	988	797	1.46%	\$85,042
H-1B	10,343	9,759	23,410	22,207	2.59%	\$69,997
H-2B	109	87	2,639	2,188	2.90%	\$8.72
H-2A	1,315	1,313	10,553	10,498	16.74%	\$9.69

NORTH CAROLINA



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Charlotte	185	\$96,567	Charlotte	8,415	\$73,067
Durham	142	\$83,776	Durham	2,066	\$73,130
Cary	104	\$83,409	Mooreville	1,873	\$62,774

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Bakersville	188	\$8.28	Vass	8,657	\$9.70
Columbia	171	\$7.41	Clinton	320	\$9.70
Boone	163	\$9.00	Newton Grove	222	\$9.70

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	262	\$89,572	Computer Systems Analysts	7,269	\$68,936
Computer Systems Analysts	81	\$86,755	Computer Programmers	4,872	\$64,378
Software Developers, Systems Software	50	\$86,058	Computer Occupations, All Other	2,796	\$66,110
Mechanical Engineers	21	\$79,935	Software Developers, Applications	1,468	\$79,198
Administrative Services Managers	19	\$126,437	Computer and Information Systems Managers	707	\$107,978

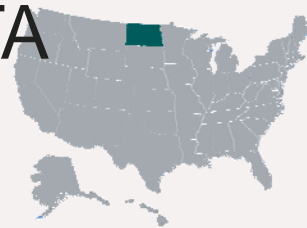
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	712	\$8.55	Hay and Straw	2,402	\$9.70
Meat Cutter	326	\$7.41	Cotton	2,078	\$9.70
Crab Meat Processor	140	\$7.74	Christmas Trees	1,107	\$9.60
Landscape Gardener	127	\$9.00	Corn	795	\$9.68
Butcher, Chicken And Fish	79	\$7.62	Soybeans	723	\$9.70



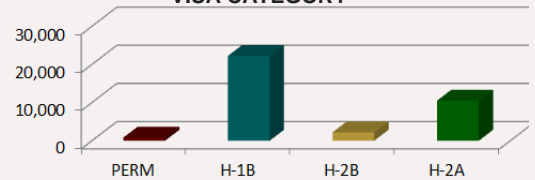
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	104	90	104	90	0.16%	\$133,234
H-1B	442	405	595	552	0.11%	\$79,012
H-2B	38	28	550	451	0.60%	\$12.14
H-2A	250	244	1,006	940	3.11%	\$13.19

NORTH DAKOTA



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Fargo	53	\$125,961	Fargo	248	\$86,058
Grand Forks	8	\$171,571	Minot	94	\$58,975
Bismarck	8	\$184,723	Bismarck	39	\$117,080

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Medora	93	\$8.18	Ardoch	71	\$9.88
Dickinson	59	\$12.80	Minto	42	\$11.61
Williston	56	\$9.63	Jamestown	35	\$12.73

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Internists, General	17	\$212,471	Computer Systems Analysts	91	\$55,976
Software Developers, Applications	13	\$78,117	Registered Nurses	67	\$46,989
Computer Support Specialists	8	\$62,718	Software Developers, Applications	43	\$77,447
Software Developers, Systems Software	6	\$73,109	Internists, General	33	\$213,926
Electronics Engineers, Except Computer	5	\$78,000	Medical and Clinical Laboratory Technologists	25	\$42,073

H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	89	\$10.37	Grains	365	\$12.94
Truck Driver, Heavy	83	\$16.25	Bees	93	\$11.34
Cook	40	\$8.54	Wheat	55	\$14.00
Production Helper	40	\$12.50	Equipment Operator	53	\$14.52
Meat Cutter	40	\$9.14	Honey	51	\$11.04



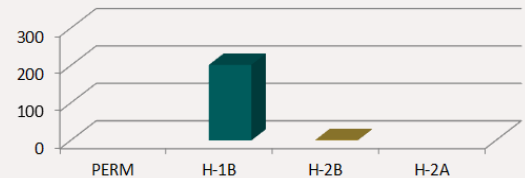
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	-	-	-	-	-	-
H-1B	375	170	441	202	0.05%	\$27,566
H-2B	2	1	5	1	0.00%	\$28.85
H-2A	-	-	-	-	-	-

NORTHERN MARIANA ISLANDS



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
-	-	-	Saipan	188	\$28,011
-	-	-	Rota	9	\$16,929
-	-	-	Susupe	1	\$23,608

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Saipan	1	\$28.85	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
-	-	-	Accountants and Auditors	62	\$26,340
-	-	-	Civil Engineers	17	\$23,533
-	-	-	Middle School Teachers, Except Special and Career	10	\$14,860
-	-	-	Electrical Engineers	8	\$39,148
-	-	-	Aircraft Mechanics and Service Technicians	7	\$29,120

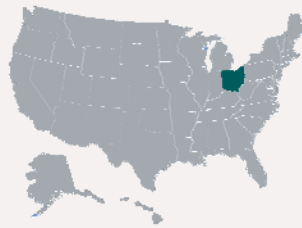
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Head Coach	1	\$28.85	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-



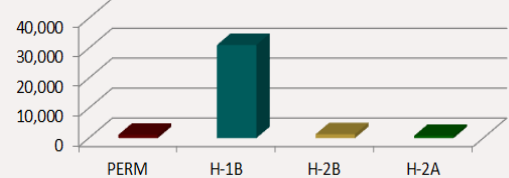
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	1,364	1,088	1,364	1,088	1.99%	\$91,882
H-1B	10,387	9,775	32,274	31,105	2.59%	\$67,972
H-2B	97	90	1,408	1,263	1.67%	\$8.77
H-2A	48	44	785	770	0.56%	\$11.04

OHIO



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Columbus	193	\$87,945	Cincinnati	7,509	\$68,457
Cleveland	176	\$105,969	Columbus	4,884	\$68,743
Dublin	131	\$82,403	Cleveland	2,551	\$64,244

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Cincinnati	103	\$8.21	Avon	270	\$11.01
Cleveland	91	\$9.58	Perry	182	\$11.10
Newbury	72	\$8.53	New Carlisle	84	\$10.93

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	376	\$82,363	Computer Systems Analysts	10,093	\$67,624
Computer Systems Analysts	106	\$89,949	Computer Programmers	7,031	\$59,790
Internists, General	78	\$170,641	Computer Occupations, All Other	3,832	\$64,557
Software Developers, Systems Software	30	\$81,826	Software Developers, Applications	2,345	\$73,799
Mechanical Engineers	28	\$70,808	Computer and Information Systems Managers	1,528	\$86,801

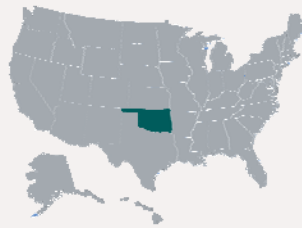
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	936	\$8.61	Nurseries and Green Houses	630	\$10.93
Amusement Park Worker	68	\$7.76	Vegetables	43	\$11.10
Sewing Machine Operator	65	-	Fruit	20	\$11.10
Roofer	34	\$11.67	Radishes	14	\$11.10
Roof Assembler I	25	\$10.74	Cantaloupes	13	\$11.10



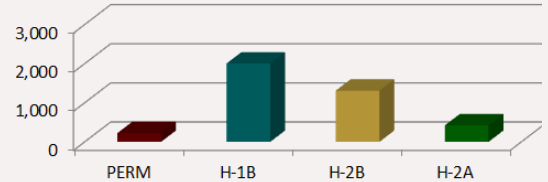
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	267	224	267	224	0.41%	\$78,214
H-1B	1,642	1,477	2,230	2,005	0.39%	\$62,765
H-2B	81	66	1,616	1,310	1.74%	\$9.17
H-2A	64	59	451	422	0.75%	\$9.81

OKLAHOMA



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Oklahoma City	76	\$91,977	Tulsa	835	\$59,879
Tulsa	74	\$69,530	Oklahoma City	474	\$66,902
Norman	23	\$65,389	Bartlesville	208	\$67,337
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Tulsa	306	\$8.48	Guthrie	45	\$9.86
Oklahoma City	168	\$8.33	Davidson	36	\$9.93
Edmond	162	\$8.12	Arcadia	30	\$9.65

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR ¹			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	41	\$69,395	Computer Systems Analysts	359	\$62,393
Internists, General	10	\$189,352	Computer Programmers	299	\$55,489
Chemical Engineers	8	\$102,682	Software Developers, Applications	178	\$68,196
Mechanical Engineers	8	\$79,203	Accountants and Auditors	73	\$44,225
-	-	-	Computer Software Engineers, Applications	69	\$45,117
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	731	\$8.22	Trees	72	\$9.78
Amusement Park Worker	123	\$7.68	Wheat	44	\$9.98
Groundskeeper, Industrial Commercial	64	\$8.06	Harvesting	38	\$9.95
Line Installer, Street Railway	60	\$21.22	Grains	31	\$9.72
Forest Worker	45	\$13.09	Equipment Operator	28	\$9.96

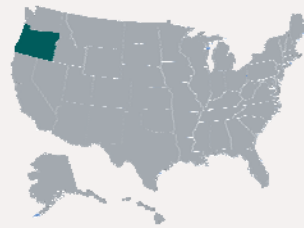
¹ Where multiple cities, occupations, or commodities are "tied" for the last reported place in a particular category, such entries are not listed.



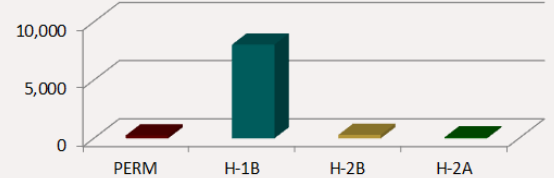
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	294	246	294	246	0.45%	\$95,542
H-1B	3,043	2,830	8,421	8,057	0.75%	\$75,512
H-2B	8	5	334	291	0.39%	\$10.38
H-2A	30	30	88	88	0.38%	\$10.52

OREGON



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Portland	66	\$92,070	Beaverton	2,317	\$69,632
Hillsboro	41	\$91,297	Hillsboro	1,904	\$81,245
Beaverton	38	\$94,841	Portland	1,751	\$79,894
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Central Point	290	\$9.23	Albany	40	\$11.00
Roseburg	260	\$19.22	Oregon City	15	\$10.92
Beaverton	248	\$7.77	Damascus	10	\$10.92

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

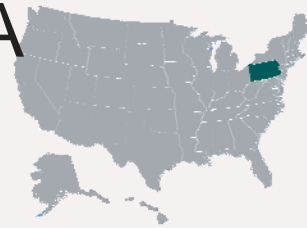
PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	41	\$94,911	Computer Systems Analysts	1,974	\$67,911
Electronics Engineers, Except Computer	35	\$96,028	Electronics Engineers, Except Computer	1,056	\$85,168
Internists, General	14	\$167,156	Computer Occupations, All Other	1,049	\$62,736
Software Developers, Systems Software	13	\$94,007	Computer and Information Systems Managers	813	\$103,067
Computer Systems Analysts	11	\$83,315	Computer Programmers	720	\$60,712
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Floral Designer	182	\$9.03	Vegetables	40	\$11.00
Tree Planter	57	\$13.34	Farm Laborer	15	\$10.92
Forest Worker	52	\$11.85	Sheep	15	-
-	-	-	Broccoli	10	\$10.92
-	-	-	General Labor	4	\$10.92



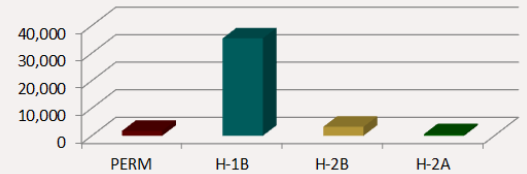
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	2,058	1,752	2,058	1,752	3.21%	\$93,629
H-1B	15,431	14,552	36,762	35,362	3.86%	\$71,030
H-2B	221	204	3,676	3,226	4.28%	\$9.58
H-2A	60	59	565	554	0.75%	\$10.36

PENNSYLVANIA



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Pittsburgh	283	\$90,068	Philadelphia	11,159	\$71,639
Philadelphia	209	\$98,909	Pittsburgh	5,540	\$71,088
Fairless Hills	107	\$91,954	Shady Grove	1,312	\$72,869
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Pittsburgh	301	\$8.47	Orefield	71	\$10.34
Canonsburg	214	\$12.48	Dillsburg	48	\$10.34
Farmington	150	\$9.18	Berwick	48	\$10.34

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	626	\$87,828	Computer Systems Analysts	13,796	\$67,798
Computer Systems Analysts	213	\$87,499	Computer Programmers	4,421	\$60,139
Internists, General	85	\$157,406	Software Developers, Applications	2,873	\$75,315
Software Developers, Systems Software	73	\$90,704	Computer and Information Systems Managers	1,854	\$103,102
Administrative Services Managers	33	\$124,148	Computer Occupations, All Other	1612	\$67,686
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	2,210	\$9.40	Nurseries and Greenhouses	219	\$10.19
Groundskeeper, Industrial Commercial	271	\$10.38	Turkeys	71	\$10.34
Amusement Park Worker	140	\$8.01	Planting	39	\$10.44
Cleaner, Housekeeping	80	\$10.12	Trees	32	\$10.46
Production Helper	61	\$9.27	Vegetables	31	\$10.34



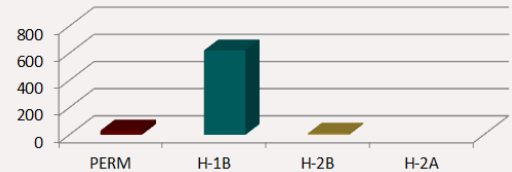
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	50	31	50	31	0.06%	\$66,538
H-1B	303	235	691	621	0.06%	\$54,243
H-2B	6	3	21	9	0.01%	\$13.18
H-2A	-	-	-	-	-	-

PUERTO RICO



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
San Juan	13	\$63,917	San Juan	218	\$62,613
Guaynabo	7	\$82,521	Guaynabo	211	\$46,924
Mayaguez	3	\$60,267	Hato Rey	51	\$53,372

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
San Juan	5	\$16.09	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Computer and Information Systems Managers	2	\$77,663	Computer Systems Analysts	259	\$39,059
Computer Systems Analysts	2	\$68,000	Computer and Information Systems Managers	84	\$76,232
Mathematical Science Teachers, Postsecondary	2	\$59,400	Software Developers, Applications	59	\$55,223
Secondary School Teachers, Except Special and Vocational	2	\$39,422	Electronics Engineers, Except Computer	26	\$57,871
Software Developers, Systems Software	2	\$60,739	Management Analysts	11	\$59,980

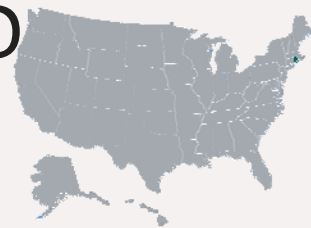
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	4	\$9.54	-	-	-
Supervisor, Chimney Construction	4	\$17.80	-	-	-
Head Coach	1	\$9.25	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-



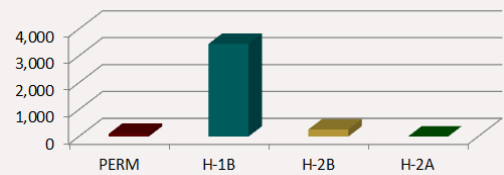
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	115	104	115	104	0.19%	\$100,273
H-1B	1,314	1,224	3,590	3,450	0.32%	\$67,385
H-2B	13	12	277	264	0.35%	\$10.25
H-2A	4	4	4	4	0.05%	\$10.56

RHODE ISLAND



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Providence	34	\$103,451	Woonsocket	529	\$66,703
Smithfield	13	\$86,779	Providence	498	\$75,735
Woonsocket	11	\$92,253	Warwick	487	\$62,840

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Block Island	80	\$10.34	Greenville	2	\$10.56
Johnston	67	\$7.98	North Scituate	1	\$10.56
Newport	52	\$9.54	Johnston	1	\$10.56

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	22	\$86,020	Computer Systems Analysts	1,452	\$67,579
Internists, General	16	\$166,488	Computer Programmers	1,005	\$58,054
Computer Systems Analysts	8	\$78,629	Computer Occupations, All Other	242	\$64,726
Database Administrators	6	\$91,000	Software Developers, Applications	159	\$80,090
Network and Computer Systems Administrators	4	\$87,932	Physicians and Surgeons, All Other	68	\$127,357

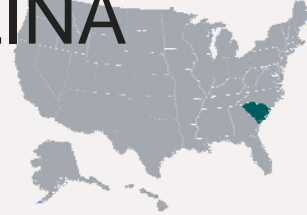
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Amusement Park Worker	67	\$7.98	Apples	2	\$10.56
Food Assembler, Kitchen	40	\$11.35	Vegetables	1	\$10.56
Dining Room Attendant	40	\$9.33	Fruit	1	\$10.56
Housecleaner	25	\$9.90	-	-	-
Laborer, Landscape	24	\$13.88	-	-	-



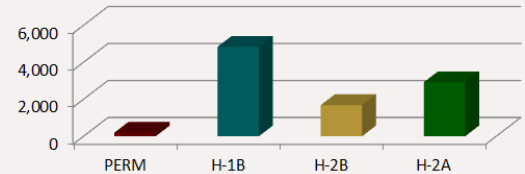
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	274	198	274	198	0.36%	\$80,901
H-1B	1,773	1,608	5,102	4,841	0.43%	\$65,866
H-2B	61	52	2,231	1,687	2.24%	\$9.12
H-2A	38	38	2,942	2,924	0.48%	\$9.32

SOUTH CAROLINA



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Columbia	47	\$79,791	Greenville	1,288	\$60,346
Greenville	21	\$71,581	Fort Mill	899	\$79,349
Charleston	18	\$81,378	Florence	552	\$64,970
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Conway	296	\$11.83	Ridge Springs	470	\$9.39
Myrtle Beach	238	\$8.30	Saint Helena Island	324	\$9.39
Johns Island	182	\$8.35	Monetta	320	\$9.17

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR ¹			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	27	\$78,292	Computer Systems Analysts	1,686	\$60,812
Mechanical Engineers	10	\$73,638	Computer and Information Systems Managers	923	\$59,955
Pharmacists	9	\$125,493	Computer Programmers	312	\$97,863
-	-	-	Healthcare Practitioners and Technical Workers, All Other	230	\$45,981
-	-	-	Physicians and Surgeons, All Other	205	\$226,308
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Forest Worker	573	\$9.86	Peaches	1,761	\$9.29
Cleaner, Housekeeping	288	\$8.36	Tomatoes	449	\$9.39
Laborer, Landscape	208	\$8.78	Watermelons	225	\$9.39
Housekeeper	98	\$8.55	Bell Peppers	170	\$9.39
Waiter/Waitress	98	\$8.46	Farm Laborer	75	\$9.39

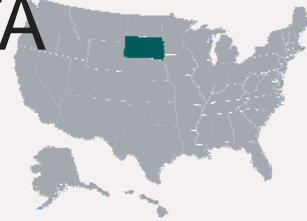
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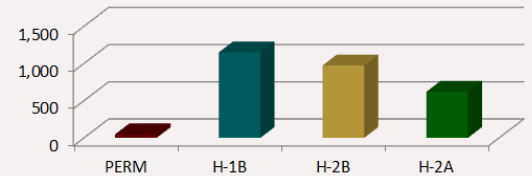
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	55	48	55	48	0.09%	\$156,486
H-1B	284	256	1,178	1,150	0.07%	\$78,489
H-2B	68	59	1,093	974	1.29%	\$9.64
H-2A	124	118	658	619	1.50%	\$11.46

SOUTH DAKOTA



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified) ¹			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Sioux Falls	25	\$199,159	Sioux Falls	1,040	\$79,521
Rapid City	5	\$155,024	Brookings	39	\$55,282
-	-	-	Rapid City	14	\$97,300
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Arlington	150	\$9.78	Baltic	49	\$11.57
Sioux Falls	96	\$8.10	Ipswich	42	\$11.60
Custer	91	\$8.20	Parkston	39	\$11.61

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR ¹			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Internists, General	19	\$208,324	Computer Systems Analysts	500	\$61,061
Pediatricians, General	4	\$185,000	Computer and Information Systems Managers	402	\$98,111
Physicians and Surgeons, All Other	3	\$336,667	Computer Programmers	62	\$59,908
-	-	-	Healthcare Practitioners and Technical Workers, All	20	\$51,800
-	-	-	Internists, General	15	\$228,651
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Construction Worker I	177	\$9.78	Grains	170	\$11.53
Cleaner, Housekeeping	102	\$8.03	General Farm Labor	95	\$11.56
Laborer, Landscape	95	\$10.33	Equipment Operator	59	\$11.28
Housekeeper	78	\$8.35	Construction, Livestock Building	54	\$11.61
Construction Worker II	60	\$11.52	Bees	49	\$11.31

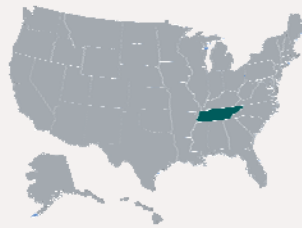
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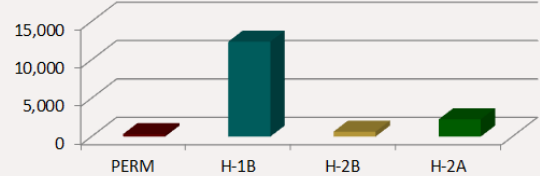
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	374	322	374	322	0.59%	\$80,137
H-1B	4,486	4,192	12,782	12,375	1.11%	\$66,016
H-2B	39	26	743	639	0.85%	\$9.51
H-2A	277	275	2,289	2,250	3.51%	\$9.39

TENNESSEE



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Memphis	89	\$81,941	Nashville	3,853	\$62,812
Nashville	68	\$75,688	Memphis	2,930	\$69,346
Knoxville	29	\$79,581	Collierville	2,081	\$67,871
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Hixson	168	\$8.70	Unicoi	300	\$9.38
Nashville	64	\$9.29	Adams	280	\$9.38
Lascassas	41	\$9.29	Cedar Hill	163	\$9.38

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR ¹			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	85	\$78,521	Computer Systems Analysts	4,380	\$63,871
Computer Systems Analysts	41	\$80,560	Computer Programmers	2,097	\$58,221
Internists, General	12	\$165,874	Computer and Information Systems Managers	1,457	\$85,743
Industrial Engineers	10	\$71,271	Computer Occupations, All Other	1,348	\$58,159
-	-	-	Software Developers, Applications	884	\$67,641
H-2B ¹			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	228	\$9.22	Tobacco	1,018	\$9.38
Forest Worker	196	\$10.30	Tomatoes	436	\$9.38
Sprayer, Hand	73	\$9.52	Watercress	124	\$9.38
Amusement Park Worker	62	\$7.58	Barley	108	\$9.38
-	-	-	Nursery	105	\$9.46

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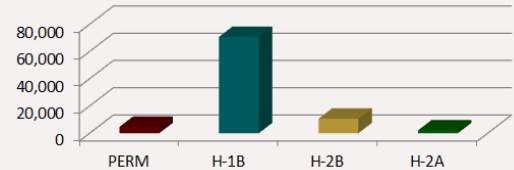
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	5,671	4,625	5,671	4,625	8.47%	\$90,227
H-1B	37,429	34,600	76,941	70,717	9.17%	\$70,983
H-2B	478	392	13,747	10,638	14.10%	\$9.63
H-2A	343	316	2,217	2,078	4.03%	\$9.87

TEXAS



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Houston	1,363	\$94,322	Houston	21,452	\$71,875
Dallas	595	\$92,465	Irving	9,055	\$71,754
Irving	489	\$87,968	Dallas	8,308	\$70,759

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Austin	38	\$9.36	Dalhart	100	\$9.89
Houston	20	\$9.36	Plantersville	80	\$9.88
San Antonio	26	\$9.20	Perryton	80	\$9.88

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	970	\$91,436	Computer Systems Analysts	18,732	\$68,204
Computer Systems Analysts	499	\$85,468	Computer Programmers	11,650	\$62,982
Electronics Engineers, Except Computer	266	\$90,810	Computer Occupations, All Other	5,559	\$72,775
Software Developers, Systems Software	233	\$93,921	Software Developers, Applications	5,024	\$78,070
Mechanical Engineers	162	\$89,742	Computer and Information Systems Managers	2,379	\$107,901

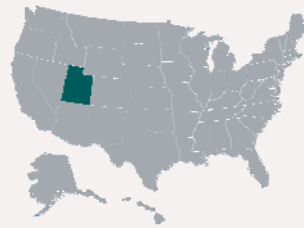
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	4,253	\$8.88	General Farm Labor	242	\$9.99
Amusement Park Worker	899	\$7.96	Hay and Straw	188	\$9.91
Groundskeeper, Industrial Commercial	479	\$9.16	Nurseries and Greenhouses	141	\$9.84
Construction Worker I	366	\$9.92	Cattle	139	\$11.24
Shellfish Shucker	331	\$8.60	Bees	133	\$10.57



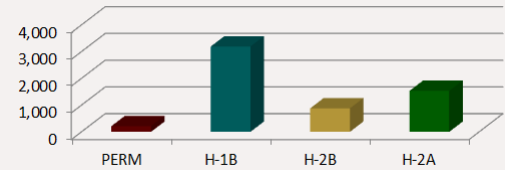
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	249	209	249	209	0.38%	\$77,010
H-1B	1,700	1,514	3,517	3,190	0.40%	\$69,783
H-2B	67	48	1,191	877	1.16%	\$10.56
H-2A	243	231	1,623	1,532	2.94%	\$5.92

UTAH



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Salt Lake City	119	\$76,814	Salt Lake City	2,406	\$70,233
Lehi	25	\$87,845	South Jordan	111	\$61,108
Sandy	12	\$73,356	Lehi	89	\$79,283

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Park City	156	\$13.86	Salt Lake City	928	\$4.33
Salt Lake City	108	\$9.55	Salem	100	\$10.40
Riverton	98	\$9.14	Santaquin	55	\$10.48

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	59	\$76,079	Computer Systems Analysts	1,182	\$64,744
Electronics Engineers, Except Computer	11	\$86,034	Computer and Information Systems Managers	409	\$98,971
Computer Systems Analysts	9	\$77,763	Computer Programmers	272	\$58,773
Software Developers, Systems Software	9	\$94,518	Software Developers, Applications	259	\$75,127
Industrial Engineers	7	\$83,495	Computer Occupations, All Other	106	\$74,655

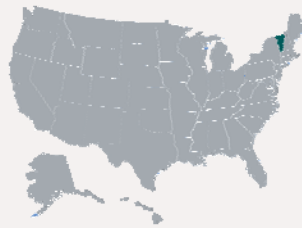
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	354	\$10.48	Sheep	1,123	\$4.39
Forest Worker	114	\$8.59	Planting	124	\$10.47
Instructor, Sports	72	\$18.12	Bedding Plants	99	\$10.46
Housekeeper	63	\$10.55	Native Seed	43	\$10.50
Groundskeeper, Industrial Commercial	45	\$9.14	General Farm Labor	43	\$10.44



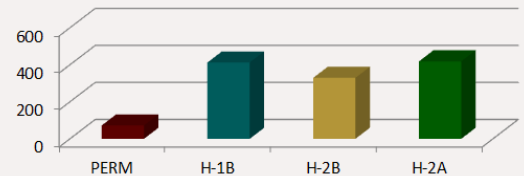
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	99	72	99	72	0.13%	\$88,074
H-1B	290	250	458	412	0.07%	\$67,894
H-2B	25	19	1,149	329	0.44%	\$9.99
H-2A	60	60	419	418	0.76%	\$10.57

VERMONT



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
South Burlington	49	\$89,561	Montpelier	110	\$61,073
Essex Junction	5	\$79,061	Colchester	70	\$57,360
Burlington	3	\$85,332	Burlington	55	\$62,771
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Stowe	106	\$10.07	Shoreham	96	\$10.56
Ludlow	86	\$9.66	Cornwall	50	\$10.61
Stratton Mountain	34	\$10.27	Orwell	44	\$10.56

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR ¹			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	37	\$91,850	Computer Systems Analysts	132	\$61,718
Computer Systems Analysts	7	\$91,429	Software Developers, Applications	79	\$57,673
Database Administrators	5	\$79,600	Foreign Language and Literature Teachers, Postsecondary	12	\$63,576
Electronics Engineers, Except Computer	3	\$88,525	Computer Programmers	12	\$74,218
-	-	-	Electrical Engineers	10	\$90,291
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Housekeeper	94	\$9.90	Apples	175	\$10.56
Cook	47	\$10.02	General Labor	125	\$10.56
Cleaner, Housekeeping	44	\$10.17	Orchard	52	\$10.53
Dining Room Attendant	29	\$10.31	Poultry	34	\$10.56
Cook, Fast Food	24	\$8.95	Vegetables	8	\$10.56

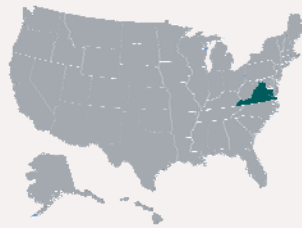
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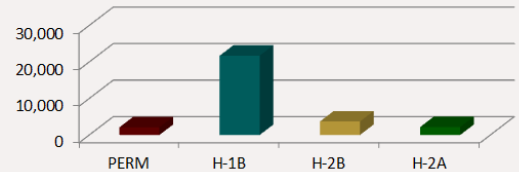
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	2,604	2,074	2,604	2,074	3.80%	\$88,214
H-1B	12,330	11,392	23,172	21,680	3.02%	\$70,881
H-2B	154	133	4,810	3,674	4.87%	\$8.60
H-2A	476	476	2,165	2,161	6.07%	\$9.68

VIRGINIA



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Herndon	313	\$93,889	Richmond	5,684	\$66,032
Chantilly	193	\$91,654	McLean	1,865	\$73,759
Reston	170	\$92,072	Glen Allen	1,678	\$80,321
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Falls Church	215	\$8.81	Halifax	1,353	\$9.70
Kinsale	176	\$7.63	Timberville	112	\$9.70
Gordonsville	160	\$9.01	Piney River	100	\$9.40

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	807	\$93,701	Computer Systems Analysts	5,807	\$65,752
Computer Systems Analysts	250	\$86,258	Computer Programmers	4,218	\$61,928
Software Developers, Systems Software	78	\$98,443	Software Developers, Applications	2,207	\$79,289
Accountants and Auditors	51	\$74,365	Computer Occupations, All Other	1,636	\$76,225
Database Administrators	40	\$87,074	Accountants and Auditors	899	\$63,605
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	1,327	\$8.68	Tobacco	1,392	\$9.69
Swimming Pool Servicer	299	\$8.85	Apples	272	\$9.70
Forest Worker	258	\$9.39	Nurseries and Greenhouses	144	\$9.50
Packager, Hand	193	\$7.81	Cabbage	71	\$9.70
Landscape Gardener	182	\$8.67	Squash	76	\$9.70



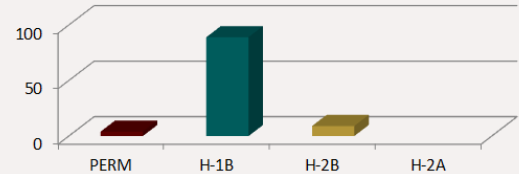
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	6	4	6	4	0.01%	\$46,250
H-1B	102	88	103	89	0.02%	\$55,853
H-2B	1	1	12	9	0.01%	-
H-2A	-	-	-	-	-	-

VIRGIN ISLANDS



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
St Thomas	4	\$46,250	St. Thomas	43	\$46,345
-	-	-	Christiansted	11	\$64,381
-	-	-	St. Croix	10	\$76,356

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR				H-1B ¹		
Occupations	Positions Certified	Avg Wage		Occupations	Positions Certified	Avg Wage
Accountants and Auditors	2	\$34,500		Secondary School Teachers, Except Special and Career	23	\$41,396
Jewelers and Precious Stone and Metal Workers	1	\$53,000		Special Education Teachers, Preschool, Kindergarten	9	\$42,223
Marketing Managers	1	\$63,000		Elementary School Teachers, Except Special Education	7	\$38,772
-	-	-		Special Education Teachers, Secondary School	6	\$44,169
-	-	-		-	-	-

H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	9	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-

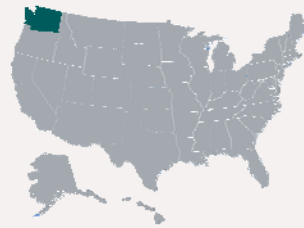
¹ Where multiple cities, occupations, or commodities are "tied" for the last reported place in a particular category, such entries are not listed.



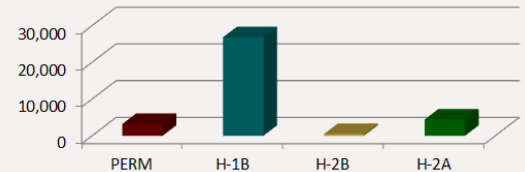
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	3,613	3,205	3,613	3,205	5.87%	\$102,535
H-1B	12,896	12,241	28,096	26,850	3.24%	\$82,470
H-2B	18	15	520	451	0.60%	\$9.81
H-2A	143	118	5,565	4,443	1.50%	\$10.88

WASHINGTON



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Redmond	2,075	\$102,579	Redmond	9,088	\$85,464
Seattle	495	\$103,703	Seattle	7,428	\$79,723
Bellevue	300	\$98,833	Bellevue	4,190	\$83,581
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Seattle	234	\$15.87	Brewster	1,487	\$10.92
Chehalis	201	\$9.68	Mattawa	837	\$10.92
Belfair	80	-	Pasco	444	\$10.92

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	1,449	\$100,829	Software Developers, Applications	6,724	\$93,423
Software Developers, Systems Software	517	\$94,619	Computer Systems Analysts	5,024	\$75,208
Computer Systems Analysts	250	\$102,299	Computer Occupations, All Other	3,965	\$71,780
Administrative Services Managers	102	\$121,391	Computer Programmers	3,107	\$75,485
Advertising and Promotions Managers	88	\$120,175	Computer and Information Systems Managers	802	\$106,793
H-2B ¹			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Forest Worker	306	\$9.43	Farm Laborer	2,190	\$10.92
Wreath And Garland Maker	80	-	Red Cherries	1,087	\$10.92
Laborer, Landscape	49	\$11.71	Apples	1,046	\$10.92
Head Coach	5	\$10.94	Flowers	34	\$10.85
-	-	-	Sheep	27	\$4.17

¹ Where multiple cities, occupations, or commodities are "tied" for the last reported place in a particular category, such entries are not listed.



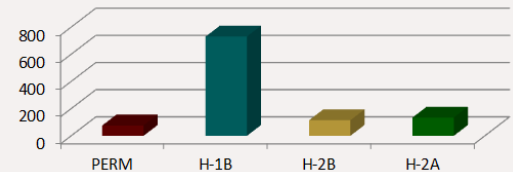
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	89	76	89	76	0.14%	\$104,893
H-1B	486	434	783	730	0.11%	\$86,562
H-2B	13	12	126	114	0.15%	\$8.13
H-2A	2	2	134	134	0.03%	\$9.38

WEST VIRGINIA



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Morgantown	27	\$83,542	Morgantown	355	\$67,609
Huntington	11	\$122,956	Charleston	85	\$64,850
Beckley	6	\$125,546	Huntington	38	\$148,689
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Morgantown	30	\$8.08	Gerrardstown	130	\$9.38
Fairmont	23	\$8.22	Lesage	4	\$9.48
Ona	20	\$8.09	-	-	-

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR ¹			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Engineering Teachers, Postsecondary	5	\$68,156	Computer Occupations, All Other	172	\$65,730
Psychiatrists	5	\$154,600	Computer Systems Analysts	80	\$57,834
Internists, General	4	\$196,250	Computer Programmers	39	\$54,633
-	-	-	Physicians and Surgeons, All Other	35	\$228,713
-	-	-	Physical Therapists	30	\$58,983
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	79	\$8.06	Apples	130	\$9.38
Bindery Machine Feeder Offbearer	9	\$8.48	Nursery	4	\$9.48
Carpenter	9	\$8.10	-	-	-
Groundskeeper, Industrial Commercial	7	\$8.05	-	-	-
Amusement Park Worker	6	\$8.22	-	-	-

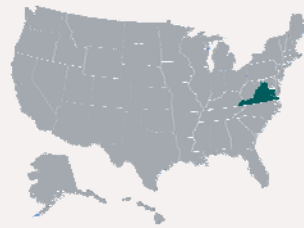
¹ Where multiple cities, occupations, or commodities are "tied" for the last reported place in a particular category, such entries are not listed.



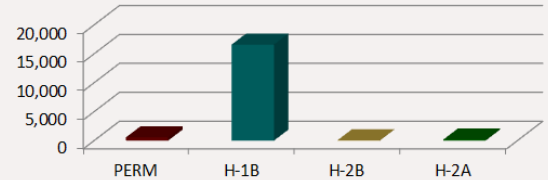
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	609	538	609	538	0.99%	\$94,855
H-1B	4,352	4,092	17,011	16,596	1.08%	\$69,330
H-2B	14	8	90	55	0.07%	\$11.50
H-2A	11	11	171	171	0.14%	\$10.77

WISCONSIN



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Milwaukee	121	\$93,773	Milwaukee	3,631	\$73,601
Madison	111	\$86,757	Madison	2,496	\$72,833
Verona	42	\$74,379	Green Bay	1,278	\$74,366
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Eleva	199	\$10.27	Merrillan	60	\$10.75
Hager City	12	\$8.10	Livingston	40	\$10.78
Milwaukee	12	\$20.95	Viroqua	32	\$10.78

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

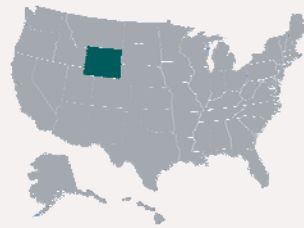
PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	171	\$79,617	Computer Systems Analysts	6,671	\$64,541
Computer Systems Analysts	51	\$79,809	Computer and Information Systems Managers	2,864	\$87,437
Internists, General	42	\$198,301	Computer Programmers	2,087	\$59,151
Mechanical Engineers	22	\$72,318	Computer Occupations, All Other	1,291	\$54,466
Administrative Services Managers	15	\$108,609	Software Developers, Applications	1,238	\$69,959
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Tree Trimmer	12	\$20.95	Christmas Trees	60	\$10.75
Bartender	12	\$8.10	Corn	40	\$10.78
Food Assembler, Kitchen	10	\$10.62	Onions	32	\$10.78
Sales Clerk	9	\$8.25	Ginseng	16	\$10.78
Laborer, Landscape	8	\$8.50	Apples	7	\$10.78



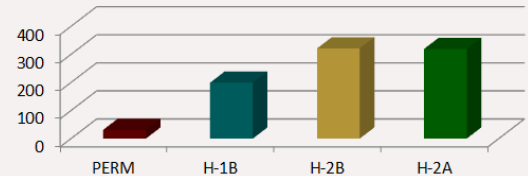
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	39	31	39	31	0.06%	\$59,427
H-1B	157	130	226	199	0.03%	\$76,326
H-2B	29	27	361	321	0.43%	\$7.98
H-2A	99	95	333	319	1.21%	\$6.97

WYOMING



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Wheatland	12	\$17,368	Laramie	60	\$52,688
Laramie	6	\$69,895	Menomonee Falls	51	\$57,689
Rock Springs	3	\$113,471	Cheyenne	26	\$140,245
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Jackson	70	\$9.43	Kaycee	21	\$9.87
Gillette	60	\$8.25	Savery	21	\$9.23
Teton Village	33	\$9.81	Saratoga	19	\$9.63

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

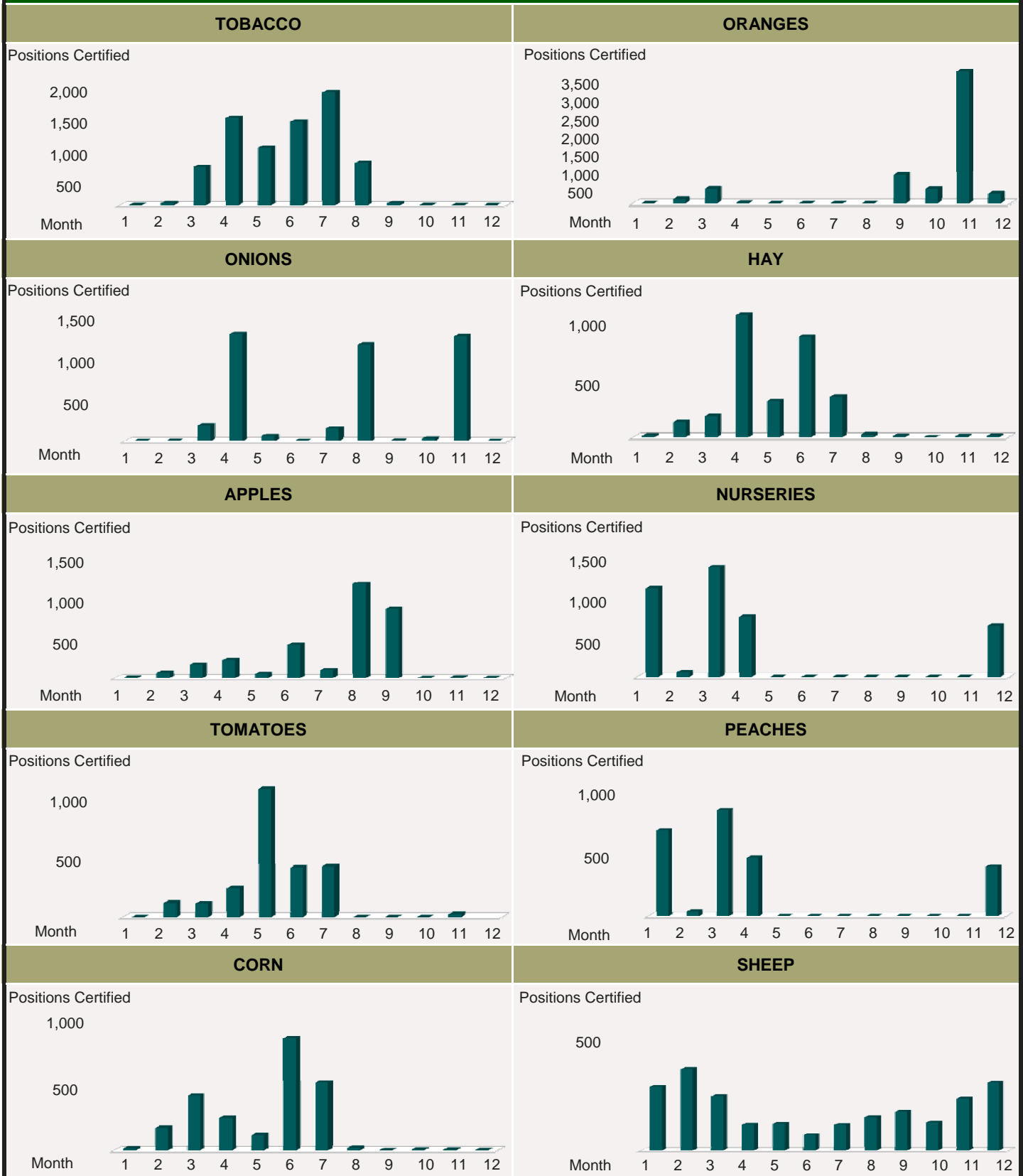
PERMANENT LABOR ¹			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Farmworkers, Farm and Ranch Animals	12	\$17,368	Software Developers, Applications	54	\$58,044
Geoscientists, Except Hydrologists and Geographers	3	\$60,858	Computer Systems Analysts	13	\$70,138
-	-	-	Internists, General	13	\$235,185
-	-	-	Medical and Clinical Laboratory Technologists	9	\$46,715
-	-	-	Geoscientists, Except Hydrologists and Geographers	6	\$62,847
H-2B ¹			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Cleaner, Housekeeping	180	\$8.32	Sheep	188	\$4.94
Laborer, Landscape	64	\$9.87	Livestock	61	\$9.48
Housekeeper	22	\$8.38	Cattle	16	\$9.38
Landscape Gardener	12	\$9.90	Hay	12	\$9.95
-	-	-	Farm Laborer	12	\$10.24

¹ Where multiple cities, occupations, or commodities are "tied" for the last reported place in a particular category, such entries are not listed.

H-2A Agricultural Certification Statistics



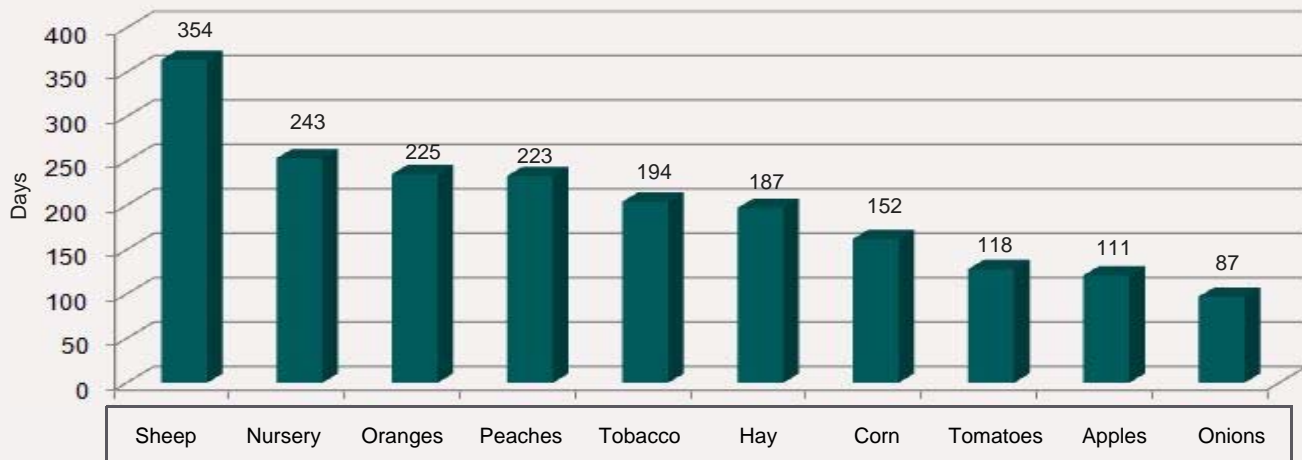
TOP 10 CROPS — POSITIONS CERTIFIED BY MONTH CERTIFICATION BEGINS



KEY

1	2	3	4	5	6	7	8	9	10	11	12
JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER

AVERAGE DURATION OF POSITIONS CERTIFIED FOR THE TOP 10 CROPS

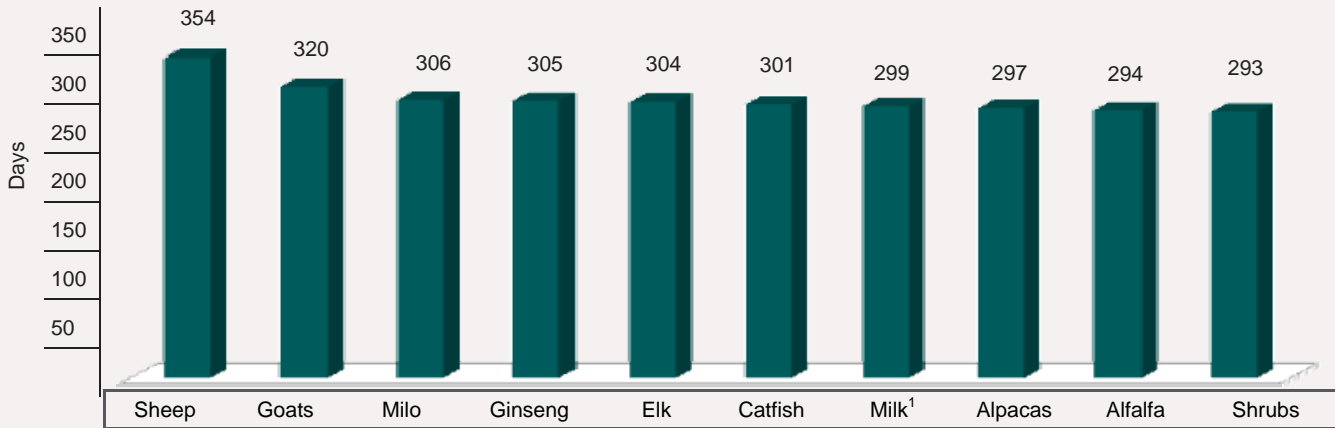


AVERAGE DURATION OF POSITIONS CERTIFIED FOR THE TOP 10 CROPS

In FY 2012, the average period certified for positions in each of the top 10 crops was between 3 and 12 months. Apples and onions ranked as the top two crops with the shortest average certification period, with average certification periods of 3 to 4 months. Positions involving corn and tomatoes followed, with average certification periods of less than 5 months. Hay and tobacco, reflecting approximately 6-month certification periods, represented the next longest average certification period among the top 10 crops. Orange and peach farmers received certifications lasting an average of seven-and-a-half months, while nurseries received certifications lasting an average of eight months. Employers raising sheep represented the group receiving the longest average certification period in FY 2012, with an average period of nearly 12 months. The appearance of sheep as the agricultural commodity with the longest average certified period is not surprising given the unique occupational characteristics of sheepherding. Sheepherding requires a worker to spend extended periods of time with grazing herds of sheep in isolated mountainous terrain and be on call to protect the flock from predators 24 hours a day, 7 days a week. These occupational characteristics have been recognized by the Department, USCIS, and Congress as significant factors limiting the number of

domestic workers who might be available for and capable of performing these jobs. During the 1950s, Congress enacted several special laws related to the admission of foreign workers skilled in sheepherding. However, following a report from the House Judiciary Committee (Committee) that recommended administering the future importation of foreign sheepherders through the H-2 worker provisions of the INA rather than through special legislation, Congress permitted the special legislation to expire. H.R. Rep. No. 67, 85th Cong., 1st Session (1957). Subsequently, the labor certification program for temporary foreign sheepherders and goatherders was implemented, consistent with the H-2 program administered by the Immigration and Naturalization Service (the legacy agency that in part became USCIS) and the Department. The Department's current special procedures for processing applications for temporary labor certification for sheepherding and goatherding occupations under the H-2A program are contained in Training and Employment Guidance Letter No. 32-10, which the Department issued on June 14, 2011, and later published in the Federal Register. 76 FR 47256, Aug. 4, 2011.

SPECIFIC CASES OF CROPS/AGRICULTURAL COMMODITIES WITH THE LONGEST CERTIFICATION PERIODS OVERALL



¹ "Milk" is the agricultural activity label representing animal breeding activities.

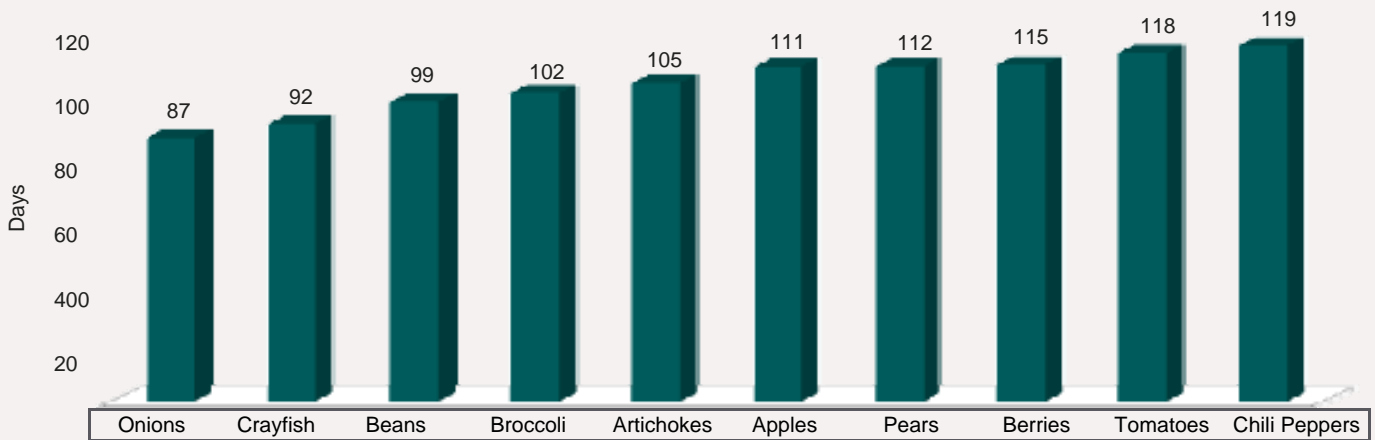
SPECIFIC CASES OF CROPS/AGRICULTURAL COMMODITIES WITH THE LONGEST CERTIFICATION DURATION PERIOD OVERALL

The Department issues a labor certification, when appropriate, after reviewing an employer’s fact-specific request for temporary agricultural workers under the H-2A program. In all cases, the nature of an employer’s own need for temporary agricultural labor or services determines the certification period for the specific occupation and activity described in the employer’s application for labor certification. An employer’s specific need for temporary agricultural workers may or may not be representative of other employers with the same crop or agricultural commodity. In FY 2012, the longest certification period was granted to an employer engaged in raising sheep based on that employer’s demonstrated need for temporary agricultural workers for a period of nearly one year. An employer engaged in raising goats followed with a certified period of approximately 10-and-a-half months. The third longest certification period granted in FY 2012, a period of 10 months, was issued to an employer involved in growing milo, a type of grain sorghum. The remaining seven employers that received the longest certification periods in FY 2012 each demonstrated a need for temporary agricultural workers lasting nine-and-a-half to 10 months. These employers sought temporary agricultural workers to help with widely varying types of agricultural activities. Some of these

employers sought temporary workers to help with the cultivation and harvest of ginseng, alfalfa, and shrubs while others sought temporary workers to help with raising elk, catfish, or alpacas, or conducting animal breeding activities.



**TOP 10 CROPS/AGRICULTURAL COMMODITIES
WITH THE SHORTEST CERTIFICATION PERIODS OVERALL**



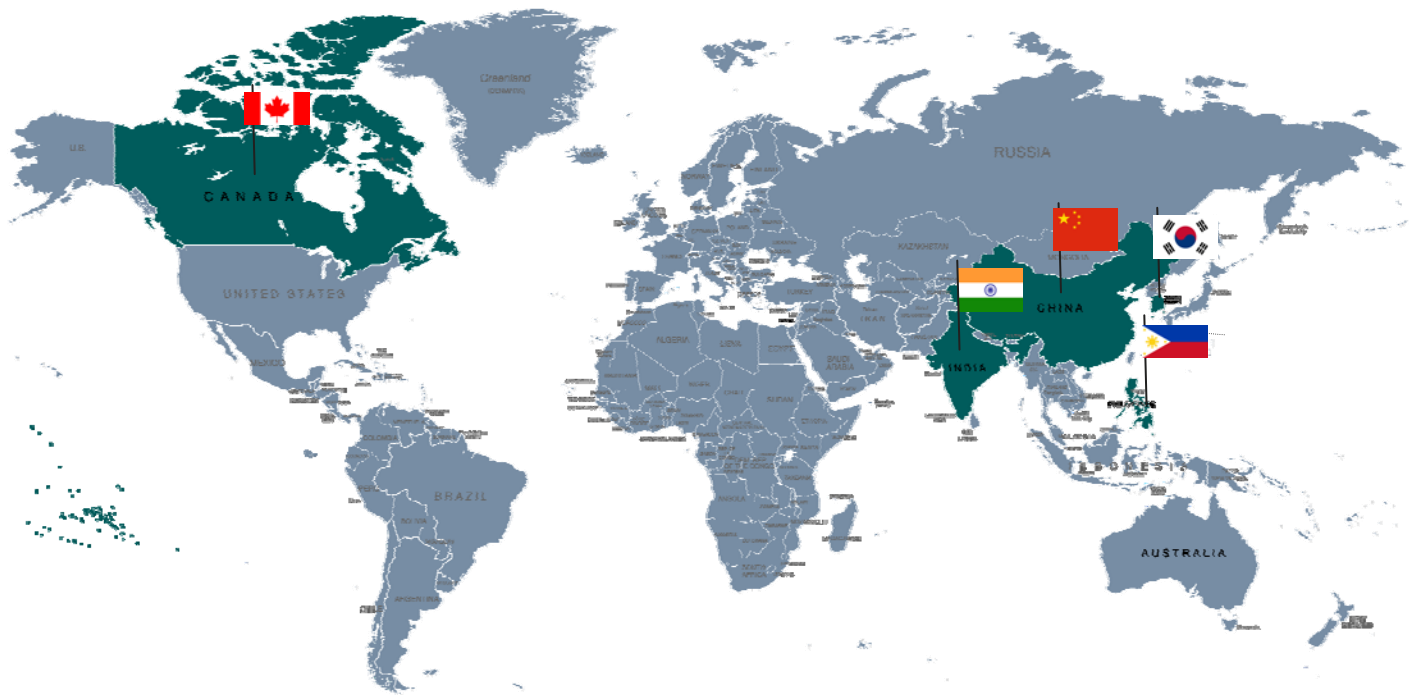
**TOP 10 CROPS/AGRICULTURAL
COMMODITIES WITH THE SHORTEST
CERTIFICATION DURATION PERIODS
OVERALL**

For some crops and agricultural commodities, employers seek temporary labor or services for a short, concentrated period of time. In FY 2012, each of the top 10 crops and agricultural commodities with the shortest certification periods represented temporary agricultural labor or services occurring for less than four months. Onions represented the shortest certification period, with growers using temporary agricultural workers for 12 weeks. Crayfish farming represented the second shortest

certification period, using temporary agricultural workers for approximately 13 weeks. Among the remaining crops or agricultural commodities with the shortest certification periods in FY 2012, farmers growing beans, broccoli, and artichokes sought temporary workers for 14 to 15 weeks, while farmers growing apples, pears, berries, and tomatoes sought temporary workers for approximately 16 weeks.



Top Five Employment-Based Permanent Immigration Country Profiles



FISCAL YEAR 2012 SUMMARY STATISTICS

INDIA



SUMMARY INFORMATION

Total Applications Processed	35,478
Total Applications Certified	30,278
Average Annual Wage Offer	\$98,547
Percent Working on H-1B Visa	88.31%
Percent Bachelors or Higher	95.05%
Average Age at Certification	33
Percent of National Total Certified Apps	55.47%

TOP 10 EMPLOYERS

EMPLOYER NAME	APPS CERTIFIED	AVG WAGE OFFER
Amazon Corporate LLC	148	\$91,151
Apple, Inc.	131	\$117,896
Cognizant Technology Solutions U.S. Corporation	1,044	\$83,946
Deloitte Consulting LLP	172	\$97,295
Google, Inc.	119	\$129,639
Hewlett-Packard Company	121	\$102,109
Microsoft Corporation	1,005	\$104,140
Oracle America, Inc.	131	\$97,490
Qualcomm, Inc.	315	\$89,151
Texas Instruments	128	\$92,174

TOP FIVE CLASSES OF ADMISSION

VISA CATEGORY	POSITIONS CERTIFIED	AVG WAGE OFFER
H-1B	26,737	\$99,423
L-1	1,047	\$90,109
Parolee	866	\$104,035
F-1	392	\$83,249
H-4	60	\$89,947

TOP 10 U.S. STATES

RANK	STATE	APPS CERTIFIED	AVG WAGE OFFER	% ON H-1B VISA	% BA/BS OR HIGHER	MAJOR ECONOMIC SECTOR
1	California	6,103	\$105,941	91.50%	98.02%	Information Technology
2	New Jersey	4,434	\$110,523	83.02%	96.71%	Information Technology
3	Texas	2,552	\$91,644	80.02%	95.77%	Information Technology
4	New York	1,804	\$105,439	92.18%	93.57%	Information Technology
5	Washington	1,520	\$101,678	84.67%	97.11%	Information Technology
6	Illinois	1,475	\$90,981	91.86%	95.12%	Information Technology
7	Virginia	1,359	\$92,868	90.51%	96.32%	Information Technology
8	Pennsylvania	1,192	\$93,299	80.54%	90.69%	Information Technology
9	Massachusetts	1,156	\$99,139	93.08%	93.94%	Information Technology
10	Michigan	1,062	\$87,062	85.31%	95.86%	Information Technology

TOP 10 OCCUPATIONS

RANK	OCCUPATION	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
1	Software Developers, Applications	12,517	\$93,961
2	Computer Systems Analysts	5,118	\$89,627
3	Software Developers, Systems Software	2,306	\$99,819
4	Administrative Services Managers	1,170	\$124,268
5	Electronics Engineers, Except Computer	909	\$95,801
6	Database Administrators	604	\$89,727
7	Network and Computer Systems Administrators	543	\$85,164
8	Mechanical Engineers	540	\$79,040
9	Computer Programmers	489	\$79,917
10	Internists, General	458	\$178,921

FISCAL YEAR 2012 SUMMARY STATISTICS

CHINA



SUMMARY INFORMATION

Total Applications Processed	3,879
Total Applications Certified	3,354
Average Annual Wage Offer	\$88,714
Percent Working on H-1B Visa	84.41%
Percent Bachelors or Higher	96.84%
Average Age at Certification	33
Percent of National Total Certified Apps	6.14%

TOP 10 EMPLOYERS

EMPLOYER NAME	APPS CERTIFIED	AVG WAGE OFFER
Amazon Corporate LLC	27	\$84,541
Apple, Inc.	23	\$115,462
Bloomberg L.P.	41	\$88,245
Broadcom Corporation	40	\$96,333
Ebay, Inc.	23	\$113,080
Facebook, Inc.	28	\$120,225
Google, Inc.	105	\$126,081
Marvell Semiconductor, Inc.	27	\$90,290
Microsoft Corporation	281	\$101,286
Qualcomm Incorporated	61	\$88,764

TOP FIVE CLASSES OF ADMISSION

VISA CATEGORY	POSITIONS CERTIFIED	AVG WAGE OFFER
H-1B	2,831	\$89,421
L-1	216	\$104,387
F-1	147	\$89,794
Not in USA	35	\$44,829
Parolee	9	\$76,416

TOP 10 U.S. STATES

RANK	STATE	APPS CERTIFIED	AVG WAGE OFFER	% ON H-1B VISA	% BA/BS OR HIGHER	MAJOR ECONOMIC SECTOR
1	California	960	\$98,119	84.48%	98.44%	Advanced Manufacturing
2	New York	357	\$103,221	90.48%	96.92%	Finance
3	Washington	338	\$98,321	60.65%	100.00%	Information Technology
4	Texas	238	\$82,390	90.34%	98.32%	Advanced Manufacturing
5	Illinois	160	\$82,791	93.75%	98.13%	Finance
6	New Jersey	145	\$85,628	88.28%	99.31%	Information Technology
7	Massachusetts	106	\$94,999	96.23%	98.11%	Information Technology
8	Virginia	81	\$75,951	93.83%	97.53%	Finance
9	Pennsylvania	81	\$82,290	82.72%	93.83%	Educational Services
10	Georgia	69	\$62,225	72.46%	91.30%	Educational Services

TOP 10 OCCUPATIONS

RANK	OCCUPATION	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
1	Software Developers, Applications	681	\$99,571
2	Software Developers, Systems Software	273	\$99,923
3	Electronics Engineers, Except Computer	265	\$93,786
4	Statisticians	209	\$82,697
5	Accountants and Auditors	162	\$71,875
6	Financial Analysts	136	\$114,852
7	Operations Research Analysts	117	\$86,625
8	Computer Systems Analysts	85	\$87,254
9	Business Teachers, Postsecondary	82	\$121,673
10	Mechanical Engineers	73	\$82,253

FISCAL YEAR 2012 SUMMARY STATISTICS

CANADA



SUMMARY INFORMATION

Total Applications Processed	3,186
Total Applications Certified	2,724
Average Annual Wage Offer	\$108,675
Percent Working on H-1B Visa	77.02%
Percent Bachelors or Higher	85.46%
Average Age at Certification	38
Percent of National Total Certified Apps	4.99%

TOP 10 EMPLOYERS

EMPLOYER NAME	APPS CERTIFIED	AVG WAGE OFFER
Amazon Corporate LLC	39	\$88,320
Apple, Inc.	22	\$123,002
Bloomberg L.P.	13	\$83,195
Broadcom Corporation	16	\$108,713
CTS Technical Services, Inc.	13	\$107,428
Google, Inc.	35	\$148,839
Microsoft Corporation	275	\$101,000
Nvidia Corporation	14	\$110,143
Qualcomm Incorporated	24	\$94,906
T-Mobile U.S.A., Inc.	13	\$101,965

TOP FIVE CLASSES OF ADMISSION

VISA CATEGORY	POSITIONS CERTIFIED	AVG WAGE OFFER
H-1B	2,099	\$111,638
TN	400	\$100,189
L-1	90	\$98,758
F-1	18	\$82,873
Parolee	12	\$111,767

TOP 10 U.S. STATES

RANK	STATE	APPS CERTIFIED	AVG WAGE OFFER	% ON H-1B VISA	% BA/BS OR HIGHER	MAJOR ECONOMIC SECTOR
1	California	670	\$110,210	75.97%	89.70%	Advanced Manufacturing
2	Washington	424	\$101,393	73.11%	91.51%	Information Technology
3	New York	271	\$130,591	81.18%	84.87%	Finance
4	Texas	193	\$108,269	77.20%	89.12%	Advanced Manufacturing
5	Massachusetts	127	\$107,371	81.89%	86.61%	Information Technology
6	Michigan	111	\$96,093	66.67%	86.49%	Automotive
7	Illinois	108	\$102,562	84.26%	81.48%	Other Economic Sector
8	Florida	72	\$105,808	79.17%	77.78%	Advanced Manufacturing
9	Pennsylvania	69	\$114,404	78.26%	68.12%	Health Care
10	New Jersey	68	\$110,585	75.00%	88.24%	Information Technology

TOP 10 OCCUPATIONS

RANK	OCCUPATION	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
1	Software Developers, Applications	371	\$100,566
2	Software Developers, Systems Software	213	\$100,857
3	Computer Systems Analysts	157	\$95,530
4	Electronics Engineers, Except Computer	128	\$102,827
5	Engineering Managers	86	\$128,796
6	Mechanical Engineers	81	\$87,375
7	Advertising and Promotions Managers	71	\$136,676
8	Administrative Services Managers	70	\$138,010
9	Financial Analysts	61	\$121,825
10	Computer and Information Systems Managers	52	\$177,339

FISCAL YEAR 2012 SUMMARY STATISTICS

SOUTH KOREA



SUMMARY INFORMATION

Total Applications Processed	3,491
Total Applications Certified	2,639
Average Annual Wage Offer	\$71,656
Percent Working on H-1B Visa	45.09%
Percent Bachelors or Higher	82.46%
Average Age at Certification	39
Percent of National Total Certified Apps	4.84%

TOP 10 EMPLOYERS

EMPLOYER NAME	APPS CERTIFIED	AVG WAGE OFFER
Anydata Corporation	21	\$77,263
Applied Materials, Inc.	12	\$86,142
Broadcom Corporation	19	\$112,165
Google, Inc.	12	\$132,608
Koch Foods of Alabama LLC	18	\$17,950
Microsoft Corporation	14	\$105,278
Norman W. Fries, Inc. d/b/a Claxton Poultry Farms	20	\$16,775
Qualcomm Incorporated	17	\$99,925
Texas Instruments Incorporated	15	\$104,510
Wyoming Premium Farms LLC	12	\$17,368

TOP FIVE CLASSES OF ADMISSION

VISA CATEGORY	POSITIONS CERTIFIED	AVG WAGE OFFER
H-1B	1,190	\$79,004
F-1	411	\$58,219
E-2	268	\$79,602
B-2	142	\$59,765
L-1	68	\$105,339

TOP 10 U.S. STATES

RANK	STATE	APPS CERTIFIED	AVG WAGE OFFER	% ON H-1B VISA	% BA/BS OR HIGHER	MAJOR ECONOMIC SECTOR
1	California	1,050	\$75,956	33.71%	89.52%	Other Economic Sector
2	New York	264	\$72,896	58.33%	71.59%	Other Economic Sector
3	New Jersey	165	\$75,601	50.30%	83.03%	Other Economic Sector
4	Georgia	144	\$58,035	40.97%	72.92%	Other Economic Sector
5	Virginia	116	\$64,739	34.48%	70.69%	Educational Services
6	Texas	113	\$81,393	53.98%	79.65%	Advanced Manufacturing
7	Illinois	109	\$59,544	47.71%	73.39%	Other Economic Sector
8	Alabama	76	\$58,290	36.84%	80.26%	Automotive
9	Washington	61	\$86,794	72.13%	93.44%	Information Technology
10	Maryland	54	\$67,996	37.04%	64.81%	Other Economic Sector

TOP 10 OCCUPATIONS

RANK	OCCUPATION	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
1	Accountants and Auditors	126	\$70,981
2	Clergy	102	\$39,553
3	Market Research Analysts	97	\$59,711
4	Electronics Engineers, Except Computer	95	\$101,369
5	Software Developers, Applications	78	\$96,319
6	Chefs and Head Cooks	61	\$47,002
7	Software Developers, Systems Software	55	\$108,165
8	Management Analysts	55	\$92,028
9	Health Diagnosing and Treating Practitioners, All Other	53	\$37,976
10	Market Research Analysts and Marketing Specialists	52	\$58,934

FISCAL YEAR 2012 SUMMARY STATISTICS

PHILIPPINES



SUMMARY INFORMATION

Total Applications Processed	2,157
Total Applications Certified	1,530
Average Annual Wage Offer	\$71,018
Percent Working on H-1B Visa	72.68%
Percent Bachelors or Higher	83.46%
Average Age at Certification	38
Percent of National Total Certified Apps	2.80%

TOP 10 EMPLOYERS

EMPLOYER NAME	APPS CERTIFIED	AVG WAGE OFFER
Los Angeles Unified School District	35	\$44,518
RCM Technologies, Inc.	17	\$64,908
Aegis Therapies, Inc.	16	\$66,488
Window Rock Unified School District #8	13	\$43,031
Norfolk Public Schools	11	\$42,838
Therapeutic Resources Physical Therapy	10	\$93,600
Whiteriver Unified School District #20	10	\$38,420
Appalachian Regional Healthcare, Inc.	9	\$57,482
Recovery School District	9	\$42,917
Bdo Seidman LLP	8	\$88,867
E.C. Ortiz & Co. LLP	8	\$46,000

TOP FIVE CLASSES OF ADMISSION

VISA CATEGORY	POSITIONS CERTIFIED	AVG WAGE OFFER
H-1B	1,112	\$76,364
B-2	125	\$52,833
L-1	27	\$93,669
Not in USA	25	\$26,681
F-1	23	\$73,426

TOP 10 U.S. STATES

RANK	STATE	APPS CERTIFIED	AVG WAGE OFFER	% ON H-1B VISA	% BA/BS OR HIGHER	MAJOR ECONOMIC SECTOR
1	California	465	\$65,957	46.67%	81.94%	Other Economic Sector
2	New York	164	\$75,621	80.49%	86.59%	Health Care
3	Texas	111	\$69,719	94.59%	95.50%	Health Care
4	Illinois	84	\$78,574	75.00%	91.67%	Health Care
5	New Jersey	70	\$77,277	80.00%	87.14%	Health Care
6	Florida	64	\$68,844	92.19%	89.06%	Health Care
7	Arizona	61	\$52,454	75.41%	93.44%	Educational Services
8	Virginia	46	\$56,841	80.43%	84.78%	Educational Services
9	Guam	40	\$41,646	60.00%	65.00%	Construction
10	Georgia	36	\$64,828	94.44%	100.00%	Health Care

TOP 10 OCCUPATIONS

RANK	OCCUPATION	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
1	Occupational Therapists	160	\$74,122
2	Medical and Clinical Laboratory Technologists	148	\$47,543
3	Accountants and Auditors	104	\$68,798
4	Software Developers, Applications	83	\$89,121
5	Home Health Aides	69	\$20,093
6	Lodging Managers	51	\$82,278
7	Internists, General	42	\$173,246
8	Secondary School Teachers, Except Special and Vocational Education	42	\$43,542
9	Instructional Coordinators	37	\$46,945
10	Electronics Engineers, Except Computer	34	\$92,726

Office of Foreign Labor Certification

